

# 2015 Annual Report



## About Us

Coast Capital Savings Credit Union (our friends know us as Coast Capital) is Canada's largest credit union by membership, dedicated to improving the financial well-being of our members. We are a co-operative company owned by the 532,000 members who bank with us. We offer banking, investment, and insurance services through our 50 branches in the Metro Vancouver, Fraser Valley, and Vancouver Island regions of British Columbia. Our total assets under administration were \$16.8 billion as at December 31, 2015.

Our 1,600 staff care about improving the financial well-being of our members, customers, and communities. We have delivered helpful product innovations such as Canada's first free chequing account from a full-service financial institution and the country's most flexible mortgage product, the You're the Boss® Mortgage. Coast Capital has earned recognition as one of Canada's 10 Most Admired Corporate Cultures™ and is a member of Canada's Best Managed Companies Platinum Club. Every year, we make our communities stronger by investing 7 per cent of our budgeted pre-tax income in local programs, partnerships, and events. We are an Imagine Canada Caring Company.

### Purpose

- *To change the way Canadians feel about banking, forever.*

### Mission

- *Simple financial help.®*

### Values

- *We take business seriously. Ourselves, not so much.*
- *We invite innovation.*
- *We make spirited teamwork happen.*
- *We keep our promises, pinkie-swear.*
- *We live to make our communities stronger.*
- *We make it easy as pie.*

### Retail Services

Coast Capital offers banking and investment services including savings and chequing accounts, term deposits, registered savings accounts (RRSPs, TFSA, RRIFs, RESPs), mutual funds and online brokerage, mortgages, loans, lines of credit, and credit cards. We offer in-branch teller services, access to a surcharge-free network of more than 4,000 ATMs across Canada, and telephone, Internet and mobile banking services.

Our subsidiary, Coast Capital Financial Management Ltd., offers life and disability insurance products including life, critical illness, disability, and long-term care insurance, as well as segregated funds and annuities. Life and disability insurance services are offered through our branch network and by a team of mobile specialists.

### Business Services

Coast Capital offers lending, leasing, and deposit services to commercial real estate and small- and medium-sized businesses throughout B.C. This includes savings and chequing accounts, U.S. chequing accounts, business credit cards, merchant payment services, term loans, interim lending and long-term commercial mortgages, letters and lines of credit, and automated funds transfers. We provide commercial and industrial equipment leasing for businesses in B.C. through our equipment finance division. Commercial and industrial equipment and auto leasing and financing are also provided from B.C. to Ontario through Coast Capital Equipment Finance Ltd., Travelers Finance Ltd., and Travelers Leasing Ltd.

Businesses can access business and related individual or employee insurance solutions through Coast Capital Financial Management Ltd. Our insurance for business owners and partners includes personal living benefits as well as group benefit plans and strategies related to succession planning and protecting the business. Our business-related insurance solutions are provided through our mobile insurance experts.

## Board Chair's Message

Coast Capital Savings celebrated our 75th birthday on July 24, 2015. Our first pioneer credit union was originally formed in 1940 on Vancouver Island, following the Great Depression. At a time when money was hard to come by, groups of credit union pioneers on Vancouver Island and neighbouring Gulf Islands, and in Richmond and Surrey, came together to form small financial co-ops focused on helping their friends, neighbours, and colleagues get the financial help they needed to better their lives. And here we are, 75 years later, still adhering to the same values and the same ultimate goal – to help Canadians achieve financial well-being through simple financial help.

Building and sustaining relationships with our members and our communities continues to be of the utmost importance. To exemplify this importance, and to celebrate 75 years of help, we asked our 50 branches and 25 administration teams to go out in their communities and undertake 75 *Acts of Help*. From helping neighbourhood schools with breakfast and backpack programs to volunteering time at community food banks and local senior centres, our employees demonstrated what being a credit union is all about and reinvigorated the passion of *people helping people* from 75 years ago.

2015 was also the first full year under the leadership of president and CEO, Don Coulter. In a tumultuous year for our industry, Don's leadership and strategic focus on helping our members achieve financial well-being was a main contributor to our financial stability.

### We're here to help

Coast Capital's Board of Directors represents you, our members. It is with great care and consideration that we make important decisions about what's best for Coast Capital's future and, ultimately, your financial well-being. We provide guidance and approve strategic direction, help set policies, approve plans, and, oversee management of the credit union. It is our job to make sure we are compliant with regulatory and statutory requirements, and represent our members' interests. We are held accountable, by law, to act in your best interests.

Looking forward, we will continue to focus on making sure the credit union is always governed in an ethical, efficient, and fair manner, and will always make community involvement one of our top priorities.

### Building a richer future for youth in your community

At Coast Capital, we're committed to building a richer future for youth in your communities through our Youth Get It community investment model that supports initiatives that empower and engage youth. From employee volunteer programs to strategic partnerships and investments, our community strategy is embedded in everything we do. In 2015, we invested \$5 million, or 7 per cent of the credit union's budgeted pre-tax income

in youth-focused initiatives in our three trade areas – Metro Vancouver, Fraser Valley, and Vancouver Island regions. Since 2000, we have invested more than \$60 million in our communities.

We believe investing in youth is not just a nice to have, it is crucial to the ongoing success and growth of our communities. Youth today, specifically those in the 13 to 29 age group, face steep requirements for post-secondary education, high costs for both education and housing, delays in life transition, and issues of stress and depression far greater than previous generations. Coast Capital addresses these needs with our four community investment goals; 1. Youth Financial Empowerment: Helping build a strong financial future for youth; 2. Youth Educational Success: Helping youth succeed during their school years; 3. Youth Family and Social Connections: Helping youth increase their sense of belonging in their family, school and community and; 4. Youth Healthy Minds: Helping decrease stress and depression in youth.

We achieve these goals by delivering a variety of programs, including our three Young Leaders Community Councils, which, in 2015 empowered 24 emerging young leaders to recommend \$1.2 million in community investment grants to 87 community groups in Metro Vancouver, the Fraser Valley, and on Vancouver Island. In 2015, we also provided 41 Education Awards totaling \$145,000 to support youth entering post-secondary studies. Since 2004, we have awarded more than \$1.6 million to over 626 students across British Columbia.

We support youth innovation and entrepreneurship through various post-secondary partnerships. The Coast Capital Savings Innovation Hub through the Sauder School of Business at UBC, and Simon Fraser University's Venture Connection program provide coaching and mentoring to young entrepreneurs with start-up ventures.

In late 2015, we announced a commitment to BCIT with a \$376,000 contribution over three years to create the Coast Capital Savings Entrepreneurial Skills for Trades and Technology Program. This program will support trades and technology students to develop their entrepreneurial skills and help them build their small business know-how so they are set up for success when they graduate.

For the third year, Coast Capital was the Presenting Sponsor of Pink Shirt Day in B.C. The provincial campaign, helps to raise awareness and funds in support of youth-focused bullying prevention initiatives. In 2015 we launched a social media campaign, #PinkItForward, that resulted in over 18,000 posts. For each person who shared a positive message to another person via social media, Coast Capital donated \$1 to the CKNW Orphans' Fund.

Coast Capital continued to be the official Presenting Tour Sponsor of the 2015 Canadian Cancer Society Cops for Cancer Tours, which, through the combined efforts of employees and members, raised a remarkable \$110,000 to support pediatric cancer research and programs. This year, we also reached the \$2 million milestone for funds raised in support of depression research at VGH & UBC Hospital Foundation through our annual Coast Capital Savings Charity Golf Tournament.

Healthy, engaged, and educated youth are essential to the continued strength of our larger community. We are honoured to play a role in building a richer future for youth in your communities.

#### Thank you

In 2015, the credit union was recognized for the eighth year in a row as a member of Canada's Best Managed Companies Platinum Club, and we continued to be recognized as a Most Admired Corporate Culture. Coast Capital was also awarded the 2015 Giving Hearts Outstanding Corporation Award for its leadership in philanthropy and community investment.

These awards are a reflection of the remarkable efforts of the Coast Capital team and their unwavering dedication to the pioneer spirit in the form of people helping people through simple financial help.



A handwritten signature in black ink that reads "Bill Cooke". The signature is fluid and cursive, with a long horizontal stroke at the end.

Bill Cooke  
Chair, Board of Directors

On the topic of people helping people, I would like to thank Bill Wellburn, who is retiring from your Board after 23 years, 14 of which he served as Coast Capital's Board Chair. A remarkable leader and visionary, Bill guided the credit union through multiple mergers, incredible growth, and financial success. This year, Director, Doug Brownridge will also retire from the Board after six years of dedicated and enthusiastic service to the credit union. I thank both Bill and Doug for their leadership and wish them all the best.

I would also like to thank my fellow directors for their ongoing governance and support, the executive team for their exceptional leadership, and all Coast Capital employees for their hard work in 2015.

Finally, on behalf of the Board of Directors, I would like to thank every Coast Capital member for choosing us to help you improve your financial well-being.

## CEO's Message

### Celebrating 75 Years of Help

During our credit union's historic 75th birthday I was thrilled to see our 1,600 employees do what we do best - helping. Not only did the team exceed expectations by completing over 75 *Acts of Help* through grassroots, employee-led gestures of kindness in our communities, they also demonstrated why credit unions exist and why membership is so powerful by putting our members' financial well-being at the heart of everything we do.

Our employees helped an increasing number of British Columbians navigate uncertain financial times. We welcomed 20,000 new members and completed 27,000 of our unique *Where You're At Money Chats*® to help our members save, manage, grow, and protect their finances. We took our passion to help our members to the next level, embedding it into every fibre of our corporate strategy. We officially made it our quest to help Canadians improve their financial well-being. It is, after all, the driving force for why we exist and the essence of our *Members Get It* value proposition.

When we say that our *Members Get It*, we mean that in a number of ways. When members bank with us, they *get* great deposit and mortgage interest rates, they *get* innovative products like our new *Members Get It Mortgages*™, they *get* great help from our employees, and they *get* why we are committed to investing back into our communities. Our members also *get* that Coast Capital is a different kind of financial institution, and that being part of a credit union is something special. It's through this focus on making sure our members *get* the financial help they deserve that we are able to continuously thrive year after year.

### Strong financials and steady growth

2015 was a year of strong financial results for Coast Capital. We had an 11 per cent increase in total assets under administration, from \$15 billion in 2014 to nearly \$17 billion. Our regulatory capital increased by 6 per cent, exceeding the \$1 billion mark for the first time in the credit union's history, and our revenues grew to \$341 million, an increase of 4.6 per cent over the previous year.

We achieved a 6 per cent jump from \$10.9 billion to \$11.6 billion in our 2015 retail lending. Our new *Members Get It*™ *Mortgages* offering, which launched in March 2015, played a key role in this success. In addition to offering a competitive interest rate, the innovative mortgage offering also provides members with \$1,000 in *Help Extras*™ to invest in an RSP, RESP, TFSA, Mutual Fund, or GIC. This means our members don't have to choose between having a mortgage or saving – they can do both.

We focused on investing in the credit union to help position ourselves for growth and expansion

opportunities, enabling us to deliver helpful products and services to more Canadians. Our dip in net income, which went from \$62 million in 2014 to \$58 million in 2015, was partially due to several strategic investments during the year. These investments included further enhancements to our banking system to improve our member service, and moving into our new head office.

You can read more about our financial performance in the Management's Discussion and Analysis and Consolidated Financial Statements.

### Investing in our foundation for a strong future

As the landscape of the financial services industry rapidly changes, evolving with new technology, Coast Capital continuously seeks new and innovative ways to help our members. In 2015, we enhanced our award-winning mobile app by adding key membership alerts and a new dashboard to provide members with better insight into upcoming payments and transfers. In 2016, we'll be taking our mobile digital banking a step further by introducing mobile cheque deposit capability, as well as making substantial upgrades to our online banking services for business members. These important investments in technology will allow Coast Capital to keep pace with our members' evolving needs.

In October 2015, we also established a more collaborative work environment for our employees with our move to our new *Help Headquarters*. The newly built office space provides a technology-savvy environment designed to foster a culture of innovation, to ensure our credit union remains relevant and responsive to our members' financial needs. A LEED Gold certified building, the guiding principles for the building included a creative and accessible work environment, a design to encourage employee collaboration, and an emphasis on environmental sustainability.

We deliberately chose an unconventional location for our new head office. Instead of a monolithic skyscraper in Vancouver, we chose to remain and be part of the revitalization of Surrey. Surrey is where two of our founding financial co-ops, Surrey Credit Union and Newton Credit Union, were established. It's also an economic engine for the province. Being located on a rapid transit line is convenient for our employees while being beneficial for the environment. With 70 per cent of our head office employees living south of the Fraser River, and many of our members calling Surrey home, the choice to make *our* home in one of the cities where it all began, just made sense to us.

And, speaking of new homes, we announced that Coast Capital will be opening new branches in Kelowna and Courtenay in late 2016. The investment in these new locations will allow us to serve existing members

who already live in these areas while introducing these communities to our unique approach to banking.

We announced long-time Coast Capital employee David Gaskin would take on the role of Chief Financial Officer. We welcome David to the executive team and look forward to his contributions to Coast Capital.

**Thank you**

On behalf of the entire executive team, I thank our Board of Directors for their strategic guidance, our employees for continuing to deliver exceptional service, and our members for believing in, and supporting, the credit union system. Here's to another 75 years of help.



A handwritten signature in black ink that reads "Don Coulter". The signature is written in a cursive, flowing style.

Don Coulter  
President and Chief Executive Officer

# 2015 Performance Against Targets

## Loan balance

Total loans



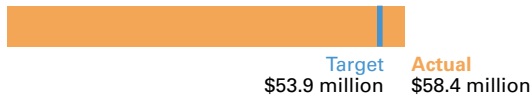
## Deposit balance

Total deposits



## Net income

All revenue less expenses and taxes



## Return on average assets

Net income expressed as a percentage of average assets



## Return on average equity

Net income expressed as a percentage of average equity



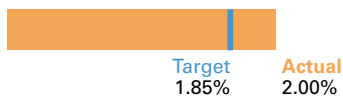
## Capital

Regulator-defined and primarily retained earnings plus share equity divided by total assets adjusted for risk as defined by regulators



## Non-interest expenses

All costs that are not interest-related, with the exception of provisions for credit losses and income taxes



## Operating efficiency

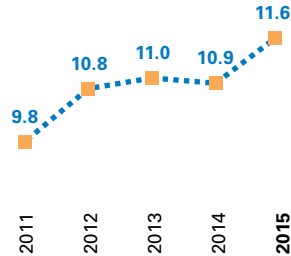
Coast Capital's cost to earn \$1, equal to all non-interest expenses divided by the sum of net interest income and other income



# Financial Highlights At A Glance

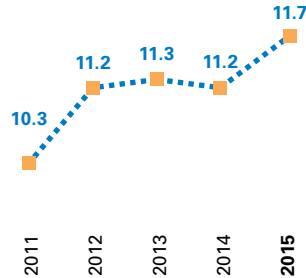
## Total loans

Billions of dollars



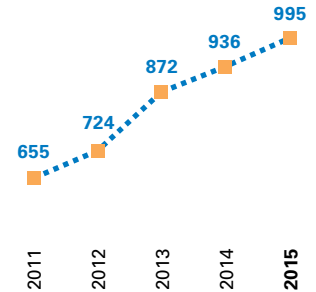
## Total deposits

Billions of dollars



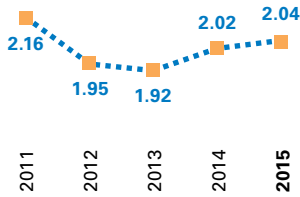
## Members' equity

Millions of dollars



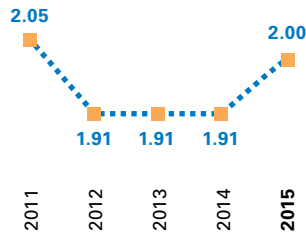
## Net interest income

As a percentage of average assets



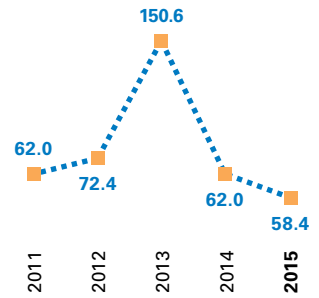
## Non-interest expenses

As a percentage of average assets



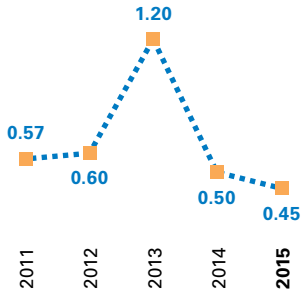
## Net income

Millions of dollars



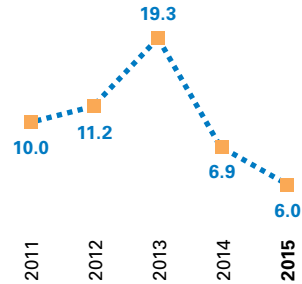
## Net income

As a percentage of average assets



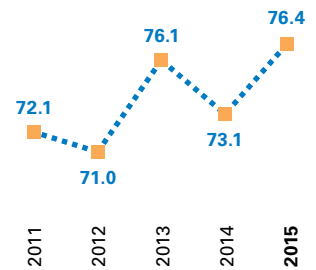
## Net income

As a percentage of average equity



## Operating efficiency

In per cent





## 5-Year Financial Overview

| in thousands of dollars                       | 2015          | 2014          | 2013          | 2012          | 2011          |
|---|---------------|---------------|---------------|---------------|---------------|
| <b>Balance sheets</b>                         |               |               |               |               |               |
| <b>Assets</b>                                 |               |               |               |               |               |
| Cash and cash resources                       | \$ 585,502    | \$ 146,808    | \$ 152,121    | \$ 399,374    | \$ 375,590    |
| Financial investments                         | 1,359,015     | 1,146,909     | 1,250,619     | 1,286,124     | 1,447,872     |
| Loans   | 11,608,836    | 10,949,852    | 11,002,775    | 10,764,060    | 9,805,582     |
| Premises and equipment                        | 27,959        | 23,902        | 25,465        | 37,699        | 34,778        |
| Other   | 154,781       | 132,831       | 98,742        | 112,248       | 104,415       |
|   | \$ 13,736,093 | \$ 12,400,302 | \$ 12,529,722 | \$ 12,599,505 | \$ 11,768,237 |
| <b>Liabilities</b>                            |               |               |               |               |               |
| Deposits                                      |               |               |               |               |               |
| Demand  | 5,257,179     | 4,742,835     | 4,369,450     | 4,110,316     | 4,026,815     |
| Term  | 5,118,086     | 5,062,766     | 5,437,519     | 5,538,357     | 4,785,453     |
| Registered                                    | 1,247,358     | 1,350,703     | 1,445,200     | 1,471,271     | 1,435,319     |
| Class A shares                                | 2,470         | 2,411         | 2,344         | 2,256         | 2,161         |
| Accrued interest                              | 53,667        | 61,922        | 62,400        | 66,582        | 61,617        |
|   | 11,678,760    | 11,220,637    | 11,316,913    | 11,188,782    | 10,311,365    |
| Borrowings secured by loans                   | 570,329       | 167,378       | 83,464        | 51,720        | 50,673        |
| Borrowings                                    | 400,000       | –             | 175,000       | 565,000       | 675,000       |
| Other   | 91,726        | 76,610        | 82,024        | 69,564        | 76,039        |
|   | 12,740,815    | 11,464,625    | 11,657,401    | 11,875,066    | 11,113,077    |
| <b>Members' equity</b>                        |               |               |               |               |               |
| Class B shares                                | 32,213        | 34,482        | 36,454        | 38,892        | 40,302        |
| Retained earnings                             | 952,949       | 895,983       | 835,043       | 688,091       | 616,576       |
| Accumulated other comprehensive income (loss) | 10,116        | 5,212         | 824           | (2,544)       | (1,718)       |
|   | 995,278       | 935,677       | 872,321       | 724,439       | 655,160       |
|   | \$ 13,736,093 | \$ 12,400,302 | \$ 12,529,722 | \$ 12,599,505 | \$ 11,768,237 |
| <b>Income statements</b>                      |               |               |               |               |               |
| Interest income                               | \$ 421,753    | \$ 428,569    | \$ 432,713    | \$ 425,516    | \$ 414,954    |
| Interest expense                              | 157,277       | 176,005       | 192,012       | 191,880       | 178,687       |
| Net interest income                           | 264,476       | 252,564       | 240,701       | 233,636       | 236,267       |
| Provision for credit losses                   | 4,997         | 5,379         | 5,794         | 8,047         | 8,337         |
|   | 259,479       | 247,185       | 234,907       | 225,589       | 227,930       |
| Fees, commission and other income             | 76,674        | 72,437        | 72,873        | 89,671        | 75,157        |
| Gain on sale of assets and shares             | –             | 1,324         | 111,993       | –             | –             |
|   | 336,153       | 320,946       | 419,773       | 315,260       | 303,087       |
| Non-interest expenses                         | 260,470       | 238,552       | 238,712       | 229,459       | 224,553       |
| Income before undernoted                      | 75,683        | 82,394        | 181,061       | 85,801        | 78,534        |
| Income before provision for income taxes      | 75,683        | 82,394        | 181,061       | 85,801        | 78,534        |
| Provision for income taxes                    | 17,314        | 20,373        | 30,430        | 13,355        | 16,561        |
| Net income                                    | \$ 58,369     | \$ 62,021     | \$ 150,631    | \$ 72,446     | \$ 61,973     |

## 5-Year Financial Overview

| in thousands of dollars                 | 2015          | 2014          | 2013          | 2012          | 2011          |
|---|---------------|---------------|---------------|---------------|---------------|
| <b>Financial statistics in per cent</b> |               |               |               |               |               |
| Asset growth                            | 10.77         | (1.03)        | (0.55)        | 7.06          | 11.90         |
| Loan growth                             | 6.02          | (0.48)        | 2.22          | 9.77          | 15.61         |
| Deposit growth                          | 4.08          | (0.85)        | 1.15          | 8.51          | 6.09          |
| Operating efficiency                    | 76.35         | 73.10         | 76.13         | 70.97         | 72.11         |
| Capital ratio                           | 16.19         | 16.39         | 15.28         | 12.63         | 13.06         |
| Liquidity ratio                         | 16.21         | 11.36         | 12.12         | 14.28         | 16.52         |
| <b>Percentage of average assets</b>     |               |               |               |               |               |
| Net interest income                     | 2.04          | 2.02          | 1.92          | 1.95          | 2.16          |
| Other income                            | 0.59          | 0.59          | 0.58          | 0.75          | 0.69          |
| Non-interest expenses                   | 2.00          | 1.91          | 1.91          | 1.91          | 2.05          |
| <b>Percentage return on</b>             |               |               |               |               |               |
| Average assets                          | 0.45          | 0.50          | 1.20          | 0.60          | 0.57          |
| Average equity                          | 6.03          | 6.88          | 19.30         | 10.58         | 9.99          |
| Average assets                          | \$ 12,993,903 | \$ 12,517,384 | \$ 12,508,923 | \$ 11,996,263 | \$ 10,962,358 |
| Average equity                          | 967,517       | 901,669       | 780,574       | 645,257       | 620,078       |
| Mutual funds under administration       | 3,066,823     | 2,720,090     | 2,293,326     | 1,978,066     | 1,762,378     |
| Securitized loans                       | 570,329       | 184,334       | 91,457        | 49,977        | 48,484        |
| Total assets under administration       | \$ 16,802,916 | \$ 15,120,392 | \$ 14,823,048 | \$ 14,577,571 | \$ 13,530,615 |
| <b>Asset quality trends</b>             |               |               |               |               |               |
| Allowance for credit losses, beginning  | \$ 37,632     | \$ 38,862     | \$ 42,507     | \$ 43,658     | \$ 59,911     |
| Provisions for credit losses            | 4,997         | 5,379         | 5,794         | 8,047         | 8,337         |
| Loans written off                       | 7,201         | 7,853         | 10,676        | 10,957        | 25,949        |
| Recoveries of loans written off         | 1,378         | 1,245         | 1,237         | 1,759         | 1,359         |
| Allowance for credit losses, end        | 36,806        | 37,633        | 38,862        | 42,507        | 43,658        |
| Impaired loans                          | 26,596        | 23,515        | 39,607        | 50,541        | 77,769        |

# Management's Discussion and Analysis

The Management's Discussion and Analysis ("MD&A") section of the annual report provides an overview of Coast Capital's operations and financial position. The MD&A also includes a discussion on risk management and an analysis of our capital structure. The information provided demonstrates our commitment to balancing strong financial performance with delivery of exceptional value to our members. Our decision-making model takes both into account so that we can continue to improve the financial well-being of our members while supporting the communities that we work and live in.

This section is current as of February 24, 2016, and should be read with the audited consolidated financial statements, which are prepared according to the International Financial and Reporting Standards (IFRS).

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## About Forward-Looking Statements

This Annual Report contains forward-looking statements about our operations, goals and expected financial performance. These statements are subject to risks and uncertainties that may affect results, including legislative or regulatory changes, interest rates and general economic conditions in B.C. and Canada (among others). These issues should be given careful consideration, and readers should not rely too heavily on our forward-looking statements.

## About Coast Capital Savings Credit Union

We are Canada's third largest credit union based on assets and the largest based on our membership of 532,000. We serve members across B.C. through our online and mobile platforms, contact centre, and 50 branches located in Metro Vancouver, Fraser Valley and Vancouver Island regions.

## We are owned by our members

- As a credit union, our members, and their financial well-being, come first. Unlike the banks, our decisions are not focused on shareholder profits.
- We are dedicated to serving everyday Canadian families and local small businesses.
- Our membership has grown consistently over the past 10 years because we offer a better banking experience, along with innovative and competitive products. In 2015, we welcomed over 20,000 new members.

# Management's Discussion and Analysis

## **Celebrating 75 years of financial help**

Our roots stretch back to 1940, with the founding of the Victoria Provincial Government Employees Credit Union, one of B.C.'s earliest financial co-ops. Today's organization is the result of more than 20 credit unions merging over the years. These heritage credit unions were established by farmers, fishermen, meat packers, military and factory workers, telephone and civic employees, parish congregations, and everyday citizens who pooled their resources to provide members with much-needed financial help that was not easily accessible through the banks. Like many credit unions, our legacy organizations were founded in the wake of the Great Depression at a time when banks were charging very high fees and securing credit was difficult.

We celebrated our 75th birthday in a unique way that honoured the values of this heritage. Each of our 75 branch and administrative teams identified and carried out an Act of Help that resonated with the team and with the neighbourhoods where they live and work. Some examples of how our teams celebrated:

- Guildford Branch staff gave the gift of life with the donation of blood at Canadian Blood Services
- Credit Solutions, Retail and Small Business Credit, and Commercial Credit staff raised funds for school supplies and packed backpacks for Surrey School District children in need at the start of the school year
- James Bay Branch helped the James Bay Community Project with food donations and a monthly schedule to allow branch staff time to help with the project each month
- Information Technology Group visited the Outlook Society in the Central City area to provide a fresh coat of paint to the Society's main shelter room
- Investment Operations staff gave up their Sunday morning to volunteer to make breakfast at the Ronald McDonald House in Vancouver
- Queensborough branch staff came together as a team to give the students of Queen Elizabeth Community School the best sports day possible

## **Our Mission: Simple financial help**

We offer Canadians Simple financial help, which means offering helpful products and services that are easy to access and understand. Banking shouldn't be complicated, which is why we are always looking for ways to help our members truly understand the options that are available to them in order to make choices that are right for their needs. It comes down to believing that banking should be simple and convenient.

Our brand personality reflects this mission – smart, a little unconventional, and very approachable. We provide products and services that are easy to understand, easy to access, and provide high value to our members. These include:

- The Free Chequing, Free Debit and More Account
- The One Small Fee, the Rest is Free Business Account
- The High-interest Savings Account
- The Members Get It Mortgage
- The Where You're At Money Chat
- The Low-fee, More-for-me Mutual Funds

Our Simple financial help mission is made possible by creating and maintaining a strong financial foundation. Through sustainable earnings and prudent risk management, we can continue innovating to offer members better experiences, products, and services.

### *The benefits of being one of our members:*

- You're banking with a credit union dedicated to improving your financial well-being.
- Your assets are looked after by experienced and careful managers who live in your community.
- You have a democratic say in how we are governed, regardless of financial position.
- You can take advantage of high value products and services enjoyed by all members.
- Your community is strengthened when we contribute 7 per cent of budgeted pre-tax income to local initiatives and events.

# Management's Discussion and Analysis

## **Building a Richer Future for Youth in Your Community**

That's the impact we are making in the communities we serve. Youth face many challenges in transitioning to independence. We believe that with strategic investment and by working together, we can help break down many of the barriers that young people, aged 13 to 29, face. Our goal is to help these individuals create a future that is full of promise and leads to change that will positively impact our communities for generations to come.

In 2015, we invested \$5.0 million into our communities, with a special focus on youth programs that help young people build a strong financial future, succeed in school, build belonging, and decrease stress and depression. We developed partnerships and sponsorships that celebrate community, such as Canada Day; engaged and empowered youth through our Young Leaders Community Councils and Youth Team programs; and fostered social connections with our many grants to youth-focused community groups. Our Education Awards program has provided 626 students with over \$1.6 million toward their post-secondary education since 2004.

### **2015 Community highlights**

- Raised \$208,000 and reached the \$2 million milestone for funds raised in support of depression research through our annual Coast Capital Savings Charity Golf Tournament (proceeds to VGH & UBC Hospital Foundation).
- Empowered 24 emerging young leaders to recommend \$1.2 million in community investment grants (to 87 community groups) through our three Young Leaders Community Councils (Metro Vancouver, Fraser Valley, Vancouver Island).
- Employed 20 Grade 11 and 12 students through our Youth Team program, which provides leadership opportunities and paid work experience, and encourages self-reliance and teamwork.
- Awarded 41 education awards totalling \$145,000 to support youth entering post-secondary studies.
- Sponsored the Canadian Cancer Society's Cops for Cancer campaign since its inception 18 years ago and have raised over \$2 million for pediatric cancer research and programs.
- For the third year, we were the presenting sponsor of Pink Shirt Day. This Provincial campaign helps raise awareness and funds in support of youth-focused bullying prevention initiatives. In 2015 we launched a social media campaign #PinkItForward - for each person who tweeted a positive/encouraging message to another person, we donated \$1 to the CKNW Orphans' Fund.
- Participated as the presenting sponsor for the inaugural Richmond World Festival, the City of Richmond's first major multicultural festival. The event celebrated Richmond's significant cultural diversity.
- Proudly received the 2015 Giving Hearts Outstanding Corporation Award for leadership in philanthropy, and community investment, by the Vancouver chapter of the Association of Fundraising Professionals (AFP). The Giving Hearts Award program was created to acknowledge the true expression of philanthropy and to recognize and celebrate the individuals and organizations that are making a difference in the community. We were nominated by three community groups: the Canadian Cancer Society, the VGH & UBC Hospital Foundation, and the Canadian Red Cross.

## **A Great Place to Work**

We are a proud employer in our local communities and provide more than 1,600 jobs in the Lower Mainland, Fraser Valley, and Vancouver Island regions. We strive to provide staff with a great place to work. Our employee promise is to change the way employees feel about work, forever. In 2015, a new Leaders Who Inspire program was launched to create career development opportunities for employees and help them be more effective leaders, and bring new inspiration to our teams to guide our success. In 2015, we were recognized as:

- A Platinum Club member of the Canada's Best Managed Companies program
- One of Canada's 10 Most Admired Corporate Cultures.

## **Our 2016 Goals**

Our priorities in 2016 will be to:

1. Advance on providing a superior member experience by focusing on ways to improve members' financial well-being.
2. Build out an expanded digital service offering that will feature new services.
3. Streamline our end-to-end processes, including improved workflows and automation of account opening and credit decisions, which will mean faster service for our members.

# Management's Discussion and Analysis

## Economic Environment in 2015

Globally, weakness in emerging market economies during 2015, notably China, was offset by improved conditions and growth in the U.S. and other advanced economies. Canada's economy shrank in the first half of 2015, registering a mild recession, but improved in the second half of the year. Regionally, the B.C. economy was a bright spot for Canada.

Slowing growth in China and declines in its equity markets created concerns as to the global economic outlook and translated into volatility in global financial markets. The financial crisis in Greece added to global concerns in 2015. Throughout 2015 the U.S. economy was resilient, with forecast real GDP results at 2.5 per cent, up from 2.4 per cent in 2014. Despite solid domestic economic growth, poor growth in other economies and global market volatility prompted the U.S. to keep its interest rates low throughout 2015.

Canada's economy was impacted by the sharp decline in oil prices, which began in 2014 and persisted into 2015. Low oil prices were a major cause of negative economic growth in the first half of 2015. In response, the Bank of Canada lowered its key overnight lending rate twice in 2015 (January and July), 25 basis points (bps) each time, to 50 bps. Despite weakness in the energy sector, Canada's overall job and wage growth was positive. This, along with historically low interest rates stimulated household spending and demand for housing. A weak Canadian dollar combined with U.S. growth also supported demand for Canadian exports. Overall, the Canadian economy grew by a modest 1.2 per cent [real gross domestic product (GDP)] in 2015. Volatility in global financial markets was reflected in the Canadian market, with the TSX Composite Price Index finishing the year down 11.1 per cent.

The B.C. economy was relatively strong in 2015, with real GDP growth forecast at 2.3 per cent, the highest among the provinces. During 2015, B.C.'s unemployment rate remained consistent with 2014 levels, increasing by 0.1 per cent to 6.2 per cent, while retail sales increased by 6.8 per cent over 2014. Housing starts increased by 13.6 per cent over 2014, with housing demand and price increases supported by low interest rates. Housing affordability became a significant concern in some areas of the Lower Mainland, with no immediate abatement looking forward.

## Impact to us

Relatively stable and favourable economic conditions in our B.C. market supported solid loan growth in both the personal and commercial divisions. Deposit growth was equally strong, facilitating statement of financial position growth and stable liquidity. The two Bank of Canada overnight rate decreases in 2015 translated into a 30 bps decline in the prime rate. While the lower interest rates contributed to loan portfolio growth, the resulting pressure on financial margins constrained net interest income growth for the organization. Low interest rates and stable economic conditions also translated into lower member loan delinquency rates during the year, reducing loan loss provisioning requirements.

Declines in the Canadian dollar exchange rate during the year reduced foreign currency transaction volumes and related revenue. Volatile equity markets in the second half of the year reduced member demand for mutual and segregated fund investments. Despite challenging markets, fund assets under administration grew 12.7 per cent in 2015, with new sales driving the majority of the increase.

# *Management's Discussion and Analysis*

## **Economic Outlook for 2016**

The slowdown in China's economy is expected to continue, with the biggest impact on other economies related to reduced commodity demand and prices. U.S. economic growth in 2016 is expected to remain in the 2.4–2.6 percent range, similar to 2015, based on sound fundamentals. Continued U.S. dollar strength and economic growth will fuel demand for Canadian exports.

Canada's economy is forecast to remain similar in 2016, with real GDP forecast growth at approximately 1.1 per cent. Interest rates are expected to be stable for most of 2016, with the slight possibility of an increase in the later part of the year. The Canadian/U.S. dollar exchange rate is expected to remain at similar levels to 2015, with a possible modest improvement in the value of the Canadian dollar in the second half of the year. Low interest rates will support business investment and consumption spending, while export demand will benefit from continued health of the U.S. economy and continuation of the low Canadian dollar.

The B.C. economy is forecast to grow at a similar pace in 2016, with real GDP in the range of 2.2 per cent, slightly below 2015. The unemployment rate is expected to experience a modest increase, and retail sales growth will be lower than 2015, but remain relatively strong. Housing starts are forecast slightly lower than 2015.

The 2016 economic forecast is challenging, although low interest rates and an active real estate market support continued retail and commercial business growth. The low interest rate environment benefits members with loans, but reduces the interest members earn on deposits while keeping our net interest margins tight. Foreign exchange volumes may be slightly higher than 2015 due to an improved exchange rate. Capital market movements are difficult to predict, but we take a long-term approach to investment advice and expect investment assets under administration to continue to grow in 2016, reflecting the continued importance of investment opportunities for our members.

# Management's Discussion and Analysis

## Our Lines of Business

### Retail Services

Retail banking services include:

- Personal lending such as residential mortgages, loans and lines of credit, credit cards and creditor protection insurance
- Deposit and transaction services, such as chequing and savings accounts, bank drafts, wire transfers
- Term deposits and registered deposits
- Other general banking activities such as foreign exchange and safety deposit boxes

Retail members also have access to mutual and segregated fund investments and life insurance products through our licensed sales staff. For members with more complex financial needs, we offer access to a highly accredited team of financial planners and life insurance and estate specialists.

Our retail services are available to members through multiple channels: branches, ATM network, online, mobile devices, telephone/contact centre and mobile service reps. Through all channels, our retail banking group is focused on providing Simple financial help. In 2015, we helped our members by:

- Engaging 27,000 members in Where You're At Money Chats. The Money Chat process is used with members to understand *where they're at* financially, and how Coast Capital can help them get ahead.
- Improving the member experience through the introduction of a relationship management approach, and investing in the education, accreditation and skills of our teams to better serve our members.
- Helping members with new and maturing mortgages plan for the future through the introduction of Help Extras – up to \$1,000 provided for investment in a savings or investment vehicle that aligns with their financial goals. Through this program, over \$4 million in Help Extras were given to members in 2015.
- Expanding our ability to deliver services when and where it is most convenient for our members through additions to our mobile mortgage and insurance teams, enhancements to our mobile banking app and extending branch hours in select locations.
- Joining other credit unions as the first to offer access to the new B.C. Training and Education Savings Grant, giving parents a head start in saving for their children's education.
- Relocating our Guildford branch with design improvements and added features to enhance member service.

### Looking ahead to 2016

Our focus in 2016 will be to deepen the relationships we have with our existing members and continue our pursuit of improving our members' financial well-being through simple financial help.

In 2016 we plan to:

- Expand our branch network to include new locations in Kelowna and Courtenay – increasing both the total number of branches available to serve our members and bringing the Coast Capital help offer to new regions of the province.
- Deliver new digital banking services and increase access to our accredited people and great solutions through additions to our mobile teams.
- Continue to improve the financial well-being of our members through engaging them in financial discussions that help them both, today and tomorrow.
- Create opportunities to help build the financial literacy and confidence of all of our members.

### Commercial Banking Group

Commercial banking is also core to our business activities, and an area within which we believe we can continue to expand our Simple financial help offer. We assist commercial members through a network of seven commercial banking centres in downtown Vancouver, Richmond, Langley, Surrey, and three in the Victoria area. Our newest commercial location, the Langley Business Centre, opened in the fall of 2014 to meet the needs of the growing number of businesses setting up shop in the Surrey, Langley, and Abbotsford regions.

### Small Business Banking

Every small business needs a hand with understanding their needs. The Small Business Banking team is dedicated to helping small businesses with day-to-day transactions, deposit services and credit requirements. We have 20 Business Banking Officers embedded in our retail branches. The Business Banking Officers are the boots on the ground in terms of supporting business members and play a lead role in onboarding new business members in-branch or while visiting the member's place of business.



# *Management's Discussion and Analysis*

## **Business Banking**

The Business Banking team is dedicated to helping larger companies with their full banking needs. Requirements are generally more complicated and often include margined lines of credit or demand loans in excess of \$1 million. Our Business Banking professionals focus on building long-lasting relationships with the member in order to service their needs now and in the future.

## **Commercial Real Estate**

We offer a one-stop financial solution in Commercial Real Estate through a wide range of full-service construction and term lending products. We offer services for:

- Single detached and multi-family development and construction
- Retail, office, and industrial development and construction
- Land acquisitions where imminent development is scheduled

## **Coast Travelers Group**

The Coast Travelers Group is our division that provides lease and loan financing on various types of commercial equipment (e.g., commercial trucks and trailers, construction equipment for commercial application) to owner-operators. Our services are offered in all provinces across Canada.

## **Payments and Cash Management**

Payments and Cash Management provides services for online business accounts through Coast Online Business Banking, Coast Automated Funds Transfer, Merchant Services and online Bill Payments. These services are important to both borrowing and non-borrowing commercial members, such as property managers and societies.

In 2015, our commercial members grew to over 48,000, and our total commercial loan and lease financing assets grew to over \$3.2 billion. During the year we:

- Welcomed over 2,800 new business members
- Added 6 new Business Banking Officers
- Provided over \$292 million in new lending to local small and medium size business and \$612 million in new real estate financing
- Expanded our leasing services to include Quebec and the Maritimes, while providing over \$382 million in new lease funding to customers across Canada

## **Looking ahead to 2016**

Our focus in 2016 is to improve the financial well-being of all members. The Commercial Banking Group will work to identify specific improvements that will help our commercial members achieve financial success. We will enhance and grow relationships with our commercial members and continue our mission of Simple financial help by expanding and improving digital business banking services, developing better products, and delivering a superior business banking experience. With nearly 80 per cent of our business members also dealing with us for their personal banking needs, collaboration between commercial and retail teams will increase to ensure we are meeting the total banking needs of our members.

# *Management's Discussion and Analysis*

## **Financial Performance**

Our performance is based on more than just our financial results. At the same time, sound financial results are fundamental to our ability to continuously improve the services we offer and the experience we deliver to our members. Maintaining a strong financial position also supports our ability to meet our employee commitments and to contribute to the communities we operate in. In 2015 our net income was \$58.4 million, down 5.8 per cent from \$62.0 million in 2014. While revenues from both net interest income and non-interest income sources were higher in 2015, this increase was more than offset by an increase in non-interest expenses. In addition to inflation and regulatory cost increases, higher costs in 2015 reflect spending related to our leasing business expansion, technology resource and infrastructure improvements, and head office and branch moves.

## **Net Interest Income**

Net interest income is the difference between what we earn on loans and what we pay on deposits. In both areas, we manage the interest rates offered to ensure members have access to fair and competitive rates. In 2015, our net interest income was \$264.5 million, compared with \$252.6 million in 2014. This increase is attributed to both loan growth and improved margins. Net interest income as a percentage of average assets was 2.04 per cent for 2015, compared with 2.02 per cent in 2014. Loan yields were adversely impacted by two prime rate cuts in 2015. However, a shift in the overall lending portfolio towards higher yielding commercial loans and leases, along with lower deposit costs, supported by market rate reductions and a shift in deposits to lower rate demand and savings account liabilities, resulted in an increase to the net interest margin.

Interest expenses have also been managed by using other sources of funding such as securitizing mortgages. In 2015, we increased our participation in the Canada Mortgage Bond (CMB) Program, raising \$403 million in new funding. This program allows us to obtain low-cost, long-term funding in an exceptionally low interest rate environment.

## Management's Discussion and Analysis

Year ended December 31  
in thousands of dollars

|   | 2015               |       |            |                    | 2014               |       |            |                    |
|---|--------------------|-------|------------|--------------------|--------------------|-------|------------|--------------------|
|   | Average<br>balance | Mix % | Interest   | Interest<br>rate % | Average<br>balance | Mix % | Interest   | Interest<br>rate % |
| Cash resources                                      | \$ 1,184,816       | 9.1   | \$ 20,276  | 1.71               | \$ 1,418,093       | 11.3  | \$ 21,942  | 1.55               |
| <b>Loans</b>  |                    |       |            |                    |                    |       |            |                    |
| Residential   | 8,261,120          | 63.6  | 252,208    | 3.05               | 7,907,239          | 63.2  | 265,193    | 3.35               |
| Commercial  | 3,116,372          | 24.0  | 131,579    | 4.22               | 2,771,850          | 22.1  | 122,100    | 4.41               |
| Personal  | 67,439             | 0.5   | 4,550      | 6.75               | 75,412             | 0.6   | 5,248      | 6.96               |
| Lines of credit                                     | 181,416            | 1.4   | 13,140     | 7.24               | 188,068            | 1.5   | 14,086     | 7.49               |
| Total loans   | \$ 11,626,347      | 89.5  | \$ 401,477 | 3.45               | \$ 10,942,569      | 87.4  | \$ 406,627 | 3.72               |
| Other assets  | 182,740            | 1.4   | –          | –                  | 156,733            | 1.3   | –          | –                  |
| Total   | \$ 12,993,903      | 100.0 | \$ 421,753 | 3.25               | \$ 12,517,395      | 100.0 | \$ 428,569 | 3.42               |
| <b>Deposits</b>                                     |                    |       |            |                    |                    |       |            |                    |
| Demand  | 5,117,493          | 39.4  | 27,085     | 0.53               | 4,687,447          | 37.4  | 32,018     | 0.68               |
| Term  | 4,846,379          | 37.3  | 99,220     | 2.05               | 5,015,434          | 40.1  | 110,090    | 2.20               |
| Registered plans                                    | 1,395,920          | 10.7  | 22,818     | 1.63               | 1,502,544          | 12.0  | 28,337     | 1.89               |
| Total deposits                                      | \$ 11,359,792      | 87.4  | \$ 149,123 | 1.31               | \$ 11,205,425      | 89.5  | \$ 170,445 | 1.52               |
| Borrowings  | 409,297            | 3.1   | 7,757      | 1.90               | 204,991            | 1.6   | 4,207      | 2.05               |
| Derivatives   | –                  | –     | 397        | –                  | –                  | –     | 1,353      | –                  |
| Total financial liabilities                         | \$ 11,769,089      | 90.6  | 157,277    | 1.34               | \$ 11,410,416      | 91.1  | 176,005    | 1.55               |
| Other liabilities                                   | 256,487            | 2.0   | –          | –                  | 205,357            | 1.7   | –          | –                  |
| Class B shares                                      | 32,936             | 0.3   | –          | –                  | 35,017             | 0.3   | –          | –                  |
| Accumulated other<br>comprehensive<br>income (AOCI) | 10,828             | 0.1   | –          | –                  | 426                | –     | –          | –                  |
| Retained earnings                                   | 924,563            | 7.1   | –          | –                  | 866,179            | 6.9   | –          | –                  |
| Total   | \$ 12,993,903      | 100.0 | \$ 157,277 | 1.21               | \$ 12,517,395      | 100.0 | \$ 176,005 | 1.41               |
| Net interest income                                 |                    |       | \$ 264,476 | 2.04               |                    |       | \$ 252,564 | 2.02               |

## Management's Discussion and Analysis

### **Fees, Commission and Other Income**

In addition to loans and deposits, we offer many products and services that generate non-interest revenue, including day-to-day banking services, credit cards, foreign exchange, life insurance, mutual and segregated fund investments. Revenue from these sources is less sensitive to fluctuations in the interest rate environment, providing income stability and diversification.

We price our products and services to provide excellent member value while seeking market competitive but fair returns. In 2015, total non-interest revenue was \$76.7 million, compared with \$72.4 million in 2014 (excluding gains on sale of assets and shares). Fees and commissions relating to day-to-day banking services in 2015 were \$23.3 million, an increase of \$0.7 million over 2014. Banking services fees are impacted by member growth and shifting transaction preferences. In 2015 we noted a significant increase in the popularity of e-Transfer activity, a service first launched in 2014, while revenue from insufficient funds (NSF) fees declined. 2015 was the first full year of production from our Coast Travelers leasing group (integrated mid-2014). In 2015, activities generated \$6.8 million in leasing fee revenue, including referral fees for leases that we originate but are funded via third parties.

Mutual and segregated fund commission revenue in 2015 was \$24.7 million, up 22 per cent from \$20.3 million in 2014. Commission revenues benefited from growth in our total fund assets under administration, primarily through net member purchases. Our Low-fee, More-for-me Mutual Funds, launched in 2009, offer members some of the lowest mutual fund management expense ratios (MERs) in Canada. Member investments in Low-fee, More-for-me Mutual Funds grew to almost \$1.4 billion at the end of 2015.

### **Non-Interest Expenses**

Non-interest expenses are all costs that are not interest-related, excluding provisions for credit losses and income taxes. These include employee salaries and benefits, administration, occupancy, information technology, marketing, community contributions, and other costs. We continuously strive to manage our non-interest operating costs as effectively and fairly as possible. Our 2015 non-interest expenses were \$260.5 million, up from \$238.6 million in 2014. While diligent in the management of our non-interest expenses, we base our spending decisions on the long-term impact to our members and capital.

#### **2015 Significant changes to non-interest expenses**

- Employee costs, including salaries, benefits, and incentive compensation, increased 7.7 per cent to \$133.5 million from \$123.9 million in 2014. Factors driving this increase include:
  - Full-year impact in 2015 from Coast Travelers finance and leasing employees, compared to eight months impact in 2014
  - Growth in our employee workforce, including moving strategic positions from contract to in-house roles during the year
  - Market salary increases
- Administration expenses were \$71.9 million, compared to \$63.7 million in 2014, up 12.9 per cent. Notable increase areas include: loan processing costs, professional services, marketing, and regulatory. Regulatory costs, including our Credit Union Deposit Insurance Corporation (CUDIC) assessment, were \$9.0 million, up from \$8.2 million in 2014, due to growth of our deposit portfolio and an increase in the base CUDIC rate charged. Our CUDIC fee for 2015 was assessed at the base (lowest) level, reflecting our sound capital, liquidity, profitability, and credit risk position.
- Our technology expense was \$12.2 million, up 20.9 per cent from \$10.1 million in 2014. We applied these costs to improving and maintaining our technology infrastructure.
- Occupancy expense was \$25.0 million, up 6.8 per cent from \$23.4 million in 2014. The increase reflects general lease rate increases, additional costs related to our head office and Guildford branch relocations, plus full year occupancy costs for Coast Travelers Group compared to eight months impact in 2014.

## Management's Discussion and Analysis

### 2015 Capital Expenditures

Our 2015 capital expenditures focused on upgrading and maintaining the technology infrastructure we use to serve our members, while also upgrading our branch facilities and opening our new head office.

Construction of our new Help Headquarters head office location completed in October. Staff from the previous Guildford head office and Central City administration office now work and collaborate in the new location. 2015 was also a busy year for technology investments, including the relocation of one of our two data centre facilities, additional investments to complete our contact centre technology upgrade project (expected to deploy in 2016), banking database improvements, systems for electronic content management, and enhancements to our mobile banking app.

In 2015, our capital expenditures totalled \$28.9 million, compared with \$15.0 million in 2014. We expect our 2016 capital expenditure to be lower compared to 2015.

| Year ended December 31<br>in thousands of dollars | 2015      | 2014      |
|---|-----------|-----------|
| Leasehold improvements                            | \$ 8,038  | \$ 1,534  |
| Computer equipment                                | 6,270     | 3,343     |
| Software  | 10,509    | 8,810     |
| Furniture and equipment                           | 4,041     | 1,306     |
| Total   | \$ 28,858 | \$ 14,993 |

## Management's Discussion and Analysis

### Loan Portfolio

Total loans, including leases, increased \$660 million, 6.0 per cent, during 2015. Growth was stronger than planned and a reversal of 2014 results, which saw the total loan portfolio decrease by \$55 million. Favourable loan growth was driven by a continued strong retail housing market, positive demand for commercial construction financing, and leasing business expansion through our Coast Travelers Group, which began operations in mid-2014.

Retail mortgages, sourced through our branch network, contact centre, mobile mortgage team and external brokers, grew by 4.9 per cent in 2015. Growth and retention of these core assets was supported in 2015 by a newly launched Members Get It Mortgage offer, including Help Extras aligned to our focus on improving our members' financial well-being. Retail mortgages accounted for 70.2 per cent of our total loan portfolio at the end of 2015, down from 70.9 per cent at the end of 2014.

Commercial mortgages, loans, lines of credit and leases grew by \$297 million and accounted for 27.8 per cent of our total loan portfolio at the end of 2015, up from 26.8 per cent at the end of 2014. Commercial lending, especially in the small business sector, is a natural extension of our capabilities and community focus. Backed by sound underwriting policies and practices, the commercial loan portfolio provides diversification to assist in managing overall portfolio risk, and also provides the potential for higher yields, improving financial performance and supporting long-term sustainability.

### Loan portfolio

| As at December 31                      | 2015    |   |         |                                       | 2014    |   |         |                                       |
|--|---------|---|---------|---------------------------------------|---------|---|---------|---------------------------------------|
|  | Number  | Total<br>in millions<br>of dollars <sup>1</sup> | Mix %   | Average<br>in thousands<br>of dollars | Number  | Total<br>in millions<br>of dollars <sup>1</sup> | Mix %   | Average<br>in thousands<br>of dollars |
| <b>Retail</b>                          |         |   |         |                                       |         |   |         |                                       |
| <i>Mortgages</i>                       |         |   |         |                                       |         |   |         |                                       |
| Conventional                           | 30,996  | \$ 3,987  | \$ 34.3 | \$ 129                                | 26,516  | \$ 3,677  | \$ 33.5 | \$ 139                                |
| Revenue                                | 3,373   | 915   | 7.9     | 271                                   | 3,108   | 766   | 7.0     | 246                                   |
| Progressive                            | 119     | 40  | 0.3     | 336                                   | 74      | 17  | 0.2     | 230                                   |
| Insured                                | 5,670   | 1,127   | 9.7     | 199                                   | 4,494   | 1,240   | 11.3    | 276                                   |
| High-ratio                             | 4,230   | 1,170   | 10.0    | 277                                   | 4,336   | 1,091   | 9.9     | 252                                   |
| Mortgage-secured lines<br>of credit    | 17,983  | 926   | 8.0     | 51                                    | 17,893  | 989   | 9.0     | 55                                    |
| Subtotal mortgages                     | 62,371  | 8,165   | 70.2    | 131                                   | 56,421  | 7,780   | 70.9    | 138                                   |
| <i>Other</i>                           |         |   |         |                                       |         |   |         |                                       |
| Other lines of credit                  | 136,390 | 169   | 1.5     | 1                                     | 135,305 | 182   | 1.7     | 1                                     |
| Personal loans                         | 14,317  | 58  | 0.5     | 4                                     | 12,260  | 67  | 0.6     | 5                                     |
| Subtotal other                         | 150,707 | 227   | 2.0     | 2                                     | 147,565 | 249   | 2.3     | 2                                     |
| Subtotal retail                        | 213,078 | 8,392   | 72.2    | 39                                    | 203,986 | 8,029   | 73.2    | 39                                    |
| <b>Commercial</b>                      |         |   |         |                                       |         |   |         |                                       |
| Commercial loans                       | 17,522  | 2,654   | 22.8    | 152                                   | 17,758  | 2,525   | 23.0    | 142                                   |
| Commercial leasing                     | 5,462   | 582   | 5.0     | 107                                   | 4,143   | 414   | 3.8     | 100                                   |
| Subtotal commercial                    | 22,984  | 3,236   | 27.8    | 141                                   | 21,901  | 2,939   | 26.8    | 134                                   |
| Subtotal individuals<br>and commercial | 236,062 | 11,628  | 100.0   | 49                                    | 225,887 | 10,968  | 100.0   | 49                                    |
| Accrued interest                       |         | 18  |         |                                       |         | 19  |         |                                       |
| Total loan portfolio                   | 236,062 | \$ 11,646                                       | 100.0   | \$ 49                                 | 225,887 | \$ 10,987                                       | 100.0   | \$ 49                                 |

<sup>1</sup> Before allowance for credit losses

## Management's Discussion and Analysis

### Provision for Credit Losses

Our 2015 provision for credit losses was \$5.0 million, compared with \$5.4 million in 2014. The decrease was due primarily to an increase in loan loss recoveries in 2015 and a reduction in our collective allowance for credit losses by \$0.9 million, relative to the 2014 reduction of \$0.6 million. The 2015 collective allowance reduction amounts to 3.0 per cent, and is reflective of the reduction in the probability of default in our loan portfolio.

The total allowance for credit losses decreased from \$37.6 million (0.34 per cent of total loans) at December 31, 2014 to \$36.8 million (0.32 per cent of total loans) at December 31, 2015 and is reflective of very favourable credit conditions. Our specific allowance increased by \$0.1 million (1.7 per cent) and impaired assets increased by \$3.1 million, aligned to growth in our equipment finance business.

### Asset quality coverage

As at December 31

in thousands of dollars

|                                   | 2015          | 2014          |
|-----------------------------------|---------------|---------------|
| Total loans                       | \$ 11,608,836 | \$ 10,949,852 |
| Provision for credit losses       | 4,997         | 5,379         |
| Loan write offs                   | 7,203         | 7,853         |
| Total allowance for credit losses | 36,806        | 37,634        |
| Impaired loans                    | 26,596        | 23,515        |
| Members' equity                   | 995,278       | 935,677       |

in per cent

|   |        |        |
|---|--------|--------|
| Provision for credit losses as % of total loans | 0.04   | 0.05   |
| Loan write-offs as % of total loans             | 0.06   | 0.07   |
| Impaired as % of total loans                    | 0.23   | 0.21   |
| Impaired as % of members' equity                | 2.67   | 2.51   |
| Total allowance as % of impaired loans          | 138.39 | 160.04 |
| Total allowance as % of total loans             | 0.32   | 0.34   |

### Capital Management

Sustainable business growth and expansion of our help offer depends on our ability to maintain a healthy capital ratio. As we do not currently access capital markets to raise equity capital, retained earnings remain our primary source of capital. Retained earnings growth depends on strong financial performance, emphasizing the importance of pricing decisions to ensure we earn sufficient returns. Additionally, we seek opportunities to diversify our revenue sources and grow non-interest revenue while carefully managing operating expenses.

### Regulatory Capital Requirements

The Financial Institutions Commission of British Columbia (FICOM) has set a supervisory minimum capital ratio of 10 per cent. Credit unions falling below this level are required to immediately improve their position to prevent supervisory intervention. Regulatory capital is measured based on the ratio of capital to risk-weighted assets. Growing risk-weighted assets, whether through overall portfolio growth or through a shift towards higher risk weighted assets, requires increased capital to maintain the regulatory capital ratio.

The regulatory capital formula identifies two types of capital, Tier 1 and Tier 2. FICOM requires that Tier 1 capital form at least 50 per cent of the capital base. Tier 1 capital is comprised of retained earnings, voting shares, qualifying investment shares, and contributed surplus (net of deferred income tax assets and intangible assets such as goodwill). Tier 2 capital includes subordinated notes and other investment shares. It also includes 50 per cent of our portion of retained earnings from Central 1 Credit Union ("Central 1"), CUDIC, and Stabilization Central Credit Union ("Stab Central").

## Management's Discussion and Analysis

Assets in the regulatory capital formula are risk-weighted based on FICOM's risk-weighting categories, which range from 0 to 150 per cent. For example, conventional uninsured residential mortgage loans, the largest portion of our assets, are weighted at 35 per cent, while commercial loans and leases, the second largest portion, are weighted at 100 per cent. Concentration risk factors, based on diversification within the portfolio, may also be applied to determine the risk-weighted asset amount.

The overall risk-weighting of our asset portfolio for 2015 is 45.7 per cent, down slightly from 47.2 per cent in 2014. The change reflects the proportional increase in zero risk-weighted cash and insured mortgages in our portfolio.

### Maintaining a Sustainable Level of Regulatory Capital

In addition to the supervisory minimum capital ratio, FICOM requires that we establish an internal capital target above 10 per cent. The internal target provides a trigger to allow the Board and management time to resolve unexpected capital impacts before the supervisory minimum level is reached.

Further to this requirement, we completed an Internal Capital Adequacy Assessment Process (ICAAP) to assess our level of capital in relation to our risk appetite, risk profile and external conditions. Based on this we have set our minimum internal capital target at 13 per cent.

At December 31, 2015, our total capital ratio, including Tier 1 and Tier 2 capital, was 16.19 per cent, down from 16.39 per cent in 2014. The 2015 decrease reflects a 6.1 per cent increase in capital against a 7.2 per cent increase in risk weighted assets. Significant factors impacting our capital ratio in 2015 include:

- Capital growth through income earned from operations and added to retained earnings
- Investments in software upgrades increased capital deductions
- Strong overall asset growth increased risk-weighted assets, with the impact from strong commercial asset growth offset by growth of zero risk-weighted insured mortgages and cash

### Tier 1 and 2 capital

As at December 31

in thousands of dollars

|   | 2015             | 2014              |
|---|------------------|-------------------|
| <b>Tier 1 capital</b>   |                  |                   |
| Class A shares  | 2,470            | \$ 2,411          |
| Class B shares  | 32,213           | 34,482            |
| Retained earnings   | 952,949          | 895,983           |
| Deferred income taxes <sup>1</sup>                                  | 3,097            | (745)             |
|   | 990,729          | 932,131           |
| Less: Capital deductions  | (68,555)         | (59,468)          |
|   | 922,174          | 872,663           |
| <b>Tier 2 capital</b>   |                  |                   |
| Portion of equity in Central 1, CUDIC and Stab Central <sup>2</sup> | 95,626           | 86,683            |
| <b>Total capital</b>  | <b>1,017,800</b> | <b>\$ 959,346</b> |

1 Statutory inclusion of only credit union deferred income taxes

2 Portion of system-related equity multiplied by 50 per cent



## Management's Discussion and Analysis

### Risk-weighted assets

As at December 31

| in thousands of dollars                              | 2015                                   | 2014                                   |                     | 2015                | 2014                |
|--|--|--|---------------------|---------------------|---------------------|
|  | Statement of financial position amount | Statement of financial position amount | BIS risk-weight (%) | Risk-weighted value | Risk-weighted value |
| Cash resources                                       | \$ 1,653,770                           | \$ 1,101,560                           | 0                   | \$ –                | \$ –                |
| Commercial paper                                     | 288,652                                | 190,062                                | 0–150               | 29,147              | 16,380              |
| Residential mortgages                                | 5,245,297                              | 5,336,650                              | 35                  | 1,836,380           | 1,868,835           |
| Insured mortgages                                    | 1,689,012                              | 1,346,379                              | 0                   | –                   | –                   |
| High-ratio mortgages<br>75 to 80% LTV                | 1,066,349                              | 967,716                                | 75                  | 799,762             | 725,787             |
| High-ratio mortgages<br>> 80% LTV                    | 82,961                                 | 103,597                                | 75                  | 62,221              | 77,698              |
| Personal loans                                       | 227,281                                | 249,177                                | 75                  | 170,461             | 186,883             |
| Commercial loans and leasing                         | 3,296,186                              | 2,944,153                              | 100                 | 3,167,563           | 2,793,642           |
| Other assets and investments                         | 186,585                                | 161,008                                | 100                 | 186,585             | 161,008             |
| Off-statement of financial position exposure         |  |  | 0–100               | 26,097              | 24,187              |
|  | \$ 13,736,093                          | \$ 12,400,302                          |                     | \$ 6,278,216        | \$ 5,854,420        |
| Risk-weighted assets as a percentage of total assets |  |  |                     | 45.7%               | 47.2%               |
| in per cent  |  |  |                     |                     |                     |
| Ratio of capital to risk-weighted assets             |  |  |                     |                     |                     |
| Primary capital to risk-weighted assets              |  |  |                     | 14.69               | 14.91               |
| Secondary capital to risk-weighted assets            |  |  |                     | 1.52                | 1.48                |
| Total capital ratio                                  |  |  |                     | 16.21               | 16.39               |
| Total collective allowance for credit losses         |  |  |                     | \$ 30,498           | \$ 31,432           |
| As a percentage of risk-weighted assets              |  |  |                     | 0.49%               | 0.54%               |

### Monitoring Capital Adequacy Risk

We monitor our capital levels regularly. On a quarterly basis, the risks as identified in the ICAAP are assessed against Board-approved risk tolerance limits and reported to our Board's Risk Review Committee.

We also monitor and evaluate the impact of future changes to capital regulations, ranging from changes in the provincial, national or global capital regulatory landscape. More specifically, we have been monitoring the Office of the Superintendent of Financial Institution's (OSFI) leverage ratio. OSFI is the federal counterpart to FICOM. The leverage ratio compares Tier 1 capital to total assets. OSFI has set a minimum leverage ratio requirement of 3.0 per cent. Our ratio is 7.1 per cent, evidencing a strong capital position.

### Risk Management

Risk is an unavoidable part of our activities. Failure to effectively manage risk can significantly affect our performance, goals, and long-term sustainability. Recognizing the importance of effective risk management, we use an Integrated Risk Management (IRM) framework based on three key principles:

- Risk Appetite aligned to our context, capacity and capabilities.
- Risk Culture of ethical, responsible, professional behaviour with open and transparent communication.

# Management's Discussion and Analysis

- Risk Governance structure with clearly defined the roles and responsibilities for employees, management and the Board.

## Risk Appetite

Risk appetite is a statement of our desired business risk profile based on our culture, context, and capabilities. It articulates the aggregate level and types of risk that we are willing to accept, or wish to avoid, in order to achieve our objectives. We believe our risk appetite contains the right approach to managing our growth, both organically and through acquisitions.

Our risk appetite informs and helps to drive strategic planning, by ensuring alignment to our resources, skills, and capacity. It takes into account our economic, competitive, and regulatory environment and the impact that emerging risks will have on our strategy and risk profile. Our risk appetite framework has five specific components: (1) strategic; (2) reputational, legal and compliance; (3) capital and liquidity levels; (4) credit and asset quality; and (5) operational risk.

## Risk Culture

Our risk culture is consistent with our risk appetite. It embodies the tone at the top, set by the Board and senior management, and is reflected in our mission, values, professional standards, and conduct. Central to this culture is our belief that the only risks taken are those that we understand and can manage. Moreover, we support the soundness and sustainability of our business by:

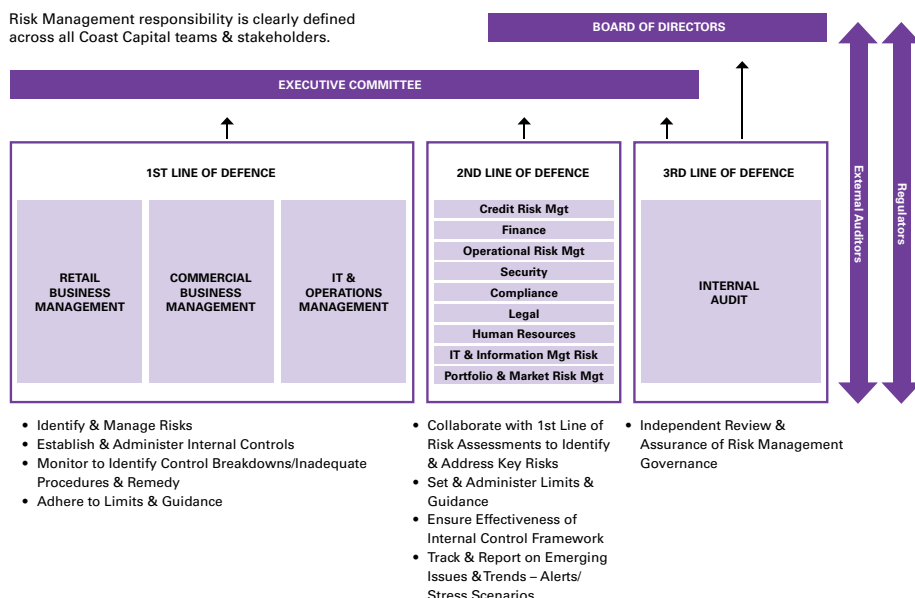
- Conducting all business in a legal, ethical, and prudent manner
- Conducting ourselves ethically and professionally
- Complying with all laws, regulations, policies, and guidelines
- Considering the long-term well-being of our members, employees, and broader communities

## Risk Governance

We have established a governance structure that provides an appropriate level of risk management and oversight. It includes policies, processes, controls, and systems to support how we identify, measure, report, and manage risk. Our risk governance includes:

- Transparency in our policies and practices
- Accountability for ensuring compliance
- Clarity of risk ownership and understanding by employees

We anchor our risk governance structure in a “three lines of defence” approach, illustrated below:



# Management's Discussion and Analysis

While each area has clearly defined and specific responsibilities, risk management is a collaborative and shared activity. Key stakeholders beyond the Three Lines, discussed below, also play important roles in how the organization manages risk.

## **Board of Directors**

In addition to approving the risk appetite statement, the Board plays a key oversight role in ensuring the organization has robust risk management practices in place. The Board ensures management appropriately handles escalated risk issues and advises Board committees on a timely basis. The Board has specific standing committees such as:

- *Risk Review Committee*: provides risk oversight for the Board, including monitoring and evaluating key risks, by ensuring the appropriate risk framework and policies are in place. The Chief Risk Officer has a reporting line to the committee.
- *Audit and Finance Committee*: provides oversight for the Board on financial and controls matters, including maintaining the integrity, reliability, accuracy and clarity of financial reporting. The Vice President of Internal Audit has a reporting line to the Chair of the committee. Annually, the committee reviews and approves a risk-based internal audit plan. The plan considers strategy, operations, reporting and compliance matters.

## **Executive**

The executive management team makes decisions and develops actionable plans, under the direction of the Board, regarding significant issues and risks escalated to the top of the organization.

We maintain oversight and dialogue through a structured set of committees and forums to enable the establishment and regular review of our risk profile, policies, risk management performance, and operating results. These committees also provide suitable avenues to escalate issues to ensure appropriate and timely action to redress matters, and to adhere to agreed levels of risk.

- Executive Committee develops and executes our strategic direction by ensuring alignment between our overall risk appetite and strategic direction.
- Asset Liability Committee ensures that we are within our risk appetite in terms of capital management, liquidity and funding, interest rate and foreign exchange risk.

## **External Auditors/Regulators**

These groups can provide information regarding the existence of significant issues or risks, but are not necessarily a line of defence against risk.

## Management's Discussion and Analysis

(Information below is an integral part of the audited financial statements.)

### Credit and Counterparty Risk

Credit risk is the risk of losing money on:

- A loan – where the borrower is unwilling or unable to fulfill their financial obligations
- An investment – where a decrease in the credit quality of the issuer leads to a decline in market value

Counterparty risk is the risk that the other party to one of our contracts fails to meet its obligations. This risk extends beyond our loan portfolio and includes transactions with strategic partners, vendors or other financial intermediaries. We control these transactions subject to our counterparty risk rating limits that include portfolio, industry and single name caps. We then regularly monitor and report these caps to manage any potential issues.

Our system for controlling credit risk is founded upon strict adherence to clearly defined credit policies and approval procedures. We review lending practices and activities on a regular basis to ensure adherence to policy.

### Maximum Exposure to Credit Risk

The table below presents the maximum exposure to credit risk of statement of financial position and off-statement of financial position financial instruments, before taking into account collateral held or other credit enhancements. For statement of financial position assets, the credit risk exposure equals their carrying amount. For financial guarantees granted, the exposure is the maximum amount that we would have to pay if counterparties called upon the guarantees. For loan commitments and other credit-related commitments that are irrevocable over the life of the respective facilities, the maximum exposure is the full amount of the committed facilities.

As at December 31, 2015  
in thousands of dollars

|  | Banking              | Derivatives     |
|--|----------------------|-----------------|
| <b>On statement of financial position</b>  |                      |                 |
| Cash held at Central 1                     | \$ 168,781           |                 |
| Investments held at Central 1              | 1,306,059            |                 |
| Shares in Central 1                        | 49,126               |                 |
| Other investments                          | 420,551              |                 |
| Loans                                      | 11,608,836           |                 |
| Derivative instruments                     |                      | \$ 2,217        |
| Accounts receivable                        | 16,797               |                 |
|  | 13,570,150           | 2,217           |
| <b>Off statement of financial position</b> |                      |                 |
| Letters of credit                          | 45,396               |                 |
| Commitments to extend credit               | 3,275,063            |                 |
|  | 3,320,459            | –               |
| <b>Maximum exposure to credit risk</b>     | <b>\$ 16,890,609</b> | <b>\$ 2,217</b> |

## Management's Discussion and Analysis

### Concentration risk

Concentration risk arises through larger value exposures where a number of borrowers are engaged in similar economic activities or are located in the same geographic region. We primarily carry out our lending activities in the Metro Vancouver, Fraser Valley and Vancouver Island regions of B.C. The table below breaks down our lending activity by loan type and industry.

| As at December 31, 2015<br>in thousands of dollars | Outstanding   | Undrawn<br>commitments | Letters<br>of credit | Derivatives | Total<br>exposure |
|--|---------------|------------------------|----------------------|-------------|-------------------|
| Residential mortgages                              | \$ 8,164,506  | \$ 1,350,880           |                      |             | \$ 9,515,386      |
| Personal loans                                     | 227,281       | 921,451                |                      |             | 1,148,732         |
| Commercial   |               |                        |                      |             |                   |
| Construction                                       | 669,212       | 526,719                | \$ 29,033            |             | 1,224,964         |
| Food services and accommodation                    | 104,799       | 27,611                 | 698                  |             | 133,108           |
| Agriculture  | 11,029        | 2,681                  | 29                   |             | 13,739            |
| Finance and Insurance                              | 6,857         | 3,801                  | 2,388                |             | 13,046            |
| Manufacturing                                      | 37,347        | 21,514                 | 10                   |             | 58,871            |
| Professional                                       | 15,622        | 24,998                 | 83                   |             | 40,703            |
| Real estate  | 1,462,826     | 226,832                | 1,898                |             | 1,691,556         |
| Retail and Wholesale trade                         | 100,474       | 55,644                 | 2,052                |             | 158,170           |
| Transportation                                     | 13,037        | 9,954                  | 316                  |             | 23,307            |
| Other  | 814,656       | 102,978                | 8,889                |             | 926,523           |
|  | \$ 11,627,646 | \$ 3,275,063           | \$ 45,396            | \$ -        | \$ 14,948,105     |

### Market Risk

Market risk relates to interest rate and foreign exchange market fluctuations that can impact our profitability, capital and ability to achieve business objectives. The majority of our revenue is generated from the spread between the interest we earn on loans and the interest we pay on deposits. The mismatch between the timing and volume of loan and deposit maturities results in interest rate risk. If the maturity mismatch between loans and deposits results in deposit interest costs increasing at a faster pace than the interest earned from loans, our spreads will decline. We are additionally impacted by volume mismatches between variable rate loans and deposits. As our current statement of financial position profile has a larger proportion of variable rate assets versus variable rate liabilities, our income is compressed as interest rates decline.

Our treasury team uses strategies to manage the spread between deposit and loan rates for different maturities, while making sure to stay within risk appetite policy limits. The treasury team also provides recommendations to our Asset Liability Committee (ALCO). ALCO meets regularly to review our interest rate risk profile in conjunction with the current economic environment and sets direction for management to develop and implement.

## Management's Discussion and Analysis

### Asset and Liability Maturities

As at December 31

in thousands of dollars

|   | 2015          |                        |              | 2014          |                        |              |
|---|---------------|------------------------|--------------|---------------|------------------------|--------------|
|   | Assets        | Liabilities and equity | Differential | Assets        | Liabilities and equity | Differential |
| Variable rate                           | \$ 5,046,433  | \$ 4,684,769           | \$ 361,664   | \$ 4,165,801  | \$ 3,967,666           | \$ 198,135   |
| <b>Interest sensitive</b>               |               |                        |              |               |                        |              |
| Maturing within 1 year                  | 2,332,609     | 4,251,244              | (1,918,635)  | 1,399,142     | 3,972,973              | (2,573,831)  |
| <b>Maturing between</b>                 |               |                        |              |               |                        |              |
| 1–2 years 2017                          | 1,706,331     | 988,029                | 718,302      | 1,931,817     | 1,092,108              | 839,709      |
| 2–3 years 2018                          | 1,101,855     | 613,997                | 487,858      | 1,657,776     | 786,262                | 871,514      |
| 3–4 years 2019                          | 931,510       | 358,097                | 573,413      | 1,468,320     | 186,638                | 1,281,682    |
| 4+ years 2020+                          | 2,182,989     | 484,338                | 1,698,651    | 1,506,284     | 332,565                | 1,173,719    |
| Non-interest bearing items <sup>1</sup> | 434,366       | 2,355,619              | (1,921,253)  | 271,162       | 2,062,090              | (1,790,928)  |
|   | \$ 13,736,093 | \$ 13,736,093          | \$ –         | \$ 12,400,302 | \$ 12,400,302          | \$ –         |

<sup>1</sup> Assets include cash, accrued interest receivable, premises and equipment, and other items. Liabilities and equity include accrued interest payable, retained earnings, Class B shares, and other items.

### Impact on net interest income

in thousands of dollars

|                              | 2015       | 2014       |
|------------------------------|------------|------------|
| 1 per cent increase in rates | \$ 7,427   | \$ 540     |
| 1 per cent decrease in rates | \$ (2,689) | \$ (6,887) |

### Liquidity and Funding Management Risk

Liquidity and funding risk relates to the ability to satisfy cash flow obligations in a timely and cost-effective manner. The *Financial Institutions Act* (FIA) requires us to maintain a minimum of 8.0 per cent of our total deposits and borrowings in a liquidity portfolio. As part of this regulation, we are also required to hold statutory liquidity with Central 1 equalling 1.5 per cent of the B.C. credit union system's assets. Presently, this amounts to approximately 8.0 per cent of our deposits and borrowings. These deposits provide yields similar to those of Government of Canada treasury bills or bonds. In addition to the liquidity portfolio held at Central 1, we hold other liquidity investments with a minimum credit rating of R-1 low (A-) or higher. Acceptable investments are identified in our liquidity and funding risk policy.

Our intention is to maintain a total liquidity portfolio at or above 10.0 per cent of total deposits and borrowings. This level provides us with an operating cushion relative to the FIA minimum in the event of rapid asset growth or sudden deposit declines. Our Liquidity Contingency Management Plan includes ongoing monitoring to determine the health of our liquidity, as well as the actions needed, should a liquidity event occur.

# Management's Discussion and Analysis

## **Operational Risk**

This is risk that errors, inadequate activities or controls with regard to products, services, processes, vendors, partners, technology or projects could result in a loss or missed opportunity. In short, this is risk (and possible loss) stemming from failed internal processes, people or systems, or from external events.

We invest in our people and endeavour to have those with the right skills in the right job at the right time. This better enables the development of strong leaders and loyal employees while providing a safe workplace that continues helping us grow and maintain a healthy corporate culture. We also strive to conduct activities in a way that is consistent with our stated objectives. This requires a clear understanding of the relationship that we have with our members, and the appropriate training and licensing for our staff.

We have an operational risk management program in place to strengthen the organization's ability to identify, manage and mitigate risk. This program, in part, helps to inspire confidence in our members, employees and community regarding our ability to manage risk while maintaining a sound financial position.

## **Strategic Risk**

Strategic risk is the risk that unsuccessful business strategy, inadequate execution, or the lack of responsiveness to changes in the general business environment adversely impact achievement of our business objectives. To help mitigate this risk, we perform a comprehensive analysis of our business as part of a three-year planning cycle. This analysis includes monitoring of progress against objectives and consideration of emerging business opportunities.

## **Legal and Regulatory Risk**

Legal and regulatory risk relates to design or operation flaws, human error, oversight or indifference that may result in a failure to meet legal and/or regulatory requirements. To mitigate this risk, our General Counsel provides ongoing analysis of legal and/or regulatory changes.

## **Reputation Risk**

This is the risk that our reputation is damaged with potential impacts to member growth, profitability, and the ability to compete and achieve business objectives. Our Code of Conduct and Business Ethics Corporate Policy ("Code of Conduct") explains the importance of corporate reputation. Annually, all employees are required to review, complete an online course, and sign off on the Code of Conduct as an indication of their understanding.

## **Internal Controls over Financial Reporting and Disclosures**

Internal Controls over Financial Reporting (ICFR) are designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. However, because of its inherent limitations, ICFR may not prevent or detect misstatements on a timely basis. We are always looking for best practices in financial reporting and corporate governance. To this end, similar to public companies, we have a process in place to evaluate the design and operating effectiveness of our ICFR. Through this evaluation process we strive to continuously strengthen our system of internal controls over financial reporting.

## **Critical Accounting Estimates**

This section describes areas in our financial statements where we have made judgments. Where possible, we indicate the impact to our estimate if our assumptions were changed. Our estimates are well documented and appropriate.

## **Allowance for Credit Losses**

We maintain an allowance for credit losses that we consider our best estimate of probable credit-related losses existing in our portfolio. The allowance has both specific and collective components.

### **Specific allowance**

Specific allowances reduce our loan asset value to realizable amounts for loans identified as impaired. We review all individual loans above a threshold that become delinquent and determine the realizable value of the loan by estimating future cash flows, which is often the value of the underlying security. We apply judgment on the realization period and on the valuation of the underlying security, although for significant loans, we obtain third-party valuation of the collateral.

# Management's Discussion and Analysis

## **Collective allowance**

Collective allowances provide for credit losses that we believe may exist but have not yet been specifically identified. Our collective allowance model incorporates a number of factors, applied to each loan portfolio type, such as:

- Size of the portfolio
- Probability of default
- Loss given default
- Estimated lag period between loss event and identification

Additionally, we consider current observable factors that influence losses in our portfolio. Deterioration in these factors, such as changes in unemployment rates and provincial gross domestic product, will cause losses that we may not yet have detected in our model. We apply judgment in evaluating the severity of changes to these observable factors. While the performance of each of our portfolios drives the inputs to our model, we apply judgment when we have gaps in data or results are counterintuitive. A uniform 10 per cent increase in the probability of default across all portfolios causes the collective allowance to increase by approximately \$3.0 million.

## **Financial Instruments Measured at Fair Value**

We record all securities, derivatives and certain loans at their fair value. In the case of a derivative liability, fair value represents our estimate of what we would receive or pay in a transaction between two willing parties. The best evidence of fair value is quoted bid or ask price, as appropriate, in an active market.

Where bid and ask prices are unavailable, we use the closing price of the most recent transaction of that instrument. Where quoted prices are not available for a particular financial instrument, we estimate fair value using:

- Quoted price of a financial instrument with similar characteristics and risk profile, or
- Observable market-based inputs that drive internal or external valuation models.

Determining fair value for instruments that trade actively and have quoted market prices (Level 1) requires minimal subjectivity. We have to apply judgment to value other instruments. We value derivatives using readily available market information that can be input to internal models (Level 2). We validate the outputs by comparing our valuations with counterparties. When we use internal models without observable market information (Level 3), we use general assumptions such as internal pricing spreads over observable market inputs. All modelled valuations consider credit risk adjustments as appropriate. We disclose these valuations in Note 27.

We record changes in fair value to the income statement unless we have elected a security to be available for sale or we have designated a derivative as an effective cash flow hedge. At December 31, 2015, we carried \$1.4 billion (or 10.7 per cent) of our financial assets, and \$3.6 million of our financial liabilities (all derivative instruments) at fair value. Included in the financial assets is \$30.6 million (\$15.1 million at December 31, 2014) of loans where we have made a fair value option in order to match valuations of hedged and hedging items.

## **Asset Impairment (Goodwill and Intangible Assets)**

At December 31, 2015, total goodwill was \$15.2 million, identifiable intangible assets with a definite life were \$6.6 million, and software was \$61.3 million. These amounts increased from 2014 by \$10.4 million, and offset by \$5.9 million from amortization and \$0.1 million from disposals of software.

At least annually, we are required to test these assets for impairment. These impairment tests consist of comparing the carrying value with the fair value of the reporting unit. We apply judgment in:

- Measuring fair value when estimating future cash flows expected to result from the use of the asset and its eventual disposition
- Determining the useful life of these intangible assets in order to determine annual amortization.

We had no impairment of goodwill during the year.



# Management's Discussion and Analysis

## Contingent Liabilities

In the ordinary course of our business, we are party to a number of legal proceedings. In accordance with accounting standards, we accrue amounts if in our opinion, we believe that a future event will confirm existence of a liability at the date of the financial statements, and that we can reasonably estimate the amount of the loss.

At times, however, it is either not possible for us to determine existence of a liability or to reasonably estimate the amount until the case is closer to resolution. In this case, we will not accrue any amounts until that time. If the reasonable estimate of loss involves a range within which a particular amount appears to be a better estimate, we will accrue that amount. If we have no better estimate within a range, we accrue the minimum amount in the range.

It is inherently difficult to predict the outcome of such matters. For this reason, we regularly assess the adequacy of our contingent liability accrual and make adjustments to incorporate new information as it becomes available. Based on current knowledge and consultation with legal counsel, we do not expect the outcome of any of these matters (individually or in aggregate) to have a material adverse effect on our consolidated financial position. However, the outcome of any such matters, individually or in aggregate, may be material to our operating results for a particular year.

## Income Taxes

We use sound judgment when estimating income taxes and deferred income tax assets and liabilities. We estimate our actual current tax exposure, together with assessing temporary differences that result from the different treatments of items for tax and accounting purposes, and any tax loss carry-forwards.

Depending on our ability to grow deposits, we have access to a credit union deduction that can reduce our effective tax rate. The federal government is phasing out its component of this deduction over the next four years, as announced within the 2013/2014 federal budget. The province is phasing out its component over five years, beginning in 2016.

When valuing our deferred income tax assets and liabilities, we estimate future reversing tax rates based on our forecast growth for deposits and income before taxes. If we estimate our future reversing rate to be 1 per cent higher, our net deferred income tax assets will be \$0.2 million higher. This would consequently reduce our deferred income tax expense by \$0.2 million. As of December 31, 2015, we had available deferred income tax assets of \$23.5 million (2014 - \$22.4 million), and deferred income tax liabilities of \$17.7 million (2014 - \$13.4 million).

We have to assess whether realizing our deferred income tax assets prior to their expiration is more likely than not. If we believe we will have future taxable profits that will allow us to claim deductible temporary differences, we recognize the full deferred income tax assets. The factors we use to assess this likelihood include:

- Past experience of income and capital gains
- Forecast of future net income before taxes
- Available tax planning strategies that could be implemented to realize the deferred income tax assets
- The remaining expiration period of tax loss carry-forwards

We believe, based on all available evidence, that we will realize the remaining deferred income tax assets prior to their expiration.

# Consolidated Financial Statements

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## Management's Responsibility for Financial Reporting

The consolidated financial statements and all other information contained in the annual report are the responsibility of management and have been approved by the Board of Directors (the "Board"). The consolidated financial statements have been prepared by management in accordance with the requirements of the *Credit Union Incorporation Act* and International Financial Reporting Standards, and include amounts based on informed judgments and estimates of the expected effects of current events and transactions. Financial information presented elsewhere in this Annual Report is consistent with that in the consolidated financial statements. In meeting its responsibility for the reliability of financial data, management relies on comprehensive internal accounting, operating and system controls. Controls include an organizational structure providing for effective segregation of responsibilities, delegation of authority and personal accountability and careful selection and

training of personnel; the application of accounting and administrative policies and procedures necessary to ensure adequate internal control over transactions, assets and records; and a continued program of extensive internal audits. These controls are designed to provide reasonable assurance that financial records are reliable for preparing financial statements and maintaining accountability for assets, and that assets are safeguarded against unauthorized use or disposition. The Board has appointed an Audit and Finance Committee, comprised of four directors, to review with management and auditors the annual financial statements prior to submission to the Board for final approval. KPMG LLP has been appointed by the membership as independent auditors to examine and report on the consolidated financial statements, and their report appears at right. They have full and free access to the internal audit staff and the Audit and Finance Committee of the Board.



Don Coulter, CA, CPA  
President and Chief Executive Officer



David Gaskin, CA, CPA  
Chief Financial Officer

# Independent Auditors' Report

## To the Members of Coast Capital Savings Credit Union

We have audited the accompanying consolidated financial statements of Coast Capital Savings Credit Union, which comprise the consolidated statement of financial position as at December 31, 2015, the consolidated statements of income, members' equity, comprehensive income, and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

## Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

## Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Coast Capital Savings Credit Union as at December 31, 2015, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards.



Chartered Professional Accountants

February 24, 2016  
Vancouver, Canada

## Consolidated Statements of Financial Position

As at December 31, with comparative information for 2014

| <i>All amounts in thousands of dollars, unless otherwise stated</i> | Notes | 2015                 | 2014                 |
|---|-------|----------------------|----------------------|
| <b>Assets</b>   |       |                      |                      |
| Cash and cash resources   | 4     | \$ 585,502           | \$ 146,808           |
| Financial investments   | 5     | 1,359,015            | 1,146,909            |
| Loans   | 6-9   | 11,608,836           | 10,949,852           |
| Premises and equipment  | 10    | 27,959               | 23,902               |
| Goodwill and intangible assets                                      | 11    | 83,143               | 78,613               |
| Deferred income tax assets  | 23    | 5,737                | 9,058                |
| Income taxes receivable   |       | 4,546                | 1,281                |
| Other assets  | 12    | 61,355               | 43,879               |
|   |       | <b>\$ 13,736,093</b> | <b>\$ 12,400,302</b> |
| <b>Liabilities</b>  |       |                      |                      |
| Deposits  | 13    | \$ 11,678,760        | \$ 11,220,637        |
| Secured borrowings  | 9     | 570,329              | 167,378              |
| Borrowings  | 15    | 400,000              | -                    |
| Provisions  | 16    | 1,016                | 1,093                |
| Other liabilities   | 17    | 90,710               | 75,517               |
|   |       | <b>12,740,815</b>    | <b>11,464,625</b>    |
| <b>Members' equity</b>  |       |                      |                      |
| Class B shares  |       | \$ 32,213            | \$ 34,482            |
| Retained earnings   |       | 952,949              | 895,983              |
| Accumulated other comprehensive income                              |       | 10,116               | 5,212                |
|   |       | <b>995,278</b>       | <b>935,677</b>       |
|   |       | <b>\$ 13,736,093</b> | <b>\$ 12,400,302</b> |
| Commitments and contingent liabilities                              | 24    |                      |                      |

On behalf of the Board of Directors:



Bill Cooke  
Chair, Board of Directors



Chris Trumpy  
Chair, Audit and Finance Committee

## Consolidated Statements of Income

Year ended December 31, 2015, with comparative information for 2014

All amounts in thousands of dollars, unless otherwise stated

|   | Notes | 2015       | 2014       |
|---|-------|------------|------------|
| <b>Interest income</b>                          |       |            |            |
| Loans   | 19    | \$ 401,477 | \$ 406,627 |
| Cash and financial investments                  | 19    | 20,276     | 21,942     |
|   |       | 421,753    | 428,569    |
| <b>Interest expense</b>                         |       |            |            |
| Deposits  | 19    | 149,123    | 170,445    |
| Borrowings                                      | 19    | 7,757      | 4,207      |
| Derivatives                                     | 19    | 397        | 1,353      |
|   |       | 157,277    | 176,005    |
| <b>Net interest income</b>                      |       |            |            |
|   |       | 264,476    | 252,564    |
| Provision for credit losses                     | 7     | 4,997      | 5,379      |
|   |       | 259,479    | 247,185    |
| <b>Fee and commission income</b>                |       |            |            |
| Insurance commissions                           |       | 7,958      | 8,302      |
| Mutual and segregated fund commissions          |       | 24,703     | 20,280     |
| Foreign exchange                                |       | 3,797      | 3,859      |
| Other fees and commissions                      |       | 23,260     | 22,541     |
|   |       | 59,718     | 54,982     |
| Other income                                    | 20    | 16,957     | 17,455     |
| Gain on sale of assets                          |       | (1)        | 1,324      |
|   |       | 336,153    | 320,946    |
| <b>Non-interest expenses</b>                    |       |            |            |
| Salaries and employee benefits                  | 21    | 133,542    | 123,891    |
| Administration                                  | 22    | 71,895     | 63,657     |
| Technology                                      |       | 12,211     | 10,098     |
| Occupancy                                       |       | 24,953     | 23,361     |
| Depreciation and amortization                   |       | 12,877     | 11,869     |
| Community contributions                         |       | 4,992      | 5,676      |
|   |       | 260,470    | 238,552    |
| <b>Income before provision for income taxes</b> |       |            |            |
|   |       | 75,683     | 82,394     |
| Provision for income taxes                      | 23    | 17,314     | 20,373     |
| <b>Net income</b>                               |       | \$ 58,369  | \$ 62,021  |

## Consolidated Statements of Members' Equity

Year ended December 31, 2015, with comparative information for 2014

All amounts in thousands of dollars, unless otherwise stated

|   | 2015              | 2014              |
|---|-------------------|-------------------|
| <b>Class B shares</b>   |                   |                   |
| Balance at beginning of the year  | \$ 34,482         | \$ 36,454         |
| Share dividends   | 597               | 719               |
| Share redemptions   | (2,866)           | (2,691)           |
| Balance at end of the year  | 32,213            | 34,482            |
| <b>Retained earnings</b>  |                   |                   |
| Balance at beginning of the year  | 895,983           | 835,043           |
| Net income  | 58,369            | 62,021            |
| Actuarial gains (losses) on defined benefit plans                             | (194)             | (76)              |
| Share dividends   | (597)             | (719)             |
| Cash dividends  | (86)              | (68)              |
| Income tax deduction on dividends   | 155               | 203               |
| Other equity adjustments  | (681)             | (421)             |
| Balance at end of the year  | 952,949           | 895,983           |
| <b>Accumulated other comprehensive income – available for sale securities</b> |                   |                   |
| Balance at beginning of the year  | 5,212             | 1,239             |
| Other comprehensive income  | 3,220             | 3,973             |
| Balance at end of the year  | 8,432             | 5,212             |
| <b>Accumulated other comprehensive income – cash flow hedges</b>              |                   |                   |
| Balance at beginning of the year  | –                 | (415)             |
| Other comprehensive income  | 1,684             | 415               |
| Balance at end of the year  | 1,684             | –                 |
| <b>Total accumulated other comprehensive income</b>                           | <b>10,116</b>     | <b>5,212</b>      |
| <b>Total equity</b>   | <b>\$ 995,278</b> | <b>\$ 935,677</b> |

Class B shares are not a membership requirement. These shares are non-transferable, non-cumulative and non-voting. Retraction and redemption of Class B shares including terms, conditions and dividends are set at the discretion of the Board of Directors. The dividend rate is a floating rate and is currently 1.91 per cent (2014 – 2.25 per cent). These shares have a par value of \$1 each. Coast Capital has authorized an unlimited number of Class B shares and all issued shares are fully paid.

## Consolidated Statements of Comprehensive Income

Year ended December 31, 2015, with comparative information for 2014

| <i>All amounts in thousands of dollars, unless otherwise stated</i>   | 2015      | 2014      |
|---|-----------|-----------|
| Net income  | \$ 58,369 | \$ 62,021 |
| <b>Other comprehensive income</b>   |           |           |
| Items that will never be reclassified to profit or loss:  |           |           |
| Actuarial gains (losses) on defined benefit pension plans<br>(net of income taxes of \$(57) (2014 – \$27))        | (194)     | (76)      |
|   | (194)     | (76)      |
| Items that may be reclassified to profit or loss where conditions are met:  |           |           |
| Unrealized gains (losses) on available for sale securities<br>(net of income taxes of \$1,018 (2014 – \$(1,396))) | 3,220     | 3,973     |
| Gains on effective portion of cash flow hedges<br>(net of income taxes of \$533 (2014 – \$146))                   | 1,684     | 415       |
| Other comprehensive income  | 4,710     | 4,312     |
| Total comprehensive income  | \$ 63,079 | \$ 66,333 |

## Consolidated Statements of Cash Flows

Year ended December 31, 2015, with comparative information for 2014

| <i>All amounts in thousands of dollars, unless otherwise stated</i> | 2015       | 2014       |
|---|------------|------------|
| <b>Cash flows from operating activities</b>                         |            |            |
| Net income before provision for income taxes                        | \$ 75,683  | \$ 82,394  |
| Adjustments for:  |            |            |
| Depreciation and amortization                                       | 12,877     | 11,869     |
| Provision for credit losses   | 4,997      | 5,379      |
| Interest income   | (421,542)  | (427,155)  |
| Interest expense  | 157,277    | 176,005    |
| Dividend income   | (211)      | (1,414)    |
| Changes in other non-cash operating items                           | 1,731      | 8,828      |
| Interest income received  | 419,199    | 426,629    |
| Interest expense paid   | (165,532)  | (176,338)  |
| Dividends received  | 3,123      | 1,809      |
| Net income taxes paid   | (17,258)   | (39,922)   |
| Cash flows from operating activities before undernoted              | 70,344     | 68,084     |
| Net decrease (increase) in loans                                    | (665,402)  | 46,629     |
| Net increase (decrease) in deposits                                 | 466,319    | (96,011)   |
| Cash flows from operating activities                                | (128,739)  | 18,702     |
| <b>Cash flows used in investing activities</b>                      |            |            |
| Net proceeds from sale of assets                                    | 7          | 1,318      |
| Net decrease (increase) in investments                              | (211,254)  | 104,755    |
| Net (purchase) disposal of premises and equipment                   | (21,464)   | (36,379)   |
| Cash flows used in investing activities                             | (232,711)  | 69,694     |
| <b>Cash flows from financing activities</b>                         |            |            |
| Net increase (decrease) in borrowings                               | 802,951    | (91,086)   |
| Net redemption of Class A and B shares                              | (2,807)    | (2,623)    |
| Cash flows from financing activities                                | 800,144    | (93,709)   |
| <b>Net increase in cash and cash equivalents</b>                    | 438,694    | (5,313)    |
| Cash and cash equivalents, beginning of year                        | 146,808    | 152,121    |
| Cash and cash equivalents, end of year                              | \$ 585,502 | \$ 146,808 |



# Notes to Consolidated Financial Statements

Year ended December 31, 2015, with comparative information for 2014

All amounts in thousands of dollars, unless otherwise stated

Coast Capital Savings Credit Union ("Coast Capital") is incorporated under the British Columbia *Credit Union Incorporation Act* and its subsidiaries are incorporated under the British Columbia *Company Act* or the *Canada Business Corporations Act*.

Coast Capital is located in Canada and its registered office is in Surrey, British Columbia. The operation of Coast Capital is regulated under the British Columbia *Financial Institutions Act*. Coast Capital provides financial services to members principally in the Metro Vancouver, Fraser Valley, and Vancouver Island regions of British Columbia.

The consolidated financial statements have been approved for issue by the Board of Directors (the "Board") on February 24, 2016.

## 1. Basis of presentation

### a) Statement of compliance

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB).

### b) Basis of measurement

The consolidated financial statements have been prepared on the historical cost basis, except for available for sale financial assets, financial assets and financial liabilities accounted for at fair value through profit or loss and derivative financial instruments, which are measured at fair value.

These consolidated financial statements are presented in Canadian dollars, which is also the functional currency.

### c) Use of estimates and judgments

The preparation of consolidated financial statements in conformity with IFRS requires management to make estimates, judgments and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the Statement of Financial Position date and the reported amounts of revenue and expenses during the reporting period. Significant areas requiring the use of estimates and judgments include the measurement of the allowance for credit losses, income taxes, goodwill and intangible assets. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis.

## 2. Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements.

### a) Basis of consolidation

The financial position, operating results and cash flows of other entities are included in these consolidated financial statements if Coast Capital controls these investees. Coast Capital controls an investee when it is exposed to or has rights to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

Accordingly, these consolidated financial statements include the financial position, operating results and cash flows of Coast Capital, its wholly-owned active subsidiary Coast Capital Financial Management Ltd. (CCFM), and Coast Capital Equipment Finance Ltd (CCEFL), Travelers Leasing Ltd (TLL), and Travelers Finance Ltd (TFL). All inter-company transactions and balances have been eliminated. The consolidated financial statements have been prepared using consistent accounting and valuation policies for similar transactions and events under similar circumstances.

There are no significant restrictions on Coast Capital's ability to access or use its assets and settle its liabilities and those of its subsidiaries, other than those resulting from regulatory requirements.

A Special Purpose Entity (SPE) is created to accomplish a narrow and well-defined objective.

An SPE is consolidated if, based on an evaluation of the substance of its relationship with Coast Capital and the SPE's risks and rewards, Coast Capital concludes that it controls the SPE. The following circumstances may indicate a relationship that, in substance, Coast Capital controls and consequently consolidates an SPE:

- i) The activities of the SPE are being conducted on behalf of Coast Capital according to its specific business needs so that Coast Capital obtains benefits from the SPE's operation.

# Notes to Consolidated Financial Statements

## 2. Significant accounting policies (continued)

### a) Basis of consolidation (continued)

- ii) Coast Capital has the decision-making powers to obtain the majority of the benefits of the activities of the SPE.
- iii) Coast Capital has rights to obtain the majority of the benefits of the SPE and therefore may be exposed to risks incident to the activities of the SPE.
- iv) Coast Capital retains the majority of the residual or ownership risks related to the SPE or its assets in order to obtain benefits from its activities.

Based on the assessments performed, Coast Capital determined that it does not control any SPEs for which the results are not already included in its consolidated financial statements.

### b) Cash and cash resources

For the purposes of the Consolidated Statements of Cash Flows, cash and cash equivalents comprise balances with less than 3 months maturity from the date of acquisition, including cash and deposits with Central 1 Credit Union ("Central 1"), treasury bills and other eligible bills, amounts due from other banks and cheques and other items in transit.

### c) Non-derivative financial instruments

All non-derivative financial instruments, with certain exceptions, are classified as one of the following: held to maturity (HTM), loans and receivables, financial assets or liabilities at fair value through profit or loss (FVTPL), available for sale (AFS) or other financial liabilities. All financial instruments are recorded at fair value on initial recognition and are subsequently accounted for based on their classification. Classification depends on the purpose for which the financial instruments were acquired and their characteristics. Interest income and interest expense on all non-derivative financial instruments are recognized in Net Interest Income using the effective interest method in the Consolidated Statement of Income. The effective interest method is a method of calculating the amortized cost of a financial asset or financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability.

The amortized cost of a financial asset or liability is the amount at which the financial asset or liability is measured at initial recognition, minus principal payments, plus or minus the cumulative amortization using the effective interest method of any difference between the initial amount recognized and the maturity amount, minus any reduction for impairment.

HTM financial assets are non-derivative financial assets with fixed or determinable payments and a fixed maturity, other than loans and receivables, which an entity has the positive intention and ability to hold to maturity. These financial assets are accounted for at amortized cost. Coast Capital has not classified any financial assets as HTM financial assets.

Financial assets are required to be classified as FVTPL if they are acquired principally for the purpose of selling in the near term, or if they are part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking. Financial assets may also be designated as FVTPL when the designation eliminates or significantly reduces measurement or recognition inconsistencies that would otherwise arise from measuring financial assets, or from recognizing gains and losses on them, on different bases. The fair value designation, once made, is irrevocable. Gains and losses on assets classified as FVTPL are recorded in Other Income in the Consolidated Statement of Income. At December 31, 2015, Coast Capital has designated select commercial loans and an investment in a euro denominated bond as FVTPL. The objective of these designations is to significantly reduce a measurement inconsistency that would have otherwise occurred from measuring associated derivative instruments that were obtained to structure an economic hedge against interest rate risk in these financial assets.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market, other than those that are classified or designated as FVTPL or as AFS. They are accounted for at amortized cost using the effective interest method. Coast Capital's loans and receivables principally consist of loans and advances to members and other amounts receivable.

# Notes to Consolidated Financial Statements

## 2. Significant accounting policies (continued)

### c) Non-derivative financial instruments (continued)

AFS financial assets are those non-derivative financial assets that are designated as AFS or that are not designated or classified as FVTPL, loans and receivables or HTM. AFS instruments are carried at fair value whereby the unrealized gains and losses are included in Accumulated Other Comprehensive Income until sale or identification of impairment, at which time the cumulative gain or loss is transferred to the Consolidated Statement of Income. Realized gains and loss, impairment losses, and foreign exchange gains and losses are recognized immediately in Other Income. Interest income on monetary AFS assets is calculated using the effective interest method and is recognized in the Consolidated Statement of Income. Dividends on AFS equity instruments are recognized in the Consolidated Statement of Income when Coast Capital's right to receive payment is established. Coast Capital's AFS assets consist of statutory deposits and certain investments with Central 1 and certain holdings of bankers' acceptances, bonds and equity investments.

Financial liabilities are recorded at amortized cost using the effective interest method and include all financial liabilities, other than liabilities designated as FVTPL. A financial liability is required to be classified as FVTPL if it is incurred principally for the purpose of repurchasing it in the near term or if it is part of a portfolio of identified financial liabilities that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking. Coast Capital has not designated or classified any financial liabilities as FVTPL at December 31, 2015. Financial liabilities consist of accounts payable, deposits and member shares.

Financial assets and liabilities are offset and the net amount reported in the Consolidated Statement of Financial Position when there is a legally enforceable right to offset the recognized amounts with the same counterparty and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously.

### d) Financial investments

Investments are accounted for on a trade date basis and are classified as HTM, FVTPL, or AFS.

### e) Impairment of financial assets

Coast Capital assesses, at each Consolidated Statement of Financial Position date, whether there is any objective evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets not carried at FVTPL is considered impaired if there is objective evidence of impairment as a result of the occurrence of a loss event and that loss event has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. The amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows. The carrying amount of the asset is reduced by the amount of the impairment loss and recognized in the Consolidated Statement of Income. However, if the impairment pertains to an AFS financial asset, the cumulative loss, measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognized in profit or loss, is reclassified from accumulated other comprehensive income and recognized in the Consolidated Statement of Income.

For financial assets measured at amortized cost, if the amount of the impairment loss decreases in a subsequent period and the decrease can be related objectively to an event occurring after the impairment was recognized, the previously recognized impairment loss is reversed and recognized in profit or loss. For equity instruments classified as AFS, impairment losses are not reversed through the Consolidated Statement of Income. For other AFS financial assets, the impairment loss is reversed through the Consolidated Statement of Income.

### f) Fair value of financial instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which Coast Capital has access at that date. The fair value of a liability reflects its non-performance risk.

When available, Coast Capital measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then Coast Capital uses valuation techniques that maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

The best evidence of the fair value of a financial instrument at initial recognition is normally the transaction price, i.e., the fair value of the consideration given or received.

# Notes to Consolidated Financial Statements

## 2. Significant accounting policies (continued)

### f) Fair value of financial instruments (continued)

If an asset or a liability at fair value has a bid price and an ask price, then Coast Capital measures assets and long positions at a bid price and liabilities, and short positions at an ask price.

The fair value of a demand deposit is not less than the amount payable on demand, discounted from the first date on which the amount could be required to be paid.

Coast Capital recognizes transfers between levels of the fair value hierarchy as of the end of the reporting period during which the change has occurred.

### g) Loans

Loans are recorded at amortized cost using the effective interest method net of the allowance for credit losses.

Interest income is recorded on the accrual basis using the effective interest rate method. Uncollected interest continues to be accrued at the effective interest rate whenever loans are determined to be impaired, but Coast Capital will review these loans individually to assess whether a specific allowance is required. Coast Capital classifies a loan as impaired when, in the opinion of management, there is reasonable doubt as to the ultimate collectibility, either in whole or in part, of principal or interest. Loans where interest or principal is contractually past due 90 days are automatically categorized as impaired, unless management determines there is no reasonable doubt as to the ultimate collectibility of principal and interest. All loans are classified as impaired when interest or principal is past due 180 days.

### h) Loan fees

Loan origination fees, including commitment, renewal and renegotiation fees, are considered to be adjustments to loan yield and are deferred and amortized to loan interest income over the term of the loans using the effective interest method. Mortgage prepayment penalty fees are recognized in income unless only minor modifications (based on a present value of future cash flows test) were made to the loan, in which case the fees are deferred and amortized over the remaining term of the loan. Loan discharge and administration fees are recorded directly to income when the loan transaction is complete. Loan syndication fees are included in income when the syndication is completed and Coast Capital has retained no part of the package for itself or, if part has been retained, it bears the same effective interest as other participants.

### i) Allowance for credit losses

Coast Capital assesses, at each Consolidated Statement of Financial Position date, whether there is objective evidence that a loan or group of loans is impaired. A loan or a group of loans is impaired and impairment losses are recorded only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a "loss event") and the loss event(s) has (have) an impact on the estimated future cash flows of the loan or group of loans that can be reliably estimated.

For the purposes of a specific evaluation of impairment, the amount of the impairment loss on a fixed rate loan is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognized in the Consolidated Statement of Income. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For the purposes of a collective evaluation of impairment, for which specific allowances cannot be determined, financial assets are categorized on the basis of similar credit risk characteristics. Those characteristics are relevant to the estimation of future cash flows for groups of such assets by being indicative of the counterparties' ability to pay all amounts due according to the contractual terms of the assets being evaluated. Future cash flows in a group of financial assets that are collectively evaluated for impairment are estimated on the basis of historical loss experience for assets with credit risk characteristics similar to those in the group, taking into account resolution rates, work out costs and discount factors.

# Notes to Consolidated Financial Statements

## 2. Significant accounting policies (continued)

### i) Allowance for credit losses (continued)

Coast Capital adjusts its collective allowance methodology, taking into account factors such as historical loss experience, and adjusting for current observable data that did not impact the period on which the historical loss experience was based. Estimates of changes in future cash flows for groups of assets reflect and are directionally consistent with changes in related observable data from period to period (for example, changes in unemployment rates, real estate prices, payment status or other factors indicative of changes in the probability of losses by Coast Capital and their magnitude). The methodology and assumptions used for estimating future cash flows are reviewed regularly by Coast Capital to reduce any differences between loss estimates and actual loss experience. The collective allowance is adjusted through the use of an allowance account and the amount of the adjustment in the collective provision is recognized in Consolidated Statement of Income.

When a loan is uncollectible, it is written off after all the necessary procedures, such as restructuring or collection activities, have been completed and the amount of the loss has been determined.

### j) Derecognition of financial assets and liabilities

Financial assets are derecognized when the contractual rights to receive cash flows from the assets have expired or transferred and either all of the risks and rewards of ownership have been substantially transferred; or the risks and rewards of ownership have not been retained nor substantially transferred but control has not been retained. Financial liabilities are derecognized when they are extinguished, that is when the obligation is discharged, is cancelled or is expired.

### k) Derivative instruments and hedges

Derivative instruments are financial contracts whose value is derived from interest rates, foreign exchange rates or other financial indices.

In the ordinary course of business, Coast Capital enters into various derivative contracts, including interest rate forwards, swaps and options. Derivative contracts are either exchange-traded contracts or negotiated over-the-counter contracts. Coast Capital enters into such contracts principally to manage its exposures to interest rate fluctuations as part of its asset/liability management program.

Coast Capital formally documents all relationships between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. This process includes linking all derivatives to specific assets and liabilities in the Consolidated Statement of Financial Position or to specific firm commitments or forecasted transactions. Coast Capital also formally assesses, at the hedge's inception, retrospectively and prospectively on an ongoing basis, whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in fair values or cash flows attributed to hedged risks. Hedges are designated as either fair value or cash flow hedges and are carried in the Consolidated Statement of Financial Position at fair value, either as assets or liabilities depending on whether they have a positive or negative fair value.

In a cash flow hedging relationship, the effective portion of the change in fair value of the derivative is recorded in Other Comprehensive Income (OCI). The ineffective portion is recognized in Other Income. The amounts recognized in Accumulated Other Comprehensive Income are reclassified to net income in the same period that the hedged cash flows affect Net Income. For cash flow hedges that are discontinued prior to the end of the original hedge term, the unrealized gain or loss in OCI is amortized to interest income in the Consolidated Statement of Income as the hedged item impacts earnings. If the hedged item is sold or settled, the entire unrealized gain or loss is recognized in Interest Income in the Consolidated Statement of Income.

In a fair value hedging relationship, the change in the fair value of the hedged item attributable to the hedged risk is recorded in the Consolidated Statement of Income. This change in fair value of the hedged item, to the extent that the hedging relationship is effective, is offset by changes in the fair value of the hedging derivative. If the derivative expires or is sold, terminated or exercised, no longer meets the criteria for fair value hedge accounting or the designation is revoked, hedge accounting is discontinued prospectively. Any adjustment up to that point to a hedged item for which the effective interest rate is used is amortized to the Consolidated Statement of Income as part of the recalculated effective interest rate of the item over its remaining life.

Non-hedging derivative instruments used in trading activities are marked to market and the resulting realized and unrealized gains or losses are recognized in Other Income in the Consolidated Statement of Income in the current period, with a corresponding asset or liability in the Consolidated Statement of Financial Position.

# Notes to Consolidated Financial Statements

## 2. Significant accounting policies (continued)

### l) Finance and operating leases

Agreements that transfer to counterparties substantially all the risks and rewards incidental to the ownership of assets, but not necessarily legal title, are classified as finance leases. When Coast Capital is a lessor under finance leases, the amounts due under the leases are included as Loans in the Consolidated Statement of Financial Position. The finance income receivable is recognized in Net Interest Income over the periods of the leases so as to give a constant rate of return on the net investment in the leases.

All other leases are operating leases. When Coast Capital is the lessee, leased assets are not recognized in the Consolidated Statement of Financial Position. Lease amounts payable under operating leases are accounted for on a straight-line basis over the periods of the leases and are included in Non-Interest Expenses in the Consolidated Statement of Income.

### m) Premises and equipment

Land is carried at cost. Buildings, leasehold improvements, computer and telephone equipment, furniture and other equipment are carried at cost, less accumulated depreciation. Subsequent expenditures are included in the assets' carrying amount or are recognized as separate assets only when it is probable that future economic benefits associated with the items will flow to Coast Capital and the cost of the item can be measured reliably. All other repair and maintenance costs are charged to the Consolidated Statement of Income.

Asset classes are further categorized for depreciation where significant differences in the estimated useful life of the various components of individually significant assets are identified. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets as follows:

|                                  |                |
|----------------------------------|----------------|
| Buildings                        | 40 to 50 years |
| Leasehold improvements           | Lease term     |
| Computer and telephone equipment | 3 to 15 years  |
| Furniture and other equipment    | 4 to 10 years  |

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. The recoverable amount is the higher of the asset's fair value less costs to sell and its value in use.

Gains and losses on disposal are recorded separately in the Consolidated Statement of Income.

### n) Investment properties

Investment property is property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services, or for administrative purposes. Investment property is measured at cost less accumulated depreciation and when the use of a property changes such that it is reclassified as premises and equipment, its carrying value at the date of reclassification becomes its cost for subsequent accounting.

Depreciation is calculated using the straight-line method over the estimated useful lives of the related assets, being 40 to 50 years.

Investment properties are reviewed for impairment in the same manner as premises and equipment.

### o) Business combinations, goodwill and other intangible assets

Business combinations are accounted for using the acquisition method. Identifiable intangible assets are recognized under Other Intangible Assets.

Goodwill represents the excess of the consideration transferred for the acquisition of subsidiaries over the fair value of the net assets acquired and is recognized at cost. For the purpose of impairment testing, goodwill is allocated to a cash-generating unit, which is tested for impairment, annually and whenever there is an indication that the cash-generating unit may be impaired. Impairment is tested by comparing the carrying amount of the cash-generating unit, including the goodwill, with the recoverable amount of the cash-generating unit. If the recoverable amount of the cash-generating unit exceeds the carrying amount of the cash-generating unit, the cash-generating unit and the goodwill allocated to that cash generating unit is not considered impaired. Otherwise, the impairment loss is allocated to reduce the carrying amount of any goodwill and then to reduce the other assets of the cash-generating unit on a pro rata basis of the carrying amount of each asset in the cash-generating unit. The recoverable amount of the cash-generating unit is the greater of its fair value less costs to sell and its value in use.

# Notes to Consolidated Financial Statements

## 2. Significant accounting policies (continued)

### o) Business combinations, goodwill and other intangible assets (continued)

Other intangible assets include computer software, customer lists, trademarks, and other intangible assets. The intangible assets have definite lives and are measured at cost and amortized using the straight-line method over their estimated useful lives as follows:

|                   |               |
|-------------------|---------------|
| Computer software | 2 to 15 years |
| Customer lists    | 10 years      |
| Trademarks        | 10 years      |
| Other             | 5 to 10 years |

Intangible assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. The write down is recognized in the Consolidated Statement of Income. The recoverable amount is the higher of the asset's fair value less costs to sell or its value in use.

### p) Income taxes

Coast Capital's income taxes are comprised of current and deferred income taxes.

Current income tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date and any adjustment to income tax payable in respect of previous years.

Deferred income tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred income tax assets and liabilities are measured using enacted or substantively enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. A deferred income tax asset is recognized for unused tax losses, tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred income tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

Deferred income tax assets and liabilities are offset if there is a legally enforceable right to offset current income tax liabilities against current income tax assets and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current income tax liabilities and assets on a net basis or their income tax assets and liabilities will be realized simultaneously.

### q) Employee benefits

Coast Capital participates in a number of post-retirement benefit plans, including defined benefit and defined contribution plans as well as a multi-employer pension plan.

A defined benefit plan is a pension plan that defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors, such as age, years of service and compensation. Coast Capital provides post-retirement benefits to its eligible employees and the obligations are comprised of the amount of future benefits that employees have earned in return for their service in the current and prior periods. The liability recognized in the Consolidated Statement of Financial Position in respect of its defined benefit pension plans is the present value of the unfunded defined benefit obligations at the date of the Consolidated Statement of Financial Position. The defined benefit obligations are calculated annually by independent actuaries by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating the terms of the related pension liability.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognized immediately in OCI and are not recycled to the Consolidated Statement of Income.

Coast Capital also provides a group RRSP to its employees, whereby all of the contributions are funded by Coast Capital. For these defined contribution plans, Coast Capital pays a specified flat rate for employer contributions. Coast Capital has no further payment obligations once the contributions have been paid. The contributions are recognized as an employee benefit expense in the periods during which services are rendered by employees.



# Notes to Consolidated Financial Statements

## 2. Significant accounting policies (continued)

### q) Employee benefits (continued)

Coast Capital is a participating member of the British Columbia Credit Union Employees' Pension Plan ("the Plan"), a multi-employer defined benefit plan. Each member credit union is exposed to the actuarial risks of the other employers with the result that, in Coast Capital's opinion, there is no reasonable way to allocate any defined benefit obligations. The Plan has informed Coast Capital that they are not able to provide defined benefit information on a discrete employer basis as the investment records are not tracked by individual employer and each employer is exposed to the actuarial risks of the Plan as a whole.

Accordingly, Coast Capital's participation in the Plan is accounted for as a defined contribution plan with contributions recorded on an accrual basis.

### r) Provisions

A provision is recognized if, as a result of a past event, Coast Capital has a present legal or constructive obligation that can be estimated reliably and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

### s) Foreign currency translation

Transactions in foreign currencies are translated to the functional currency at the exchange rates on the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to the functional currency at the spot exchange rate at that date. The foreign currency gain or loss on monetary items carried at amortized cost is the difference between amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period and the amortized cost in foreign currency translated at the spot exchange rate at the end of the reporting period. Revenues and expenses are translated using average spot exchange rates. Foreign currency differences arising on translation are recognized in the Consolidated Statement of Income. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

### t) Comparative figures

Certain comparative figures have been reclassified to conform to the current year's consolidated financial statements.

## 3. Significant accounting changes

A number of new standards and amendments to standards and interpretations are not yet effective for the year ended December 31, 2015, and have not been applied in preparing these consolidated financial statements. None of these are expected to have a significant effect on the consolidated financial statements of Coast Capital, except as discussed below.

### a) IFRS 15 – Revenue from Contracts with Customers

In May 2014, the IASB issued IFRS 15, which establishes principles for reporting about the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity's contracts with customers. The standard provides a single principles-based five-step model for revenue recognition to be applied to all contracts with customers. IFRS 15 will be effective for us on January 1, 2018. Management is in the process of assessing the impact of the new standard.

### b) IFRS 9 – Financial Instruments

In July 2014, the IASB issued the final version of IFRS 9 – "Financial Instruments" (IFRS 9) which will replace IAS 39 "Financial Instruments: Recognition and Measurement". The final version of IFRS 9 is effective for annual periods beginning on or after January 1, 2018.

The main changes to the requirements are summarized below:

All financial assets that are currently in the scope of IAS 39 will be classified as either amortized cost, fair value through profit or loss or other comprehensive income. The available-for-sale, held-to-maturity and loans and receivables categories will no longer exist. Classification of financial assets is based on an entity's business model for managing the financial assets and their contractual cash flow characteristics. Reclassifications between the categories are prohibited unless there is a change in the entity's business model.

The accounting for financial liabilities remains consistent with the requirements of IAS 39.



## *Notes to Consolidated Financial Statements*

### **3. Significant accounting changes (continued)**

#### **b) IFRS 9 – Financial Instruments (continued)**

IFRS 9 requires the use of the expected loss impairment model for financial assets. The expected loss model requires entities to recognize 12-month expected credit losses from the date a financial instrument is first recognized and to recognize lifetime expected credit losses when the credit risk of an instrument has increased significantly.

Finally, IFRS 9 introduces hedge accounting requirements, which have been changed to better align accounting treatment more closely with risk management practices. Management is in the process of assessing the impact of the new standard.

#### **c) IFRS 16 – Leases**

In January 2016, the IASB issued IFRS 16, which sets out a new model for lease accounting, replacing IAS 17 Leases. IFRS 16 will be effective for annual periods beginning on or after January 1, 2019. Early adoption will be permitted, provided that Coast Capital has adopted IFRS 15 Revenue from Contracts with Customers at or before the date of initial adoption of IFRS 16. Management has not yet determined the impact of the new standard.

## Notes to Consolidated Financial Statements

### 4. Cash and cash resources

|   | 2015       | 2014       |
|---|------------|------------|
| Cash  | \$ 196,664 | \$ 103,624 |
| Short-term financial investments, classified as AFS                     | \$ 249,965 | \$ 43,184  |
| Short-term deposits with Central 1, classified as loans and receivables | \$ 138,836 | -          |
| Accrued interest  | 37         | -          |
|   | \$ 585,502 | \$ 146,808 |

Deposits with Central 1 earn interest at short-term market rates. The long-term portion is classified as financial investments. These funds are not available to finance Coast Capital's day-to-day operations and as such, are excluded from cash and cash equivalents.

### 5. Financial investments

|  | 2015         | 2014         |
|--|--------------|--------------|
| Financial investments, designated at FVTPL                           | \$ 24,952    | \$ 24,229    |
| Financial investments, classified as AFS                             | 1,187,160    | 1,069,974    |
| Long-term financial investments, classified as loans and receivables | 136,610      | 43,180       |
| Accrued interest   | 10,293       | 9,526        |
|  | \$ 1,359,015 | \$ 1,146,909 |

AFS financial investments are primarily comprised of statutory deposits and investments with Central 1, deposit notes and bankers' acceptances with Canadian chartered banks, corporate, provincial and municipal bonds rated AA or higher and commercial paper rated R1 low or higher.

Coast Capital is also required to hold a specified number of membership shares in Central 1 as a condition of membership. The amount of the required equity investment in Central 1 is determined based on Coast Capital's membership and assets. Coast Capital also has equity investments in other affiliated co-operative entities that complement and support the credit union system. All such shares are classified as AFS. Typically, the Central 1 shares are not available for trade in an active market; therefore, market values are not readily available.

In addition, the variability in the range of fair value estimates based on valuation models is significant. Therefore Coast Capital's equity investments in Central 1 are reported at their original cost, \$47,250 (2014 – \$45,434) because their fair value cannot be measured reliably. Investments in the other affiliated co-operative organizations have been measured at fair value, estimated using valuation models.

In accordance with provincial legislation, credit unions are required to maintain liquid investments at a minimum of 8 per cent of their deposit and debt liabilities; as at December 31, 2015 this was \$1,012,117 (2014 – \$911,367). Within this 8 per cent, credit unions are required to hold with Central 1, the greater of:

- 1.5 per cent of all British Columbia credit union assets; or
- 6.0 per cent of their deposits plus borrowings.

## Notes to Consolidated Financial Statements

### 6. Loans

| December 31, 2015                        | Residential mortgages | Personal loans | Commercial mortgages and loans | Total         |
|--|-----------------------|----------------|--------------------------------|---------------|
| Loan principal                           | \$ 8,164,506          | \$ 227,281     | \$ 3,235,532                   | \$ 11,627,319 |
| Fair value adjustment for loans at FVTPL | -                     | -              | 327                            | 327           |
| Accrued interest                         | 7,957                 | 1,776          | 8,263                          | 17,996        |
| Total loans                              | 8,172,463             | 229,057        | 3,244,122                      | 11,645,642    |
| Allowances for credit losses             | 4,213                 | 6,039          | 26,554                         | 36,806        |
|  | 8,168,250             | 223,018        | 3,217,568                      | 11,608,836    |
| Impaired loans                           | 6,914                 | 535            | 19,147                         | 26,596        |
| Less amounts where loss not expected     | 6,120                 | 336            | 13,832                         | 20,288        |
| Specific allowances                      | 794                   | 199            | 5,315                          | 6,308         |
| Collective allowances                    |                       |                |                                | 30,498        |
| Total allowances for credit losses       |                       |                |                                | \$ 36,806     |

| December 31, 2014                        | Residential mortgages | Personal loans | Commercial mortgages and loans | Total         |
|--|-----------------------|----------------|--------------------------------|---------------|
| Loan principal                           | \$ 7,779,794          | \$ 249,177     | \$ 2,938,831                   | \$ 10,967,802 |
| Fair value adjustment for loans at FVTPL | -                     | -              | 266                            | 266           |
| Accrued interest                         | 8,579                 | 2,068          | 8,771                          | 19,418        |
| Total loans                              | 7,788,373             | 251,245        | 2,947,868                      | 10,987,486    |
| Allowances for credit losses             | 6,992                 | 5,868          | 24,774                         | 37,634        |
|  | 7,781,381             | 245,377        | 2,923,094                      | 10,949,852    |
| Impaired loans                           | 8,920                 | 770            | 13,825                         | 23,515        |
| Less amounts where loss not expected     | 7,708                 | 228            | 9,377                          | 17,313        |
| Specific allowances                      | 1,212                 | 542            | 4,448                          | 6,202         |
| Collective allowances                    |                       |                |                                | 31,432        |
| Total allowances for credit losses       |                       |                |                                | \$ 37,634     |

Substantially all of Coast Capital's loans are written on properties and businesses located in the Metro Vancouver and Vancouver Island regions of British Columbia. Of the amounts reported above, \$7,050,313 (2014 – \$8,613,983) is expected to be received more than 12 months after the reporting date.

## Notes to Consolidated Financial Statements

### 6. Loans (continued)

Commercial loans also include finance lease receivables for leases of certain property and equipment where Coast Capital and CCEFL are the lessors:

|                            | 2015  |                         |   | 2014  |                         |   |
|----------------------------|---|-------------------------|---|---|-------------------------|---|
|                            | Gross investment in finance leases receivable | Unearned finance income | Net investment in finance leases receivable | Gross investment in finance leases receivable | Unearned finance income | Net investment in finance leases receivable |
| Less than one year         | \$ 17,049                                     | \$ (2,663)              | \$ 14,386                                   | \$ 14,341                                     | \$ (2,438)              | \$ 11,903                                   |
| Between one and five years | 600,454                                       | (76,821)                | 523,633                                     | 429,452                                       | (53,424)                | 376,028                                     |
| More than five years       | 50,637  | (8,399)                 | 42,238                                      | 30,657  | (4,983)                 | 25,674                                      |
|                            | \$ 668,140                                    | \$ (87,883)             | \$ 580,257                                  | \$ 474,450                                    | \$ (60,845)             | \$ 413,605                                  |

### 7. Allowances for credit losses

|                                 | Residential mortgages | Personal loans | Commercial mortgages and loans | Total     |
|---------------------------------|-----------------------|----------------|--------------------------------|-----------|
| <b>2015</b>                     |                       |                |                                |           |
| Balance, beginning of year      | \$ 6,992              | \$ 5,868       | \$ 24,774                      | \$ 37,634 |
| Provision for credit losses     | (1,858)               | 3,626          | 3,229                          | 4,997     |
| Loans written off               | (1,023)               | (3,788)        | (2,392)                        | (7,203)   |
| Recoveries of loans written off | 102                   | 333            | 943                            | 1,378     |
| Balance, end of year            | \$ 4,213              | \$ 6,039       | \$ 26,554                      | \$ 36,806 |
| Percentage of total loans       | 0.05%                 | 2.71%          | 0.83%                          | 0.32%     |
| <b>2014</b>                     |                       |                |                                |           |
| Balance, beginning of year      | \$ 6,167              | \$ 5,800       | \$ 26,895                      | \$ 38,862 |
| Provision for credit losses     | 2,340                 | 3,983          | (944)                          | 5,379     |
| Loans written off               | (1,618)               | (4,281)        | (1,954)                        | (7,853)   |
| Recoveries of loans written off | 103                   | 366            | 777                            | 1,246     |
| Balance, end of year            | \$ 6,992              | \$ 5,868       | \$ 24,774                      | \$ 37,634 |
| Percentage of total loans       | 0.09%                 | 2.39%          | 0.85%                          | 0.34%     |

The allowance for credit losses adjusts the value of loans to reflect their estimated realizable value. In assessing their estimated realizable value, Coast Capital must rely on estimates and exercise judgment as they relate to economic factors, historical loss experience and specific issues with respect to single borrowers. Changes in circumstances may cause future assessments of credit risk to be materially different from current assessments, which could require an increase or decrease in the allowance for credit losses.

## Notes to Consolidated Financial Statements

### 8. Credit quality

| 2015  | Residential mortgages | Personal loans | Commercial mortgages and loans | Total        |
|---|-----------------------|----------------|--------------------------------|--------------|
| <b>Grades</b>   |                       |                |                                |              |
| 1 to 3 – satisfactory risk                            |                       |                | \$ 3,151,790                   | \$ 3,151,790 |
| 4 – watch list  |                       |                | 64,922                         | 64,922       |
| 5 – sub-standard but not impaired                     |                       |                | –                              | –            |
| Commercial mortgages and loans not impaired           |                       |                | 3,216,712                      | 3,216,712    |
| Residential mortgages and personal loans not impaired | \$ 8,157,592          | \$ 226,746     |                                | \$ 8,384,338 |
| Loans not impaired                                    | 8,157,592             | 226,746        | 3,216,712                      | 11,601,050   |
| Impaired  | 6,914                 | 535            | 19,147                         | 26,596       |
|   | 8,164,506             | 227,281        | 3,235,859                      | 11,627,646   |
| <b>Loans past due</b>                                 |                       |                |                                |              |
| Past due up to 29 days                                | 67,776                | 5,018          | 9,635                          | 82,429       |
| Past due 30 – 89 days                                 | 9,005                 | 905            | 19,169                         | 29,079       |
| Past due 90 – 179 days                                | 4,092                 | 340            | 2,796                          | 7,228        |
| Past due over 180 days                                | 6,190                 | 497            | 12,824                         | 19,511       |
|   | 87,063                | 6,760          | 44,424                         | 138,247      |
| <b>Loans past due but not impaired</b>                |                       |                |                                |              |
| Past due up to 29 days                                | 67,437                | 4,983          | 7,113                          | 79,533       |
| Past due 30 – 89 days                                 | 9,005                 | 902            | 17,889                         | 27,796       |
| Past due 90 – 179 days                                | 3,707                 | 340            | 275                            | 4,322        |
| Past due over 180 days                                | –                     | –              | –                              | –            |
|   | 80,149                | 6,225          | 25,277                         | 111,651      |
| <b>Loans impaired</b>                                 |                       |                |                                |              |
| Past due up to 29 days                                | 339                   | 35             | 2,522                          | 2,896        |
| Past due 30 – 89 days                                 | –                     | 3              | 1,280                          | 1,283        |
| Past due 90 – 179 days                                | 385                   | –              | 2,521                          | 2,906        |
| Past due over 180 days                                | 6,190                 | 497            | 12,824                         | 19,511       |
|   | \$ 6,914              | \$ 535         | \$ 19,147                      | \$ 26,596    |

## Notes to Consolidated Financial Statements

### 8. Credit quality (continued)

| 2014  | Residential mortgages | Personal loans | Commercial mortgages and loans | Total        |
|---|-----------------------|----------------|--------------------------------|--------------|
| <b>Grades</b>   |                       |                |                                |              |
| 1 to 3 – satisfactory risk                            |                       |                | \$ 2,775,952                   | \$ 2,775,952 |
| 4 – watch list  |                       |                | 149,313                        | 149,313      |
| 5 – sub-standard but not impaired                     |                       |                | 7                              | 7            |
| Commercial mortgages and loans not impaired           |                       |                | 2,925,272                      | 2,925,272    |
| Residential mortgages and personal loans not impaired | \$ 7,770,874          | \$ 248,407     |                                | 8,019,281    |
| Loans not impaired                                    | 7,770,874             | 248,407        | 2,925,272                      | 10,944,553   |
| Impaired  | 8,920                 | 770            | 13,825                         | 23,515       |
|   | 7,779,794             | 249,177        | 2,939,097                      | 10,968,068   |
| <b>Loans past due</b>                                 |                       |                |                                |              |
| Past due up to 29 days                                | 71,014                | 3,649          | 22,243                         | 96,906       |
| Past due 30 – 89 days                                 | 17,882                | 1,989          | 9,268                          | 29,139       |
| Past due 90 – 179 days                                | 7,159                 | 686            | 819                            | 8,664        |
| Past due over 180 days                                | 7,894                 | 616            | 11,384                         | 19,894       |
|   | 103,949               | 6,940          | 43,714                         | 154,603      |
| <b>Loans past due but not impaired</b>                |                       |                |                                |              |
| Past due up to 29 days                                | 70,528                | 3,547          | 20,842                         | 94,917       |
| Past due 30 – 89 days                                 | 17,848                | 1,953          | 8,705                          | 28,506       |
| Past due 90 – 179 days                                | 6,653                 | 671            | 343                            | 7,667        |
| Past due over 180 days                                | –                     | –              | –                              | –            |
|   | 95,029                | 6,171          | 29,890                         | 131,090      |
| <b>Loans impaired</b>                                 |                       |                |                                |              |
| Past due up to 29 days                                | 486                   | 102            | 1,401                          | 1,989        |
| Past due 30 – 89 days                                 | 34                    | 36             | 564                            | 634          |
| Past due 90 – 179 days                                | 506                   | 16             | 476                            | 998          |
| Past due over 180 days                                | 7,894                 | 616            | 11,384                         | 19,894       |
|   | \$ 8,920              | \$ 770         | \$ 13,825                      | \$ 23,515    |

Credit grades are formally applied to commercial mortgages and loans and comply with provincial regulations. Residential mortgages and personal loans are tested for impairment on an ongoing basis. If a residential mortgage or personal loan is 14 days past due but determined to not be impaired, management has a formalized process that queues loans by age for regular monitoring.

Accrued interest of \$1,120 (2014 – \$1,481) has been accrued on the impaired loans, but a specific provision of \$1,110 (2014 – \$1,214) has been established to reduce the carrying value of this accrual to its estimated net realizable value.

The fair value of the collateral held by Coast Capital as security for impaired loans was \$18,152 (2014 – \$19,946). Coast Capital has estimated the fair value of collateral based on an updated assessment of the respective security appraisal undertaken at the original funding assessment and management's knowledge of current local economic conditions.

The collateral and other credit enhancements held by Coast Capital as security for loans include: (i) insurance, mortgages over residential lots and properties, (ii) recourse to business assets such as real estate, equipment, inventory and accounts receivable, (iii) recourse to the commercial real estate properties being financed, and (iv) recourse to liquid assets, guarantees and securities.

## Notes to Consolidated Financial Statements

### 9. Transfers of mortgage receivables

As part of its program of liquidity, capital and interest rate risk management, Coast Capital enters into arrangements to fund mortgage growth by selling loans to unrelated third parties. Coast Capital reviews these securitization arrangements in order to determine whether they should result in all or a portion of the transferred mortgages being derecognized from the Consolidated Statement of Financial Position. The derecognition requirements include an assessment of whether Coast Capital's rights to contractual cash flows have expired or have been transferred or whether an obligation has been undertaken by Coast Capital to pay the cash flows collected on the underlying transferred assets over to a third party. The derecognition standards also include an assessment of whether substantially all the risks and rewards of ownership have been transferred.

The amount of residential mortgages, including accrued interest, that were transferred but that were not derecognized at December 31 was \$559,938 (2014 – \$184,564). Coast Capital has also recognized \$570,329 (2014 – \$167,378) of secured borrowing relating to securitization transactions as Coast Capital did not transfer substantially all of the risks and rewards of ownership, principally because it did not transfer prepayment, interest and credit risk of the mortgages in the securitization. The residential mortgages are categorized as Loans and they are held as security for this secured borrowing. The average weighted average interest rate on the secured borrowing was 1.74 per cent (2014 – 2.07 per cent) and mature at the same rate as the underlying mortgages.

As a result of the transactions, Coast Capital receives the net differential between the monthly interest receipts of the mortgages and the interest expense on the borrowings.

The following table summarizes quantitative information about mortgages securitized by Coast Capital as at December 31, 2015:

| Type of loan | Total principal amount of mortgages | Principal amount of loans over 60 days past due | Average balances |
|--------------|-------------------------------------|---|------------------|
| Residential  | \$ 559,849                          | –   | \$ 452,827       |

Coast Capital has no obligation to repurchase the securitized mortgages. The mortgages and the secured borrowing mature as follows:

|      | Mortgages | Secured Borrowings |
|------|-----------|--------------------|
| 2016 | \$ 482    | \$ 491             |
| 2017 | 84,243    | 85,820             |
| 2018 | 97,281    | 99,102             |
| 2019 | 140,961   | 143,600            |
| 2020 | 236,882   | 241,316            |

## Notes to Consolidated Financial Statements

### 10. Premises and equipment

| Original cost                | Land   | Buildings | Furniture and equipment | Leasehold improvements | Total     |
|------------------------------|--------|-----------|-------------------------|------------------------|-----------|
| Balance at January 1, 2014   | \$ 125 | \$ 1,732  | \$ 34,351               | \$ 29,013              | \$ 65,221 |
| Additions during the year    | –      | –         | 4,712                   | 1,553                  | 6,265     |
| Disposals during the year    | 68     | 157       | 119                     | 13                     | 357       |
| Balance at December 31, 2014 | 57     | 1,575     | 38,944                  | 30,553                 | 71,129    |
| Additions during the year    | –      | 6         | 9,067                   | 1,998                  | 11,071    |
| Disposals during the year    | –      | –         | 516                     | 10                     | 526       |
| Balance at December 31, 2015 | \$ 57  | \$ 1,581  | \$ 47,495               | \$ 32,541              | \$ 81,674 |

| Accumulated depreciation     | Land | Buildings | Furniture and equipment | Leasehold improvements | Total     |
|------------------------------|------|-----------|-------------------------|------------------------|-----------|
| Balance at January 1, 2014   | \$ – | \$ 1,061  | \$ 23,014               | \$ 16,712              | \$ 40,787 |
| Depreciation during the year | –    | 51        | 4,179                   | 2,427                  | 6,657     |
| Disposals during the year    | –    | 96        | 121                     | –                      | 217       |
| Balance at December 31, 2014 | –    | 1,016     | 27,072                  | 19,139                 | 47,227    |
| Depreciation during the year | –    | 47        | 4,527                   | 2,427                  | 7,001     |
| Disposals during the year    | –    | –         | 503                     | 10                     | 513       |
| Balance at December 31, 2015 | \$ – | \$ 1,063  | \$ 31,096               | \$ 21,556              | \$ 53,715 |

|   |       |        |           |           |           |
|---|-------|--------|-----------|-----------|-----------|
| Net book value,<br>at December 31, 2014 | 57    | 559    | 11,872    | 11,414    | 23,902    |
| Net book value,<br>at December 31, 2015 | \$ 57 | \$ 518 | \$ 16,399 | \$ 10,985 | \$ 27,959 |



## Notes to Consolidated Financial Statements

### 11. Goodwill and intangible assets

| Original cost                | Software  | Goodwill  | Other<br>intangible<br>assets | Total      |
|------------------------------|-----------|-----------|-------------------------------|------------|
| Balance at January 1, 2014   | \$ 63,209 | \$ 632    | \$ 935                        | \$ 64,776  |
| Additions during the year    | 8,850     | 14,573    | 8,000                         | 31,423     |
| Disposals during the year    | 139       | –         | –                             | 139        |
| Balance at December 31, 2014 | 71,920    | 15,205    | 8,935                         | 96,060     |
| Additions during the year    | 10,423    | –         | –                             | 10,423     |
| Disposals during the year    | 138       | –         | –                             | 138        |
| Balance at December 31, 2015 | \$ 82,205 | \$ 15,205 | \$ 8,935                      | \$ 106,345 |

| Accumulated depreciation     | Software  | Goodwill | Other<br>intangible<br>assets | Total     |
|------------------------------|-----------|----------|-------------------------------|-----------|
| Balance at January 1, 2014   | \$ 11,309 | \$ –     | \$ 926                        | \$ 12,235 |
| Amortization during the year | 4,632     | –        | 580                           | 5,212     |
| Disposals during the year    | –         | –        | –                             | –         |
| Balance at December 31, 2014 | 15,941    | –        | 1,506                         | 17,447    |
| Amortization during the year | 5,074     | –        | 802                           | 5,876     |
| Disposals during the year    | 121       | –        | –                             | 121       |
| Balance at December 31, 2015 | \$ 20,894 | \$ –     | \$ 2,308                      | \$ 23,202 |

|                                   |           |           |          |           |
|-----------------------------------|-----------|-----------|----------|-----------|
| Net book value, December 31, 2014 | 55,979    | 15,205    | 7,429    | 78,613    |
| Net book value, December 31, 2015 | \$ 61,311 | \$ 15,205 | \$ 6,627 | \$ 83,143 |

As at December 31, 2015, other intangible assets are comprised of purchased customer lists. Amortization of computer software and customer lists is recognized in Depreciation and Amortization in the Consolidated Statement of Income.

### 12. Other assets

|                       | 2015      | 2014      |
|-----------------------|-----------|-----------|
| Accounts receivable   | \$ 16,798 | \$ 12,422 |
| Prepaid expenses      | 21,353    | 13,099    |
| Derivatives (note 27) | 2,217     | 1,702     |
| Other                 | 20,987    | 16,656    |
|                       | \$ 61,355 | \$ 43,879 |

## Notes to Consolidated Financial Statements

### 13. Deposits

|                           | 2015          | 2014          |
|---------------------------|---------------|---------------|
| Demand                    | \$ 5,257,179  | \$ 4,742,835  |
| Term                      | 5,117,971     | 5,062,631     |
| Registered plans          | 1,247,358     | 1,350,703     |
| Class A membership shares | 2,470         | 2,411         |
| Class P non-equity shares | 115           | 135           |
| Accrued interest          | 53,667        | 61,922        |
|                           | \$ 11,678,760 | \$ 11,220,637 |

Of the amounts reported above, \$1,874,118 (2014 – \$2,230,194) is expected to be recovered or settled more than 12 months after the reporting date.

Class A shares are a membership requirement and are redeemable on demand upon cessation of membership and accordingly are classified as deposits. These are voting shares with a par value of \$1 each. Coast Capital has authorized an unlimited number of Class A shares. All issued shares are fully paid.

Amounts contributed by members for Class P shares can be withdrawn on demand or redeemed at any time by Coast Capital and accordingly are classified as deposits. These shares have a life insurance component such that the shareholder's estate is paid double the value of the share upon death of the shareholder. These shares do not participate in any annual dividend. Coast Capital has authorized an unlimited number of Class P shares, each with a par value of \$1. All issued shares are fully paid.

|                              | Class A membership shares | Class P non-equity shares |
|------------------------------|---------------------------|---------------------------|
| Balance at January 1, 2014   | \$ 2,344                  | \$ 144                    |
| Issued during the year       | 290                       | –                         |
| Redeemed during the year     | 223                       | 9                         |
| Balance at December 31, 2014 | 2,411                     | 135                       |
| Issued during the year       | 227                       | –                         |
| Redeemed during the year     | 168                       | 20                        |
| Balance at December 31, 2015 | \$ 2,470                  | \$ 115                    |

### 14. Assets pledged as collateral

In the normal course of business, Coast Capital pledges assets to secure credit facilities and other financing arrangements. Asset pledging transactions are conducted under terms that are common and customary to standard financing activities. Standard risk management controls are applied with respect to asset pledging.

Assets that are pledged as collateral are related to proceeds from securitizations and other borrowings. Coast Capital has pledged its assets to Central 1 through a general security agreement in relation to its borrowing line. As at December 31, 2015, Coast Capital has also pledged \$695,329 (2014 – \$167,378) of residential mortgages in relation to its Secured borrowings.

## Notes to Consolidated Financial Statements

### 15. Borrowings

| Maturity date    | Interest rate | 2015    |
|------------------|---------------|---------|
| January 15, 2016 | 1.26%         | 50,000  |
| January 18, 2016 | 1.36%         | 100,000 |
| January 25, 2016 | 1.33%         | 25,000  |
| January 25, 2016 | 1.37%         | 75,000  |
| January 28, 2016 | 1.37%         | 100,000 |
| January 29, 2016 | 1.27%         | 50,000  |
|                  |               | 400,000 |

| Maturity date | Interest rate | 2014 |
|---------------|---------------|------|
| –             | n/a           | –    |

Borrowings are secured by a debenture in favour of Central 1, creating a floating charge on the assets and undertakings of Coast Capital, and an assignment of book debts.

### 16. Provisions

|                                       | Total    |
|---------------------------------------|----------|
| Balance at December 31, 2014          | \$ 1,093 |
| Provisions made during the period     | 18       |
| Provisions used during the period     | 117      |
| Provisions reversed during the period | (22)     |
| Balance at December 31, 2015          | \$ 1,016 |

Provisions generally relate to various items arising in the normal course of operations based on management's best estimate of the future obligations. Coast Capital expects to incur most of the liabilities over the next five years.

### 17. Other liabilities

|                               | 2015      | 2014      |
|-------------------------------|-----------|-----------|
| Accounts payable and accruals | \$ 85,011 | \$ 71,720 |
| Derivatives (note 26)         | 3,616     | 2,439     |
| Deferred fee income           | 2,083     | 1,358     |
|                               | \$ 90,710 | \$ 75,517 |

### 18. Capital management

IAS 1, *Presentation of Financial Statements*, requires Coast Capital to disclose information that enables users of its financial statements to evaluate the entity's objectives, policies and processes for managing capital.

#### a) Objectives, policies and processes

Coast Capital's objectives in managing financial capital resources include: generating value to all stakeholders but primarily to members while ensuring the long-term viability of the credit union by holding a level of capital deemed sufficient to protect against unanticipated losses; providing prudent depositor security; and exceeding applicable regulatory requirements and long-term internal targets.

Coast Capital's policy is to hold capital in a range of different forms and from diverse sources but with an emphasis on growing retained earnings. Retained earnings represent the highest quality, the most stable, and the least expensive form of capital.

## Notes to Consolidated Financial Statements

### 18. Capital management (continued)

#### a) Objectives, policies and processes (continued)

To ensure processes are in place to meet its objectives, Coast Capital follows policies approved by the Board of Directors. Management monitors capital levels on a regular basis. The capital plan is updated annually and provides a forecast of capital requirements over a three-year horizon.

Coast Capital's Finance and Treasury departments manage compliance with policies monthly, with regular monitoring by the Asset and Liability Committee (ALCO). ALCO is chaired by the Chief Financial Officer, and includes the senior executive management team. Departures from policy are reported to the Board of Director's Risk Review Committee (RRC) with a detailed action plan to resolve any deviation.

#### b) Regulatory capital

Total capital comprises both primary and secondary capital. Capital requirements are regulated by the Financial Institutions Commission of British Columbia (FICOM) using the risk-weighted approach developed by the Bank for International Settlements (BIS). FICOM established a minimum regulatory capital standard based on a ratio of capital to risk-weighted assets of 8 per cent or \$502,257 (2014 – \$468,354). In addition, FICOM has now set a supervisory target of 10 per cent and also requires a credit union to set its own internal capital target above this limit, which Coast Capital has set at 13 per cent. At least 50 per cent of a credit union's capital base, for the purpose of meeting the standard, must consist of primary capital, known as Tier 1.

Tier 1 capital is the permanent capital of Coast Capital, comprised primarily of retained earnings but also voting shares, qualifying investment shares, and contributed surplus. It is offset by deferred income tax assets and various capital deductions such as goodwill as prescribed by FICOM. Investment share redemption is subject to limitations, reviewed at least annually, ensuring adequate capital for both regulatory and operational purposes.

Secondary capital, also known as Tier 2 capital, includes subordinated debentures, other investment shares, and 50 per cent of a credit union's portion of retained earnings in the Credit Union Deposit Insurance Corporation (CUDIC), Central 1 and Stabilization Central Credit Union ("Stab Central").

A credit union's assets are weighted according to six categories of relative risk ranging from 0 per cent to 200 per cent. Residential mortgages, the largest portion of Coast Capital's assets, are risk-weighted on average at 35 per cent, while commercial loans, the second-largest portion, are risk-weighted at 100 per cent.

As at December 31, 2015 and 2014, Coast Capital's capital ratio was greater than the minimum requirement and Coast Capital reported the following components of regulatory capital:

|                          | 2015         | 2014       |
|--------------------------|--------------|------------|
| Tier 1 capital           | \$ 922,174   | \$ 872,663 |
| Tier 2 capital           | 95,626       | 86,683     |
| Total regulatory capital | \$ 1,017,800 | \$ 959,346 |

### 19. Net interest income

|  | 2015       | 2014       |
|--|------------|------------|
| Interest income  |            |            |
| Loans  | \$ 401,477 | \$ 406,627 |
| Financial investments, classified as AFS                     | 18,507     | 20,060     |
| Financial assets, designated at FVTPL                        | 628        | 659        |
| Deposits with Central 1, classified as loans and receivables | 1,141      | 1,223      |
|  | \$ 421,753 | \$ 428,569 |
| Interest expense   |            |            |
| Deposits   | \$ 149,123 | \$ 170,445 |
| Borrowings   | 1,481      | 2,149      |
| Secured borrowings   | 6,276      | 2,058      |
| Derivatives  | 397        | 1,353      |
|  | 157,277    | 176,005    |
| Net interest income  | \$ 264,476 | \$ 252,564 |

## Notes to Consolidated Financial Statements

### 20. Other income

|   | 2015             | 2014             |
|---|------------------|------------------|
| Credit card revenues                                      | \$ 6,225         | \$ 5,486         |
| Safety deposit box rental income                          | 1,479            | 1,520            |
| Gains (losses) on financial investments measured at FVTPL | 50               | 470              |
| Other   | 9,203            | 9,979            |
|   | <b>\$ 16,957</b> | <b>\$ 17,455</b> |

### 21. Salaries and employee benefits

|                          | 2015              | 2014              |
|--------------------------|-------------------|-------------------|
| Salaries                 | \$ 111,045        | \$ 100,155        |
| Benefits                 | 12,735            | 13,100            |
| Post-employment benefits | 7,768             | 7,377             |
| Termination benefits     | 1,938             | 3,207             |
| Other                    | 56                | 52                |
|                          | <b>\$ 133,542</b> | <b>\$ 123,891</b> |

### 22. Administration expenses

|                                   | 2015             | 2014             |
|-----------------------------------|------------------|------------------|
| ATM/POS operations                | \$ 12,256        | \$ 12,404        |
| CUDIC assessments                 | 8,980            | 8,209            |
| Central 1 and FICOM assessments   | 3,342            | 3,290            |
| Chequing service charges          | 3,699            | 3,506            |
| Marketing                         | 5,789            | 4,866            |
| Bonding and other insurance       | 2,209            | 2,216            |
| Professional services             | 13,964           | 9,542            |
| Stationery, telephone and postage | 6,198            | 5,635            |
| Travel, meals and entertainment   | 3,193            | 2,534            |
| Loan processing                   | 3,299            | 2,146            |
| Courier                           | 962              | 963              |
| Training and recruitment          | 689              | 478              |
| Other                             | 7,315            | 7,868            |
|                                   | <b>\$ 71,895</b> | <b>\$ 63,657</b> |

## Notes to Consolidated Financial Statements

### 23. Provision for income taxes

|   | 2015      | 2014      |
|---|-----------|-----------|
| Current income taxes                              |           |           |
| Current year                                      | \$ 13,993 | \$ 20,058 |
|   | \$ 13,993 | \$ 20,058 |
| Deferred income taxes                             |           |           |
| Origination and reversal of temporary differences | 3,427     | 124       |
| Change in estimate of tax rate                    | (106)     | 191       |
|   | 3,321     | 315       |
| Total income taxes                                | \$ 17,314 | \$ 20,373 |

Income tax expense differs from the amount that would be computed by applying the federal and provincial statutory income tax rates of 26 per cent (2014 – 26 per cent) to income before income taxes. The reasons for the differences are as follows:

|  | 2015      |                     | 2014      |                     |
|--|-----------|---------------------|-----------|---------------------|
|  | Amount    | % of pre-tax income | Amount    | % of pre-tax income |
| Combined federal and provincial statutory income taxes | \$ 19,655 | 26.0%               | \$ 21,423 | 26.0%               |
| Reduction applicable to credit unions                  | (1,193)   | (1.6%)              | –         | –                   |
| Change in estimate of tax rates                        | (106)     | (0.1%)              | 190       | 0.2%                |
| Change in estimate of tax reversals                    | (515)     | (0.7%)              | (410)     | (0.5%)              |
| Other  | (527)     | (0.7%)              | (830)     | (1.0%)              |
| Effective income tax rate                              | \$ 17,314 | 22.9%               | \$ 20,373 | 24.7%               |

The components of the net deferred income tax asset are as follows:

|                                  | 2015     | 2014     |
|----------------------------------|----------|----------|
| Allowance for credit losses      | \$ 7,213 | \$ 7,488 |
| Deferred revenue/prepaid expense | (2,567)  | (1,651)  |
| Restructuring costs              | 276      | 557      |
| Employee future benefits         | 1,215    | 1,210    |
| Capital and intangible assets    | (2,745)  | 926      |
| Loss carry-forwards              | 2,237    | –        |
| Other                            | 108      | 528      |
|                                  | \$ 5,737 | \$ 9,058 |

## Notes to Consolidated Financial Statements

### 24. Commitments and contingent liabilities

#### a) Commitments

##### Lease commitments

Coast Capital occupies premises under long-term leases extending to 2030. Aggregate basic annual lease payments are as follows:

|   | 2015       | 2014       |
|---|------------|------------|
| Not later than 1 year                   | \$ 13,761  | \$ 12,916  |
| Later than 1 year and less than 5 years | 41,297     | 44,920     |
| Later than 5 years                      | 48,778     | 57,539     |
|   | \$ 103,836 | \$ 115,375 |

During the year ended December 31, 2015, an amount of \$20,474 was recognized as an expense in the Statement of Income in respect of operating leases for minimum lease payments (2014 – \$19,204) and \$196 was recognized as an expense in the Statement of Income in respect of operating leases for sublease payments (2014 – \$184).

Coast Capital leases a number of premises for its administrative functions and for its branch operations. The leases typically run for a period of 5 to 15 years and most agreements have an option to renew the leases for an additional 5 to 10 years after that date at rates which reflect prevailing market prices. Also, at two branch locations, Coast Capital has the right of first refusal to purchase the leased premises from the lessors.

##### Credit instruments

Coast Capital enters into various off-statement of financial position commitments such as letters of credit and loan commitments. These are not reflected in the Consolidated Statement of Financial Position. In the normal course of business, many of these arrangements will expire or terminate without being drawn upon, and therefore the actual credit risk is expected to be less than the amounts set forth. Details of these are as follows:

|                           | 2015         | 2014         |
|---------------------------|--------------|--------------|
| Lines of credit, unfunded | \$ 2,061,090 | \$ 1,897,039 |
| Letters of credit         | \$ 45,396    | \$ 44,815    |

Coast Capital, as part of its commercial lending services program, issues letters of credit and guarantees. These are issued in the normal course of business. Coast Capital issues guarantees that commercial clients will perform certain work or services on behalf of third parties. Additionally, Coast Capital may issue guarantees to facilitate commercial trade of goods and services between clients and third parties. Coast Capital's policy for requiring collateral security with respect to these instruments held is generally the same as for loans. As at December 31, 2015, all but \$31,028 (2014 – \$27,346) of the total letters of credit and guarantees issued were secured by deposits by the borrower with Coast Capital. Management estimates that there will be no losses under these obligations that require an allowance for credit losses.

#### b) Contingencies

Coast Capital is involved in various claims arising in the normal course of business and provisions for these claims have been included in liabilities where management has considered this to be appropriate. We do not expect the outcome of any of these proceedings, in aggregate, to have a material effect on our consolidated financial position or our results of operations.

## Notes to Consolidated Financial Statements

### 25. Interest rate sensitivity position

Interest rate risk results from differences in the maturities or repricing dates of interest rate sensitive assets and liabilities, both on and off the Consolidated Statement of Financial Position. The resultant mismatch, or gap, as it is commonly called, may produce favourable or unfavourable variances on interest margins depending on the direction of the gap, the direction of interest rate movements and/or the volatility of those interest rates. The maturity or repricing profiles change daily in the ordinary course of business as members select different terms of mortgages, member loans and deposits.

|   | Fixed-rate terms |            |            |             |           |           | Non-interest sensitive | Total      | %    |
|---|------------------|------------|------------|-------------|-----------|-----------|------------------------|------------|------|
|   | Variable rate    | 0-3 months | 4-6 months | 7-12 months | 1-3 years | 3+ years  |                        |            |      |
| <b>2015</b>                                     |                  |            |            |             |           |           |                        |            |      |
| <b>Asset</b>                                    |                  |            |            |             |           |           |                        |            |      |
| Cash and investments                            | –                | 577,967    | 90,236     | 343,662     | 251,451   | 411,306   | 269,895                | 1,944,517  | 1.10 |
| Loans   | 5,046,433        | 301,721    | 319,930    | 699,093     | 2,556,735 | 2,703,193 | (18,269)               | 11,608,836 | 3.33 |
| Other assets                                    | –                | –          | –          | –           | –         | –         | 182,740                | 182,740    | –    |
|   | 5,046,433        | 879,688    | 410,166    | 1,042,755   | 2,808,186 | 3,114,499 | 434,366                | 13,736,093 |      |
| <b>Asset yield</b>                              | 2.92%            | 1.32%      | 2.86%      | 2.45%       | 3.21%     | 3.23%     | 0.00%                  | –          | 2.97 |
| <b>Liabilities</b>                              |                  |            |            |             |           |           |                        |            |      |
| Deposits  | 4,252,556        | 1,308,492  | 935,695    | 2,007,057   | 1,602,026 | 272,106   | 1,300,828              | 11,678,760 | 1.67 |
| Borrowings                                      | 400,000          | –          | –          | –           | –         | –         | –                      | 400,000    | 1.70 |
| Secured borrowings                              | –                | –          | –          | –           | 219,370   | 350,959   | –                      | 570,329    | 1.54 |
| Other Liabilities                               | –                | –          | –          | –           | –         | –         | 91,726                 | 91,726     | –    |
|   | 4,652,556        | 1,308,492  | 935,695    | 2,007,057   | 1,821,396 | 623,065   | 1,392,554              | 12,740,815 |      |
| <b>Total liability cost</b>                     | 0.68%            | 1.60%      | 1.63%      | 1.52%       | 1.81%     | 1.74%     | 0.00%                  | –          | 1.12 |
| <b>Members' equity</b>                          |                  |            |            |             |           |           |                        |            |      |
| Class B shares                                  | 32,213           | –          | –          | –           | –         | –         | –                      | 32,213     | –    |
| Retained earnings                               | –                | –          | –          | –           | –         | –         | 952,949                | 952,949    | –    |
| Accumulated other comprehensive income          | –                | –          | –          | –           | –         | –         | 10,116                 | 10,116     | –    |
|   | 32,213           | –          | –          | –           | –         | –         | 963,065                | 995,278    | –    |
| <b>Statement of financial position mismatch</b> | 361,664          | (428,804)  | (525,529)  | (964,302)   | 986,790   | 2,491,434 | (1,921,253)            | –          | –    |
| <b>Derivatives</b>                              |                  |            |            |             |           |           |                        |            |      |
| Asset   | –                | 51,052     | –          | –           | –         | 180,000   | –                      | 231,052    | 1.34 |
| Liabilities                                     | –                | 180,000    | –          | 14,266      | 20,895    | 15,891    | –                      | 231,052    | 0.61 |
|   | –                | (128,948)  | –          | (14,266)    | (20,895)  | 164,109   | –                      | –          | –    |
| <b>Net mismatch</b>                             | 361,664          | (557,752)  | (525,529)  | (978,568)   | 965,895   | 2,655,543 | (1,921,253)            | –          | –    |



## Notes to Consolidated Financial Statements

### 25. Interest rate sensitivity position (continued)

| 2014  | Fixed-rate terms |             |            |             |           |           | Non-interest sensitive | Total      | %    |
|---|------------------|-------------|------------|-------------|-----------|-----------|------------------------|------------|------|
|   | Variable rate    | 0-3 months  | 4-6 months | 7-12 months | 1-3 years | 3+ years  |                        |            |      |
| <b>Asset</b>                                    |                  |             |            |             |           |           |                        |            |      |
| Cash and investments                            | –                | 75,009      | 19,936     | 80,122      | 399,155   | 578,535   | 140,960                | 1,293,717  | 1.35 |
| Loans   | 4,165,801        | 225,658     | 339,568    | 658,849     | 3,190,438 | 2,396,069 | (26,531)               | 10,949,852 | 3.46 |
| Other assets                                    | –                | –           | –          | –           | –         | –         | 156,733                | 156,733    | –    |
|   | 4,165,801        | 300,667     | 359,504    | 738,971     | 3,589,593 | 2,974,604 | 271,162                | 12,400,302 |      |
| <b>Asset yield</b>                              | 3.43%            | 3.28%       | 3.85%      | 3.63%       | 3.26%     | 2.88%     | 0.00%                  | –          | 3.20 |
| <b>Liabilities</b>                              |                  |             |            |             |           |           |                        |            |      |
| Deposits  | 3,933,184        | 1,427,877   | 757,112    | 1,787,984   | 1,878,370 | 351,825   | 1,084,285              | 11,220,637 | 1.84 |
| Borrowings                                      | –                | –           | –          | –           | –         | –         | –                      | –          | –    |
| Borrowings secured by loans                     | –                | –           | –          | –           | –         | 167,378   | –                      | 167,378    | 2.00 |
| Other liabilities                               | –                | –           | –          | –           | –         | –         | 76,610                 | 76,610     | –    |
|   | 3,933,184        | 1,427,877   | 757,112    | 1,787,984   | 1,878,370 | 519,203   | 1,160,895              | 11,464,625 |      |
| <b>Total liability cost</b>                     | 0.89%            | 1.89%       | 1.92%      | 1.79%       | 1.99%     | 1.51%     | 0.00%                  | –          | 1.34 |
| <b>Members' equity</b>                          |                  |             |            |             |           |           |                        |            |      |
| Class B shares                                  | 34,482           | –           | –          | –           | –         | –         | –                      | 34,482     | –    |
| Retained earnings                               | –                | –           | –          | –           | –         | –         | 895,983                | 895,983    | –    |
| Accumulated other comprehensive income          | –                | –           | –          | –           | –         | –         | 5,212                  | 5,212      | –    |
|   | 34,482           | –           | –          | –           | –         | –         | 901,195                | 935,677    | –    |
| <b>Statement of financial position mismatch</b> |                  |             |            |             |           |           |                        |            |      |
|   | 198,135          | (1,127,210) | (397,608)  | (1,049,013) | 1,711,223 | 2,455,401 | (1,790,928)            | –          | –    |
| <b>Derivatives</b>                              |                  |             |            |             |           |           |                        |            |      |
| Asset   | –                | 97,145      | –          | –           | –         | –         | –                      | 97,145     | 1.27 |
| Liabilities                                     | –                | –           | –          | 61,500      | 14,750    | 20,895    | –                      | 97,145     | 2.92 |
|   | –                | 97,145      | –          | (61,500)    | (14,750)  | (20,895)  | –                      | –          | –    |
| <b>Net mismatch</b>                             | 198,135          | (1,030,065) | (397,608)  | (1,110,513) | 1,696,473 | 2,434,506 | (1,790,928)            | –          | –    |

In managing interest rate risk, Coast Capital relies primarily upon its contractual interest rate sensitivity position adjusted for certain assumptions regarding customer behaviour preferences, which are based upon historical trends. Adjustments made include assumptions relating to early repayment of loans and customer preferences for demand, notice and redeemable deposits.

# Notes to Consolidated Financial Statements

## 26. Derivative instruments

All derivative instruments, including hedging derivatives, are recorded at their fair value in the Consolidated Statement of Financial Position.

### Types of derivatives

Coast Capital enters into the following types of derivatives:

- Interest rate swaps: these are contractual agreements between two parties to exchange a series of cash flows and are tools that Coast Capital uses to manage interest rate risk. Generally, counterparties exchange fixed and floating rate interest payments on a notional value. These contracts are linked to and adjust the interest rate sensitivity of a specific asset, liability, forecasted transaction or a specific pool of transactions with similar risk characteristics. Notional amounts are not exchanged.
- Options: these are contractual agreements that convey to the buyer the right but not the obligation to either buy or sell a specified amount of a currency, commodity, interest rate sensitive financial instrument or security at a fixed future date or at any time within a fixed future period.

In addition, Coast Capital can classify the derivatives it uses into two broad categories according to their intended purpose:

### Trading derivatives

Trading derivatives are transacted to generate trading income or include interest rate swaps that do not qualify as hedges for accounting purposes. Realized and unrealized gains and losses are recorded in Other Income in the Consolidated Statement of Income. Unrealized gains on trading derivatives are recorded as Other Assets and unrealized losses on trading derivatives are recorded as Other Liabilities in the Consolidated Statement of Financial Position.

### Hedging derivatives

A derivative will qualify as a hedge if the hedge relationship is designated and formally documented at inception, detailing the particular risk management objective and strategy for the hedge, the specific asset, liability or cash flow being hedged, as well as how effectiveness will be assessed.

The effectiveness of these hedging relationships is evaluated at inception of the hedge and on an ongoing basis, both retrospectively and prospectively using quantitative statistical measures of correlation. Cash flows or changes in the fair value of the derivative must be highly effective in offsetting either cash flows or changes in the fair value, respectively, of on-statement of financial position items. Changes in the fair value of hedging derivatives, to the extent that they are effective, are either offset in the Consolidated Statement of Income against the changes in the fair value of the risk being hedged, or recorded in OCI, in the case of unrealized gains (losses) on cash flow hedges. During the year, Coast Capital recognized a loss of \$0 (2014 – loss of nil) for ineffectiveness in cash flow hedges, which is recognized in interest expense in the Consolidated Statement of Income as it arises.

Cash flow hedges are a type of hedging derivative used to modify exposure to variability in cash flows for variable rate interest bearing instruments or the forecasted issuance of fixed-rate liabilities. Coast Capital records interest receivable or payable on the derivative as an adjustment to interest in the Consolidated Statement of Income.

For cash flow hedges that are discontinued prior to the end of the original hedge term, the unrealized gain or loss in OCI is amortized to interest in the Consolidated Statement of Income as the hedged item impacts earnings. If the hedged item is sold or settled, the entire unrealized gain or loss is recognized in interest in the Consolidated Statement of Income.

## Notes to Consolidated Financial Statements

### 26. Derivative instruments (continued)

Coast Capital has the following derivatives:

|                            | Notional amounts          |           |            |            | Total 2014 | Fair values<br>2015 | Fair values<br>2014 |
|----------------------------|---------------------------|-----------|------------|------------|------------|---------------------|---------------------|
|                            | Maturities of derivatives |           |            |            |            |                     |                     |
|                            | 0-12<br>months            | 1-3 years | 3-5 years  | Total 2015 |            |                     |                     |
| <b>Interest rate swaps</b> |                           |           |            |            |            |                     |                     |
| Pay fixed                  | \$ 14,266                 | \$ 20,895 | \$ 15,891  | \$ 51,052  | \$ 97,145  | \$ (3,616)          | \$ (2,439)          |
| Receive fixed              | -                         | -         | 180,000    | 180,000    | -          | 2,217               | -                   |
| Total interest rate swaps  | 14,266                    | 20,895    | 195,891    | 231,052    | 97,145     | (1,399)             | (2,439)             |
| <b>Options</b>             |                           |           |            |            |            |                     |                     |
| Forward contracts          | -                         | -         | -          | -          | 85,000     | -                   | 1,702               |
| Total options              | -                         | -         | -          | -          | 85,000     | -                   | 1,702               |
| Total derivative contracts | \$ 14,266                 | \$ 20,895 | \$ 195,891 | \$ 231,052 | \$ 182,145 | \$ (1,399)          | \$ (737)            |

Notional amounts are the contract amounts used to calculate the cash flows to be exchanged. They are a common measure of volume of outstanding transactions, but do not represent credit or market risk exposure.

The following tables indicate the periods in which the hedged cash flows associated with cash flow hedges are expected to occur and affect profit or loss:

| 2015                      | Expected<br>Cash Flows | Less than 1<br>year | 1-5 years | More than 5<br>years |
|---------------------------|------------------------|---------------------|-----------|----------------------|
| Assets                    | \$ 11,482              | \$ 2,517            | \$ 8,965  | \$ -                 |
| Liabilities               | 9,234                  | 1,832               | 7,402     | -                    |
| Net cash inflow (outflow) | \$ 2,248               | \$ 685              | \$ 1,563  | \$ -                 |

| 2014                      | Expected<br>Cash Flows | Less than 1<br>year | 1-5 years | More than 5<br>years |
|---------------------------|------------------------|---------------------|-----------|----------------------|
| Assets                    | \$ -                   | \$ -                | \$ -      | \$ -                 |
| Liabilities               | -                      | -                   | -         | -                    |
| Net cash inflow (outflow) | \$ -                   | \$ -                | \$ -      | \$ -                 |

### 27. Fair value of financial instruments

The following table represents the fair values of Coast Capital's financial instruments, including derivatives.

The fair value of financial investments is determined by using quoted market values when available. For financial assets and liabilities where market quotes are not available, including loans and deposits, Coast Capital uses valuation techniques to estimate fair value. These techniques include discounted cash flow models based on interest rates being offered for similar types of assets and liabilities with similar terms and risks as at the statement of financial position date. These techniques incorporate Coast Capital's estimate of assumptions that a market participant would make when valuing the instruments.

Fair values of other financial assets and liabilities are assumed to approximate their carrying values, principally due to their short-term nature. Fair values of derivative financial instruments have been based on market price quotations. No fair values have been determined for capital assets or any other asset or liability that is not a financial instrument.

The under noted fair values, presented for information only, reflect conditions that existed only at the respective statement of financial position dates and do not necessarily reflect future value or the amounts Coast Capital might receive or pay if it were to dispose of any of its financial instruments prior to their maturity.

## Notes to Consolidated Financial Statements

### 27. Fair value of financial instruments (continued)

|                                 | 2015          |               |            | 2014          |               |            |
|---------------------------------|---------------|---------------|------------|---------------|---------------|------------|
|                                 | Book value    | Fair value    | Difference | Book value    | Fair value    | Difference |
| <b>Assets</b>                   |               |               |            |               |               |            |
| Cash and short-term investments | \$ 585,502    | \$ 585,502    | \$ –       | \$ 146,808    | \$ 146,808    | \$ –       |
| Financial investments at FVTPL  | 25,935        | 25,935        | –          | 25,147        | 25,147        | –          |
| Financial investments, AFS      | 1,196,016     | 1,196,016     | –          | 1,078,265     | 1,078,265     | –          |
| Loans                           | 11,608,836    | 11,670,210    | 61,374     | 10,949,852    | 10,993,954    | 44,102     |
| Other                           | 37,785        | 37,785        | –          | 29,088        | 29,088        | –          |
|                                 | \$13,454,074  | \$13,515,448  | \$ 61,374  | \$12,229,160  | \$12,273,262  | \$ 44,102  |
| <b>Liabilities</b>              |               |               |            |               |               |            |
| Deposits                        | \$ 11,678,760 | \$ 11,709,803 | \$ 31,043  | \$ 11,220,637 | \$ 11,245,885 | \$ 25,248  |
| Secured borrowings              | 570,329       | 577,508       | 7,179      | 167,378       | 169,028       | 1,650      |
| Borrowings                      | 400,000       | 400,184       | 184        | –             | –             | –          |
| Other                           | 89,643        | 89,643        | –          | 75,252        | 75,252        | –          |
|                                 | \$12,738,732  | \$ 12,777,138 | \$ 38,406  | \$ 11,463,267 | \$ 11,490,165 | \$ 26,898  |
| Derivatives                     | \$ (1,399)    | \$ (1,399)    | \$ –       | \$ (737)      | \$ (737)      | \$ –       |

Derivatives are comprised of instruments in an asset position, with a carrying value as at December 31, 2015 of \$2,217 (2014 – \$1,702) and instruments in a liability position, with a carrying value as at December 31, 2015 of \$3,616 (2014 – \$2,439). The change in the fair value of the derivatives is comprised of changes in market conditions and changes in counterparty credit risk. Coast Capital measures credit risk at each reporting date by incorporating a quantitative measure of credit risk, which is based on each counterparty's credit rating as determined by credit rating agencies, into its valuations of financial instruments.

Coast Capital follows a fair value hierarchy to categorize the inputs used to measure fair value. The fair value hierarchy is based on quoted prices in active markets (Level 1), models based on observable inputs (Level 2), or models using significant inputs that are not based on observable market data (Level 3).

| 2015   |                               |                    |                                     |                        |            |                                  |                                       |
|--|-------------------------------|--------------------|-------------------------------------|------------------------|------------|----------------------------------|---------------------------------------|
|  | Available for Sale Securities | Trading Securities | Financial Asset designated as FVTPL | Derivative Instruments |            | Financial Assets Disclosed at FV | Financial Liabilities Disclosed at FV |
|  |                               |                    |                                     | Asset                  | Liability  |                                  |                                       |
| Level 1 – Valued using quoted market prices                        | \$ 204,076                    | \$ 25,935          | \$ –                                | \$ –                   | \$ –       |                                  |                                       |
| Level 2 – Valued using internal models (with observable inputs)    | 1,190,767                     | –                  | –                                   | 2,217                  | (3,616)    |                                  |                                       |
| Level 3 – Valued using internal models (without observable inputs) | –                             | –                  | 30,566                              | –                      | –          | 11,707,995                       | (12,777,138)                          |
| Total  | \$ 1,394,843                  | \$ 25,935          | \$ 30,566                           | \$ 2,217               | \$ (3,616) | \$ 11,707,995                    | \$ (12,777,138)                       |

## Notes to Consolidated Financial Statements

### 27. Fair value of financial instruments (continued)

2014

|   | Available<br>for Sale<br>Securities | Trading<br>Securities | Financial<br>Asset<br>designated<br>as FVTPL | Derivative Instruments<br>Asset | Derivative Instruments<br>Liability | Financial<br>Assets<br>Disclosed<br>at FV | Financial<br>Liabilities<br>Disclosed<br>at FV |
|---|-------------------------------------|-----------------------|--|---------------------------------|-------------------------------------|---|--|
| Level 1 – Valued using<br>quoted market prices                              | \$ 109,913                          | \$ 25,147             | \$ –   | \$ –                            | \$ –                                |   |  |
| Level 2 – Valued using<br>internal models (with<br>observable inputs)       | 960,555                             | –                     | –  | 1,702                           | (2,439)                             |   |  |
| Level 3 – Valued using<br>internal models<br>(without observable<br>inputs) | –                                   | –                     | 15,101                                       | –                               | –                                   | 11,023,043                                | (11,491,788)                                   |
| <b>Total</b>  | <b>\$ 1,070,468</b>                 | <b>\$ 25,147</b>      | <b>\$ 15,101</b>                             | <b>\$ 1,702</b>                 | <b>\$ (2,439)</b>                   | <b>\$ 11,023,043</b>                      | <b>\$ (11,491,788)</b>                         |

During the year, there were no transfers of financial instruments between Level 1 and Level 2 of the fair value hierarchy.

Level 2 financial instruments consist of AFS securities, which are comprised of statutory deposits and investments with Central 1, other fixed income securities and money market instruments, and derivative instruments. Discounted cash flow valuation models are used to determine the present value of the securities. Discount rates are based on observable market inputs, other than quoted prices, which include relevant interest rates pertaining to the value of the assets.

Level 3 financial instruments consist of two (2014 – one) commercial loans that have been designated at FVTPL. A market comparison model is used to determine the current market price of a comparable commercial asset. The current market price is based on commercial lending rates in accordance with internal pricing guidelines and these rates are not entirely based on observable market inputs. As at December 31, a comparable commercial asset would have been quoted a rate of 2.8 per cent and would have an estimated value of \$30,566. During the year, there were no transfers of financial instruments either in or out of Level 3 of the fair value hierarchy. The following table reconciles the opening and closing totals:

| Valued using internal models (without observable inputs) | 2015             |
|--|------------------|
| Balance, beginning of year                               | \$ 15,101        |
| Purchases  | 16,342           |
| Redemptions  | –                |
| Issues   | –                |
| Settlements  | (1,946)          |
| Interest/Dividends                                       | 1,008            |
| Fair Value Adjustments                                   | 61               |
| <b>Balance, ending of year</b>                           | <b>\$ 30,566</b> |

Fair value adjustments are included in Other Income in the Statement of Comprehensive Income.

Holding other assumptions constant, changing the current market rate used in the model to reasonably possible alternative assumptions would change the fair value of the commercial loan as follows:

|                      | 1% increase | 1% decrease |
|----------------------|-------------|-------------|
| Change in fair value | \$ (857)    | \$ 905      |

## Notes to Consolidated Financial Statements

### 28. Classification of financial instruments

| 2015  | FVTPL     | AFS          | HTM  | Hedging  | Loans and<br>receivables | Financial<br>Liabilities | Non-<br>Financial<br>Instruments | Total         |
|---|-----------|--------------|------|----------|--------------------------|--------------------------|----------------------------------|---------------|
| <b>Financial assets</b>                     |           |              |      |          |                          |                          |                                  |               |
| Cash  | \$ -      | \$ -         | \$ - | \$ -     | \$ 196,664               | \$ -                     | \$ -                             | \$ 196,664    |
| Short-term investments                      | -         | 249,965      | -    | -        | -                        | -                        | -                                | 249,965       |
| Short-term deposits<br>with Central 1       | -         | -            | -    | -        | 138,836                  | -                        | -                                | 138,836       |
| Long-term deposits<br>with Central 1        | -         | -            | -    | -        | 136,610                  | -                        | -                                | 136,610       |
| Other investments                           | 24,952    | 1,187,160    | -    | -        | -                        | -                        | -                                | 1,212,112     |
| Accrued interest                            | 983       | 8,872        | -    | -        | 475                      | -                        | -                                | 10,330        |
| Loans                                       | -         | -            | -    | -        | 11,608,836               | -                        | -                                | 11,608,836    |
| Derivatives                                 | -         | -            | -    | 2,217    | -                        | -                        | -                                | 2,217         |
| Premises and<br>equipment                   | -         | -            | -    | -        | -                        | -                        | 27,959                           | 27,959        |
| Investment property                         | -         | -            | -    | -        | -                        | -                        | -                                | -             |
| Deferred income<br>tax assets               | -         | -            | -    | -        | -                        | -                        | 5,737                            | 5,737         |
| Other assets                                | -         | -            | -    | -        | 33,651                   | -                        | 113,176                          | 146,827       |
|   | \$ 25,935 | \$ 1,445,997 | \$ - | \$ 2,217 | \$ 12,115,072            | \$ -                     | \$ 146,872                       | \$ 13,736,093 |
| <b>Financial liabilities<br/>and equity</b> |           |              |      |          |                          |                          |                                  |               |
| Deposits                                    | \$ -      | \$ -         | \$ - | \$ -     | \$ -                     | \$ 11,678,760            | \$ -                             | \$ 11,678,760 |
| Borrowings secured<br>by loans              | -         | -            | -    | -        | -                        | 570,329                  | -                                | 570,329       |
| Borrowings                                  | -         | -            | -    | -        | -                        | 400,000                  | -                                | 400,000       |
| Derivatives                                 | 3,616     | -            | -    | -        | -                        | -                        | -                                | 3,616         |
| Provisions                                  | -         | -            | -    | -        | -                        | 1,016                    | -                                | 1,016         |
| Income taxes payable                        | -         | -            | -    | -        | -                        | -                        | -                                | -             |
| Other liabilities                           | -         | -            | -    | -        | -                        | 87,094                   | -                                | 87,094        |
| Equity                                      | -         | -            | -    | -        | -                        | -                        | 995,278                          | 995,278       |
|   | \$ 3,616  | \$ -         | \$ - | \$ -     | \$ -                     | \$ 12,737,199            | \$ 995,278                       | \$ 13,736,093 |

## Notes to Consolidated Financial Statements

### 28. Classification of financial instruments (continued)

| 2014  | FVTPL     | AFS          | HTM  | Hedging | Loans and<br>receivables | Financial<br>liabilities | Non-<br>financial<br>instruments | Total         |
|---|-----------|--------------|------|---------|--------------------------|--------------------------|----------------------------------|---------------|
| <b>Financial assets</b>                     |           |              |      |         |                          |                          |                                  |               |
| Cash  | \$ -      | \$ -         | \$ - | \$ -    | \$ 103,624               | \$ -                     | \$ -                             | \$ 103,624    |
| Short-term investments                      | -         | 43,184       | -    | -       | -                        | -                        | -                                | 43,184        |
| Short-term deposits<br>with Central 1       | -         | -            | -    | -       | -                        | -                        | -                                | -             |
| Long-term deposits<br>with Central 1        | -         | -            | -    | -       | 43,180                   | -                        | -                                | 43,180        |
| Other investments                           | 24,229    | 1,069,974    | -    | -       | -                        | -                        | -                                | 1,094,203     |
| Accrued interest                            | 918       | 8,291        | -    | -       | 317                      | -                        | -                                | 9,526         |
| Loans                                       | -         | -            | -    | -       | 10,949,852               | -                        | -                                | 10,949,852    |
| Derivatives                                 | 1,702     | -            | -    | -       | -                        | -                        | -                                | 1,702         |
| Premises and<br>equipment                   | -         | -            | -    | -       | -                        | -                        | 23,902                           | 23,902        |
| Investment property                         | -         | -            | -    | -       | -                        | -                        | -                                | -             |
| Deferred income<br>tax assets               | -         | -            | -    | -       | -                        | -                        | 9,058                            | 9,058         |
| Other assets                                | -         | -            | -    | -       | 28,016                   | -                        | 94,055                           | 122,071       |
|   | \$ 26,849 | \$ 1,121,449 | \$ - | \$ -    | \$ 11,124,989            | \$ -                     | \$ 127,015                       | \$ 12,400,302 |
| <b>Financial liabilities<br/>and equity</b> |           |              |      |         |                          |                          |                                  |               |
| Deposits                                    | \$ -      | \$ -         | \$ - | \$ -    | \$ -                     | \$ 11,220,637            | \$ -                             | \$ 11,220,637 |
| Borrowings secured<br>by loans              | -         | -            | -    | -       | -                        | 167,378                  | -                                | 167,378       |
| Borrowings                                  | -         | -            | -    | -       | -                        | -                        | -                                | -             |
| Derivatives                                 | 2,439     | -            | -    | -       | -                        | -                        | -                                | 2,439         |
| Provisions                                  | -         | -            | -    | -       | -                        | 1,093                    | -                                | 1,093         |
| Income taxes payable                        | -         | -            | -    | -       | -                        | -                        | -                                | -             |
| Other liabilities                           | -         | -            | -    | -       | -                        | 73,078                   | -                                | 73,078        |
| Equity                                      | -         | -            | -    | -       | -                        | -                        | 935,677                          | 935,677       |
|   | \$ 2,439  | \$ -         | \$ - | \$ -    | \$ -                     | \$ 11,462,186            | \$ 935,677                       | \$ 12,400,302 |

## Notes to Consolidated Financial Statements

### 29. Related-party transactions

Related parties of Coast Capital include subsidiaries, key management personnel and close family members of key management personnel.

A number of transactions were entered into with key management personnel in the normal course of business:

| Outstanding loans to:    | 2015       | 2014       |
|--------------------------|------------|------------|
| Key management personnel | \$ 1,169   | \$ 1,258   |
| Other employees          | 325,564    | 320,693    |
|                          | \$ 326,733 | \$ 321,951 |

Loans are advanced to employees at interest rates that range from market rates to preferred rates, but directors are not eligible for this employee benefit. No individual allowances for credit losses have been recognized with respect to these loans (2014 – nil). Employee loans are recorded at their fair value in the Consolidated Statement of Financial Position, with the difference between market values and carrying values being recognized as Salaries and employee benefits in the Consolidated Statement of Income.

| Outstanding deposits from: | 2015      | 2014      |
|----------------------------|-----------|-----------|
| Key management personnel   | \$ 598    | \$ 521    |
| Other employees            | 67,927    | 40,685    |
|                            | \$ 68,525 | \$ 41,206 |

The deposits possess the same terms and conditions as those extended to unrelated parties.

During the year, the following compensation was charged to Salaries and Employee Benefits in the Consolidated Statement of Income for key management personnel who are managers of Coast Capital and who have the authority and responsibility for planning, directing and controlling the activities of the Coast Capital, directly or indirectly. These key management personnel are comprised of the Chief Executive Officer, Chief Financial Officer, Chief Operating Officer, Chief Commercial Officer, Chief Marketing & Public Relations Officer, Chief Transformation Officer, Chief Risk Officer, and Chief Information Officer.

|                              | 2015     | 2014     |
|------------------------------|----------|----------|
| Short-term employee benefits | \$ 4,729 | \$ 3,632 |
| Post-employment benefits     | 412      | 425      |
| Other long-term benefits     | 687      | 673      |
|                              | 5,828    | 4,730    |
| Termination benefits         | 225      | 2,000    |
|                              | \$ 6,053 | \$ 6,730 |

Employee benefits include amounts earned in that year. Short-term employee benefits are employee benefits that are payable within 12 months after December 31 of each year. This includes gross wages, incentive payments, all taxable/company-paid benefits, and perquisite allowances. Post-employment benefits are employee benefits which are payable after the completion of employment and this includes compensation made to retirement and pension plans. Other long-term employee benefits are employee benefits that are payable more than 12 months after December 31 of each year. This includes compensation under the long-term incentive plan. Termination benefits are employee benefits payable as a result of an employee's employment being terminated and include severance payments and accruals for pending severance offers.

During the year, members of the Board of Directors, who are also considered key management personnel under IFRS, received remuneration of \$622 (2014 – \$721). Directors do not receive or pay preferred rates on products and services offered by the credit union and are only compensated with short-term Directors' fees and related statutory benefits.



## Notes to Consolidated Financial Statements

### 30. Pension plan

Coast Capital is a participating member of the B.C. Credit Union Employees' Pension Plan, a multi-employer contributory defined-benefit plan.

Under IFRS, an employer is required to account for its participation in a multi-employer plan in respect of its proportionate share of assets, liabilities and costs in the same fashion as for any other defined benefit plan except in the circumstances where the information is not available to the employer, as follows:

- There is insufficient information available to enable the employer to use defined benefit accounting.
- The Plan exposes the participating employers to actuarial risks associated with the current and former employees of other entities with the result that there is no consistent and reliable basis for allocating the obligation, plan assets and costs to individual entities participating in the Plan.

The Plan has informed Coast Capital that insufficient information is available to enable defined benefit accounting for the Plan. In particular, the investments made from contributions are not tracked on an individual employer basis to enable an apportionment of Plan assets to the respective member employers. Furthermore, the Plan exposes each of the employers to common actuarial risks of all of the members with the consequence that, in management's opinion, there is no reasonable and consistent basis of allocation of the actuarial assets (liabilities).

An actuarial valuation of the overall Plan was carried out as at December 31, 2012, and it was determined that the overall Plan was 87 per cent funded on a going concern basis. The next actuarial review is scheduled for the period ending December 31, 2015, and should be available in September 2016. Pension expense of \$3,959 (2014 – \$3,697) in respect of contributions paid into the Plan in 2015 has been charged to Salaries and Employee Benefits in the Consolidated Statement of Income. Contributions to the plan in 2016 are expected to be \$4,676.

In addition to the Plan, Coast Capital also provides a group RRSP to its employees, whereby all of the contributions are funded by Coast Capital. Pension expense of \$3,088 (2014 – \$3,079) in respect of contributions paid into this plan in 2015 has been charged to Salaries and Employee Benefits in the Consolidated Statement of Income.

Coast Capital also provides other post-retirement benefits to its eligible employees. The obligations are comprised of the amount of future benefits that employees have earned in return for their service in the current and prior periods and the benefits are discounted to determine its present value. The health care plans ("Health Care Plans") obtain an actuarial valuation once every three years. The latest actuarial valuation was performed as at December 31, 2013 and the next valuation will be completed as at December 31, 2016.

Risks associated with this plan are similar to those of similar benefit plans, including market risk, interest rate risk, bankruptcy/insolvency risk, currency risk, longevity risk, etc.

The weighted-average duration of the defined benefit obligation is 9 years at December 31, 2015.

|  | 2015     | 2014     |
|--|----------|----------|
| Benefit obligation – beginning of year | \$ 4,830 | \$ 4,893 |
| Current service costs                  | 237      | 276      |
| Interest costs                         | 139      | 144      |
| Benefit payments                       | (581)    | (586)    |
| Actuarial (gain) loss, due to:         |          |          |
| Experience adjustments                 | 251      | (212)    |
| Changes in demographic assumptions     | –        | 3        |
| Changes in financial assumptions       | –        | 312      |
| Benefit obligation – end of year       | \$ 4,876 | \$ 4,830 |

Pension expense of \$376 (2014 – \$420) has been charged to Salaries and Employee Benefits in the Consolidated Statement of Income. Any actuarial gains and losses are recognized in OCI in the period in which they arise.

## Notes to Consolidated Financial Statements

### 30. Pension plan (continued)

|  | 2015       | 2014     |
|--|------------|----------|
| Cumulative actuarial losses at January 1   | \$ (904)   | \$ (801) |
| Actuarial gains (losses) in the year       | (251)      | (103)    |
| Cumulative actuarial losses at December 31 | \$ (1,155) | \$ (904) |

The main actuarial assumptions used for the accounting valuation are summarized in the following table.

| Assumptions  | 2015 | 2014 |
|--|------|------|
| Discount rate  | 3.5% | 3.5% |
| Rate of compensation increase                            | 5.0% | 5.0% |
| Inflation for 10 years                                   | 2.3% | 2.3% |
| Provincial medical services plan trend rate for 10 years | 4.0% | 4.0% |
| Dental benefits trend rate for 10 years                  | 5.0% | 5.0% |
| Extended health benefits trend rate for 10 years         | 7.5% | 7.8% |

Assumptions regarding future mortality have been based on published statistics and mortality tables.

The following table shows how the defined benefit obligation as at December 31, 2015 would have been affected by changes that were reasonably possible at that date, in each of the actuarial assumptions that were considered significant to the valuation of the benefit obligation.

| Assumptions                 | 2015   |
|-----------------------------|--------|
| Discount rate (1% increase) | \$ 428 |
| Trend rates (1% increase)   | \$ 282 |

## Corporate Governance – Board of Directors

The member-elected Board of Directors (the “Board”) must bring the skills, experience and competencies required to effectively guide and oversee one of Canada’s largest co-operative financial institutions. Both the Board and Management Team of Coast Capital Savings Credit Union (“Coast Capital”) are committed to excellence in sound business practices and the achievement of responsible economic, social, and environmental objectives. The Board is responsible for managing Coast Capital’s business and affairs. It has the statutory authority and obligation to protect and enhance the assets of the credit union. The Board reviews and approves Coast Capital’s strategic direction and risk appetite, sets and monitors corporate policies, and is responsible for overseeing management and ensuring that Coast Capital complies with regulatory and statutory requirements.

Coast Capital meets the principles and standards set out in the 2013 *BC Financial Institutions Commission Governance Guideline*, which is designed to ensure strong governance and risk management practices within the credit union system. We also use the Corporate Governance Guidelines for Building High Performance Boards published by the Canadian Coalition for Good Governance as a baseline of best practices and as they would apply to a non-public company and member-controlled financial co-operative. These include:

### A high-performance board is accountable and independent

|             |   |   |
|-------------|---|---|
| Guideline 1 | Facilitate shareholder (member) democracy                             | ✓ |
| Guideline 2 | Ensure at least two-thirds of directors are independent of management | ✓ |
| Guideline 3 | Separate roles of Chair and Chief Executive Officer                   | ✓ |

### A high-performance board has experienced, knowledgeable and effective directors and committees, and the highest level of integrity

|             |  |   |
|-------------|--|---|
| Guideline 4 | Ensure that directors are competent and knowledgeable                              | ✓ |
| Guideline 5 | Ensure the goal of every director is to make integrity the hallmark of the company | ✓ |
| Guideline 6 | Establish reasonable compensation and share ownership guidelines for directors     | ✓ |
| Guideline 7 | Evaluate board, committee and individual director performance                      | ✓ |

### A high-performance board has clear roles and responsibilities

|              |   |   |
|--------------|---|---|
| Guideline 8  | Establish mandates for board committees and ensure committee independence         | ✓ |
| Guideline 9  | Adopt well defined board processes and procedures that support board independence | ✓ |
| Guideline 10 | Oversee strategy  | ✓ |
| Guideline 11 | Oversee risk management   | ✓ |
| Guideline 12 | Assess the Chief Executive Officer and plan for succession                        | ✓ |
| Guideline 13 | Develop and oversee executive compensation plans                                  | ✓ |

### A high-performance board engages with shareholders (members)

|              |  |   |
|--------------|--|---|
| Guideline 14 | Report governance policies and initiatives to shareholders (members)     | ✓ |
| Guideline 15 | Engage with shareholders (members) within and outside the annual meeting | ✓ |

### Board Committees and Meetings

The Board of Directors meets a minimum of eight times a year for regular board meetings and holds two two-day strategy sessions with management. The Board delegates specific governance responsibilities to five standing committees: Audit and Finance, Governance and Member Relations, Human Resources, Nominations, and Risk Review. The Committees are populated by a minimum of three directors and meet throughout the year and as required to fulfill their responsibilities. The Committees draw upon management resources as

appropriate and are authorized by the Board to engage outside advisors as required. The Board determines the authority and responsibilities of each committee and approves the charter and committee membership annually immediately following the Annual General Meeting (AGM). Committees meet in camera as a matter of routine, make recommendations to the Board and, with the exception of the Nominations Committee, report regularly to the Board. The Nominations Committee is accountable to and reports directly to the membership.

## Corporate Governance – Board of Directors

*Audit and Finance Committee:* oversees the quality, integrity, accuracy, and clarity of Coast Capital's financial reporting and the effectiveness of systems of internal control. The Committee is the liaison between internal audit, the external auditors, and the Board. The Committee is also responsible for monitoring the performance of the members' external auditors and reviewing legal and regulatory matters as they relate to financial reporting and controls.

*Governance and Member Relations Committee:* ensures the Board's governance practices are consistent with leading practices and the needs of Coast Capital. The Committee recommends to the Board an annual evaluation process for individual directors, the Board as a whole, committees, and the Board and committee Chairs. The Committee oversees the relationship of Coast Capital and the Board with members and the community as well as Coast Capital's Community Giving policy and program.

*Human Resources Committee:* ensures human resources policies are in place, implemented, and maintained. The Committee reviews and recommends policy and strategy with respect to employee salaries, benefits and incentive compensation, and succession planning. It engages an independent outside advisor to assist in the determination and approval of executive compensation and directs the annual evaluation process for Chief Executive Officer (CEO) performance. The Committee is responsible for overseeing the conduct of Coast Capital's directors, officers, and employees.

*Nominations Committee:* under the Coast Capital Rules, operates independently from the Board to ensure there are qualified candidates recommended for election to fill all upcoming vacancies on the Board. The Committee ensures the integrity of the election process for directors to the Board and reports the results of the election to the members at the AGM.

*Risk Review Committee:* identifies and monitors the key risks at Coast Capital and evaluates the management of risks. The Committee approves risk management policies, ensures policies and related internal controls are in place, and assesses Coast Capital's business strategies and plans from a risk perspective. The Committee reviews and monitors adherence to and the effectiveness of

policies and internal controls, and ensures Coast Capital is in compliance with legal and regulatory requirements. It provides a forum for macro analysis of future risks, which includes considering emerging risks, significant events, and trends.

In addition to the five standing committees, the Board may establish ad hoc special purpose committees that are disbanded upon completion of their purpose.

Nine board meetings (including two, two-day meetings) were held in 2015. A portion of each regularly scheduled board meeting is set aside for a directors-only session with and without the CEO. The Chair, as the presiding board member, ensures the relationships between the Board, the CEO, and the Executive Committee and the membership are effective, efficient, and further the best interests of Coast Capital. The Board (led by the Governance and Member Relations Committee) undertakes a regular process of identifying and reviewing the overall skills and experience required amongst directors to strengthen the Board and to meet the needs of Coast Capital's governance, both now and for the future.

The Board of Directors represents the membership and is held accountable by law to act in the best interest of Coast Capital and oversee the processes required to ensure the safety of the organization and the members' money. The Board oversees the management of Coast Capital and holds the Chief Executive Officer accountable for achieving specific short- and long-term performance goals.

To do this effectively, the collective skills and experience of the Board are applied on behalf of the membership to:

- Effectively carry out oversight responsibilities by ensuring strong management is in place and that policies, systems, and practices that manage risk and protect the members' assets are established and followed
- Provide insight to management to guide and approve Coast Capital's strategic plan and process. This includes understanding the business, its environment, and its future opportunities and strategies
- Engage with and report to the members, regulator, and other stakeholders

## Corporate Governance – Board of Directors

### Current and Past Directors for 2015

All directors, including the Chair, are independent. A “non-independent director” is any person who derives more than 5 per cent of their commercial business income from their relationship with Coast Capital. As of December 31, 2015, Coast Capital’s directors are:

#### Bill Cooke

|                        |  |
|------------------------|--|
| Background/Experience: | Mr. Cooke retired in 2006 as CEO of MD Investment Management, a national, member-based investment and wealth management firm. Mr. Cooke has held senior management positions in public companies, financial institutions, and provincial government. |
| Director Since:        | 2007   |
| Current Term Expires:  | 2016   |
| Committees:            | Board Chair  |
| Other Current Boards:  | Central 1 Credit Union: 2013 to present  |

#### Doug Brownridge

|                        |   |
|------------------------|---|
| Background/Experience: | Mr. Brownridge is a senior executive and entrepreneur with extensive experience from global technology and consumer organizations. He is President of Sherpaquest Consulting Ltd. and co-owner and COO of It’s Just Lunch Canada. Mr. Brownridge has held strategic executive leadership positions at ACL, Intrawest, PMC-Sierra, Motorola, Rogers Wireless, and Cadbury. |
| Position:              | Chair, Human Resources Committee<br>Member, Risk Review Committee   |
| Director Since:        | 2010  |
| Current Term Expires:  | 2016  |
| Other Current Boards:  | Aprio Inc.: 2014 to present<br>Canlan Ice Sports: 2015 to present<br>Polar Windows Inc.: 2012 to present  |

#### Robin Chakrabarti

|                        |  |
|------------------------|--|
| Background/Experience: | Mr. Chakrabarti is a founding partner of Empresario Capital Partners, which has investment holdings and operational involvement in the food service, retail, and automotive industries. Mr. Chakrabarti brings significant executive operational, commercial banking, and corporate finance expertise, as well as experience in developing and leading strategy. |
| Position:              | Member, Governance Committee<br>Member, Nominations Committee<br>Member, Risk Review Committee   |
| Director Since:        | 2011   |
| Current Term Expires:  | 2017   |
| Other Current Boards:  | Empresario Capital Partners Ltd.: 2008 to present<br>RAMMP Hospitality Brands Inc.: 2009 to present<br>TransLink (South Coast British Columbia Transportation Authority): 2013 to December 2015<br>Valley Lube Holdings Ltd.: 2010 to present  |

## Corporate Governance – Board of Directors

### Christian Findlay

|                        |   |
|------------------------|---|
| Background/Experience: | Ms. Findlay is a former Senior Vice President of RBC Financial Group with 26 years of experience in financial services across Canada, including roles as CEO & President, Royal Bank Mortgage Corporation; Chairman, RBC Action Direct; and Vice President Personal Markets, Lower Mainland, B.C. She has also served on the boards of Interac, Acxsys, Moneris and NYO Canada. |
| Position:              | Chair, Risk Review Committee<br>Member, Human Resources Committee<br>Member, Nominations Committee  |
| Director Since:        | 2009  |
| Current Term Expires:  | 2018  |
| Other Current Boards:  | n/a   |

### Mary Jordan

|                        |   |
|------------------------|---|
| Background/Experience: | Ms. Jordan has held senior executive positions with American Airlines, Canadian Airlines, and Air Canada. She served as Provincial Executive Director of the B.C. Centre for Disease Control and was Executive Vice President, Human Resources and Communications at Laidlaw International. |
| Position:              | Member, Governance Committee<br>Chair, Nominations Committee  |
| Director Since:        | 2008  |
| Current Term Expires:  | 2017  |
| Other Current Boards:  | Insurance Council of BC: 2009 to 2015<br>Superior Plus: 2014 to present<br>Timberwest Forest Products: 2013 to present<br>Vancouver Airport Authority: 2004 to present<br>Vancouver Opera: 2009 to present<br>Vantage Airport Group: 2010 to 2015   |

### Shauna Turner

|                        |   |
|------------------------|---|
| Background/Experience: | Ms. Turner is the Chief Innovation Officer for Providence Health Care and the Executive Vice President for Providence Health Care Research Institute. She is an experienced CEO who has led enterprise technology transformation in Fortune 500 companies in Canada and the U.S., including implementing secure private cloud solutions for U.S. F500 global media firms, financial institutions and government. Ms. Turner has also served the Province of B.C. as CEO of BCIIF / BCRCF, an infrastructure and venture capital investment fund with over \$2.5B in shared assets under management, and she served as Assistant Deputy Minister with oversight for innovation, investment capital and small business. |
| Position:              | Member, Audit & Finance Committee<br>Member, Risk Review Committee  |
| Director Since:        | 2015  |
| Current Term Expires:  | 2018  |
| Other Current Boards:  | Grand NCE: November 2012 to present<br>Commercialization Advisory Board Life Sciences Institute, UBC  |

## Corporate Governance – Board of Directors

### Chris Trumpy

|                        |  |
|------------------------|--|
| Background/Experience: | Mr. Trumpy has an accounting designation and is a former Deputy Minister of Finance for the Province of B.C. As Deputy Minister, he held responsibility for the legislation and government policies related to the Financial Institutions Commission and the Credit Union Deposit Insurance Corporation. |
| Position:              | Chair, Audit & Finance Committee<br>Member, Human Resources Committee  |
| Director Since:        | 2012   |
| Current Term Expires:  | 2018   |
| Other Current Boards:  | Coast Opportunities Fund: 2010 to present<br>Pacific Sport Victoria: 2012 to present<br>Puget Sound Energy: 2009 to present  |

### Bill Wellburn

|                        |  |
|------------------------|--|
| Background/Experience: | Mr. Wellburn is a Chartered Professional Accountant and the past Board Chair of Coast Capital Savings and two of its heritage credit unions. He is a Chartered Director and served as Board Chair of the Greater Victoria Harbour Authority and the Provincial Capital Commission. |
| Position:              | Member, Audit & Finance Committee  |
| Director Since:        | 1992   |
| Current Term Expires:  | 2016   |
| Other Current Boards:  | Greater Victoria Harbour Authority: 2012 to present  |

### Faye Wightman

|                        |   |
|------------------------|---|
| Background/Experience: | Ms. Wightman is the former President & CEO of the Vancouver Foundation and BC Children's Hospital Foundation. Ms. Wightman serves or has served on the boards of BC Housing, Emily Carr University of Art and Design, UBC Alumni Association, Imagine Canada and Community Foundations of Canada. |
| Position:              | Member, Governance Committee<br>Member, Human Resources Committee<br>Member, Nominations Committee  |
| Director Since:        | 2014  |
| Current Term Expires:  | 2017  |
| Other Current Boards:  | BC Housing: 2012 to present<br>UBC Alumni Association: 2012 to present<br>Vancouver Public Library Campaign Board 2015 to present<br>Governor Generals QEII Diamond Jubilee Scholarship Awards Council  |

## Corporate Governance – Board of Directors

### Glenn Wong

|                        |  |
|------------------------|--|
| Background/Experience: | Mr. Wong is the founder of strategy consulting company, Catalyst Solutions Ltd. Mr. Wong has served as President/CEO of Electronic Arts Canada, Rogers Cable TV BC and BC Hot House and serves or has served on the Boards of the Canadian Media Fund and LIFT Philanthropy, Vancouver Police Board, Ecomm911, the BC Cancer Foundation and S.U.C.C.E.S.S. |
| Position:              | Member, Audit & Finance Committee<br>Chair, Governance Committee   |
| Director Since:        | 2007   |
| Current Term Expires:  | 2016   |
| Other Current Boards:  | Canada Media Fund: 2010 to present<br>LIFT Philanthropy Partners: 2014 to present<br>KCTS 9: 2015 to present   |

More detailed biographies available at <https://coastcapitalsavings.com/BoardofDirectors>

### Interlocking Board Service

Interlocking Boards occur when directors sit on the same boards. No Coast Capital Directors sit on interlocking boards.

### 2015 Past Directors:

Daniel Burns stepped down from the Board as of the 2015 AGM (April 28, 2015).

### Daniel Burns

|                        |   |
|------------------------|---|
| Background/Experience: | Mr. Burns is a lawyer, accountant, and entrepreneur. He is the CEO of BNW Travel Management Ltd. Mr. Burns is a member of the Law Society of British Columbia, the Certified Management Accountants of Ontario and the Chartered Professional Accountants of Ontario. |
| Position:              | Chair, Audit & Finance Committee<br>Member, M&A and Strategic Relationships Committee (ad hoc)  |
| Director Since:        | 1994  |
| Current Term Expired:  | 2015  |



## Corporate Governance – Board of Directors

### Director Compensation

Coast Capital director remuneration is set in accordance with a member-approved remuneration philosophy.

In 2015 the Governance and Member Relations Committee established a Member Panel to review Director Compensation as part of the Triennial Review Process. The Member Panel recommended increases to various components of Director Remuneration; however, the Board of Directors deferred any increase. The next review of Director Remuneration will take place in the next scheduled Triennial Review (2019). The following table sets out Director Remuneration:

#### Board of Directors Remuneration

|                                  |          |
|----------------------------------|----------|
| Annual Board Chair Retainer      | \$65,000 |
| Annual Director Retainer         | \$25,500 |
| Annual Committee Chair Retainers | \$5,000  |
| Board and Committee Meeting Fee  | \$1,000  |

Total remuneration paid to directors in 2015 was \$578,488 (2014 – \$720,988) including matching Canada Pension Plan contributions as required by law. Directors do not receive any product or service preferences that are not available to the general membership. The following table provides the total remuneration paid for the year to each director for attendance at all Board and committee meetings and at other designated meetings and events deemed eligible for payment.

## Corporate Governance – Board of Directors

| Director                      | Board Meetings |            | Assigned Committees of the Board   |  | Percentage of all Meetings Attended | Total Remuneration Paid for Year |
|-------------------------------|----------------|------------|--|--|-------------------------------------|----------------------------------|
|                               | Attended       | Percentage | Meetings Attended  | Percentage                                     |                                     |                                  |
| Doug Brownridge               | 9 of 9         | 100%       | Human Resources (Chair from April 28)<br>Nominations (Chair to April 28)<br>Risk Review  | 4 of 4<br>2 of 2<br>4 of 5                     | 95%                                 | \$57,498                         |
| Daniel Burns (to April 28)    | 1 of 1         | 100%       | Audit & Finance (Chair to April 28)  | 1 of 1   | 100%                                | \$12,166                         |
| Robin Chakrabarti             | 8 of 9         | 89%        | Governance (from April 28)<br>Human Resources (to April 28)<br>Nominations (from April 28)<br>Risk Review  | 4 of 5<br>4 of 4<br>6 of 6<br>4 of 5           | 90%                                 | \$53,500                         |
| Bill Cooke (Board Chair)      | 8 of 9         | 89%        | Governance (to April 28)<br>Human Resources (to April 28)  | 1 of 2<br>0 of 2                               | 70%                                 | \$85,415                         |
| Christian Findlay             | 9 of 9         | 100%       | Human Resources<br>Nominations (from April 28)<br>Risk Review (Chair)  | 6 of 6<br>6 of 6<br>5 of 5                     | 100%                                | \$65,498                         |
| Mary Jordan                   | 9 of 9         | 100%       | Audit & Finance (to April 28)<br>Governance (from April 28)<br>Human Resources (Chair to April 28)<br>Nominations (Chair from April 28)                    | 1 of 1<br>5 of 5<br>2 of 2<br>6 of 6           | 100%                                | \$61,498                         |
| Shauna Turner (from April 28) | 7 of 8         | 88%        | Audit & Finance (from April 28)<br>Risk Review (from April 28)   | 3 of 3<br>3 of 3                               | 93%                                 | \$31,000                         |
| Chris Trumpy                  | 7 of 9         | 78%        | Audit & Finance (Chair from April 28)<br>Governance (to April 28)<br>Human Resources (from April 28)   | 4 of 4<br>2 of 2<br>3 of 4                     | 84%                                 | \$46,832                         |
| Bill Wellburn                 | 8 of 9         | 89%        | Audit & Finance (from April 28)<br>Governance (to April 28)<br>Nominations (to April 28)   | 3 of 3<br>2 of 2<br>2 of 2                     | 94%                                 | \$44,500                         |
| Fay Wightman                  | 9 of 9         | 100%       | Audit & Finance (to April 28)<br>Governance (from April 28)<br>Human Resources (from April 28)<br>Nominations (from April 28)<br>Risk Review (to April 28) | 1 of 1<br>5 of 5<br>4 of 4<br>6 of 6<br>2 of 2 | 100%                                | \$57,500                         |
| Glenn Wong                    | 9 of 9         | 100%       | Audit & Finance (from April 28)<br>Governance (Chair)<br>Nominations (to April 28)   | 3 of 3<br>6 of 6<br>1 of 2                     | 95%                                 | \$63,081                         |

## *Corporate Governance – Board of Directors*

### **Director Education**

Directors are required to engage in learning activities that will expand their knowledge in areas of corporate governance, financial literacy, risk management, the financial services sector generally, and the company's impact on members/customers, employees, and other stakeholder groups. Coast Capital provides funding of up to \$20,000 per director for each three-year term (Director Development & Continuous Learning allotment) to facilitate active participation in individual continuous learning.

The Governance Committee determines and facilitates periodic learning opportunities for all directors by way of special presentations made by topical experts at Board meetings and planning sessions. Other committees can suggest education sessions for Board meetings, or provide committee specific education sessions during their meetings.

In 2015 the Board of Directors held the following education sessions:

- Member & Staff Engagement and Coast Capital
- The Credit Union System Overview
- Social Media
- Cyber Security (sponsored by the Risk Review Committee)

## Corporate Governance – Board of Directors

### Director Expenses

Directors are reimbursed for all reasonable expenses incurred in carrying out their duties and responsibilities as a director of Coast Capital. Reasonable expenses can include:

- Meals and entertainment while carrying out their duties as a director
- Travel expenses such as airfare, ferry, rental car, tolls, taxi and parking or mileage expense from the director's place of principal residence to regularly scheduled meetings
- Technology expenses may include a laptop or tablet that meets Coast Capital's specifications, purchased as necessary to access the online Board portal on which all Board & Committee meeting packages are posted. The cost of the laptop or tablet will be reimbursed, up to \$3,000 per 3-year term, and will be deducted from the director's individual Director Development & Continuous Learning allotment

Directors are expected to use restraint and good judgment to ensure consistency and equity in spending. Expenses are reviewed by the Board Chair prior to reimbursement, or in the case of the Board Chair, expenses are reviewed by the Governance Chair.

| Director   | Total Expenses                         | Description of 2015 Expenses   |
|--|--|--|
| Bill Cooke (Board Chair)   | Total: \$11,120.95                     | Includes travel to and from principal residence (Magna Bay, B.C.), and attendance at Board-related events (Surrey and Victoria), attendance as Coast Capital's representative at the Large Credit Union Conference (Ottawa), Director Development & Continuous Learning and technology expenses. |
| Doug Brownridge<br>Chair, Human<br>Resources Committee                   | Total: \$2,160.20                      | Includes travel, and attendance at Board-related events (Surrey and Victoria) and Director Development & Continuous Learning.  |
| Dan Burns<br>Chair, Audit & Finance<br>Committee (to April 28)           | Total: \$573.18                        | Includes travel, and attendance at Board-related events (Surrey and Victoria).   |
| Robin Chakrabarti  | Total: \$2,743.99                      | Includes technology expenses.  |
| Christian Findlay<br>Chair, Risk Review<br>Committee                     | Total: \$1,197.35                      | Includes travel, and attendance at Board-related events (Surrey and Victoria) and Director Development & Continuous Learning.  |
| Mary Jordan<br>Chair, Nominations<br>Committee                           | Total: \$503.49                        | Includes travel, and attendance at Board-related events (Surrey and Victoria).   |
| Shauna Turner  | No expenses claimed<br>or paid in 2015 |  |
| Chris Trumpy<br>Chair of Audit &<br>Finance Committee<br>(from April 28) | Total: \$13,678.76                     | Includes travel to and from principal residence (Victoria, B.C.), and attendance at Board-related events and Director Development & Continuous Learning.   |
| Bill Wellburn  | Total: \$7,717.58                      | Includes travel to and from principal residence (Victoria, B.C.), and attendance at Board-related events and Director Development & Continuous Learning.   |
| Faye Wightman  | Total: \$2,983.30                      | Includes travel, and attendance at Board-related events (Surrey and Victoria) and representing Coast Capital at the Canada's 10 Most Admired Corporate Cultures awards in Toronto.   |
| Glenn Wong<br>Chair, Governance<br>Committee                             | Total: \$3,808.38                      | Includes travel, and attendance at Board-related events (Surrey, Victoria and Toronto), representing Coast Capital at the Canada's 10 Most Admired Corporate Cultures awards in Toronto and Director Development & Continuous Learning.  |

## Corporate Governance – Board of Directors

### Board Performance Reviews

Each year the Board reviews the position descriptions for directors, the Board Chair, Committee Chairs, and the CEO. A director's job is to use their skills and experience to work with the Board in providing strategic advice and business oversight of Coast Capital's operations. This includes critiquing and giving approval to Coast Capital's three-year strategic plan and annual operating capital expenditure plans. Directors are required to act honestly, in good faith and in Coast Capital's best interests. In doing so, they must take into account the interests of the members, depositors, employees, and other stakeholders.

The Board undertakes annual evaluations to review the effectiveness of the Board's governance and performance. This review process is based on the duties and responsibilities of the Board, individual directors, and the Board Chair as described in their respective charters. Annually, the Governance Committee recommends to the Board a process for the evaluation. The evaluation is administered by an external governance consultant and involves the elements listed below.

- Structured individual interviews are conducted by the consultant with members of senior management to obtain input on the performance of the Board, the Board's committees, and the Board and Committee Chairs.
- Structured interviews are conducted by the consultant with each director to discuss self-performance as a Coast Capital director and obtain input on peer performance, the performance of the Board, the Board's committees, and the Board Chair. Each director is provided with the consultant's findings in respect of their performance.
- An in-depth governance review and debriefing session on Board performance is held with the consultant and all directors. Board goals for the next 12 months are determined and the responsibility for achieving each goal is assigned.
- The Board Chair meets privately with each director to discuss their peer evaluation results with a view to determining how the director could contribute more effectively to the Board.

### CEO Evaluation and Compensation

The Board's responsibilities include choosing and evaluating the CEO, along with determining the CEO's compensation plan. Our executives make a significant and important contribution to Coast Capital's performance and long-term growth and success. The Board of Directors recognize that a competitive compensation and benefits package is a fundamental tool in attracting, motivating, and retaining high-performing executive leadership with the requisite skills and dedication. Accordingly, Coast Capital's executive compensation and benefit programs are designed to:

- Attract, motivate, and retain individuals with the competencies, values, and commitment to support Coast Capital's success and culture.
- Deliver fair compensation for the contributions that are made.
- Be competitive and aligned with practices in comparable organizations.
- Link pay with performance on key organization and individual goals and objectives.
- Be accountable and transparent to members and other stakeholders.

Our CEO compensation disclosure meets or exceeds legislative and regulatory requirements.

### Industry Positioning and Comparator Groups

The Board retains an independent compensation consulting firm to provide advice on the total compensation elements of the executive compensation program: base salary, variable pay, benefits, vacation, perquisites, and retirement savings. We design our pay programs to be competitive with comparable types of organizations from which we recruit qualified executives.

The peer group is made up of organizations from across the financial services sector including large credit unions, banks, and other financial service organizations. It also includes organizations outside of the financial services sector for certain jobs that are specific to our industry. Pay is targeted at the median of the peer group and adjusted for our relative size.

## Corporate Governance – Board of Directors

### Chief Executive Officer Performance and Compensation Reviews

One of the Board's important annual responsibilities is the assessment of the CEO's performance and setting of their compensation. Pay-for-performance is an important component of the CEO's total compensation, and it is based primarily on Coast Capital's performance and the CEO's individual performance against goals. The CEO's total direct compensation (salary and incentive compensation) is designed so that at least 50 per cent of potential target compensation opportunities are in the form of variable "at risk" pay, which is based on individual and corporate performance. If performance goals exceed expectations, payouts may pay up to and within the top quartile of the peer group. If threshold performance goals are not met, no payouts are made.

Our corporate performance is based on financial, member-related, employee-related, and risk-management metrics that are measured on a predetermined frequency and presented quarterly to the Human Resources Committee and the Board for review. Individual performance, evaluated semi-annually, is based on progressive achievement of Coast Capital's strategic plan. Under the leadership of the CEO, we are preparing for the next phase of its evolution: Superior Member Experience, Innovation and Growth, Operational Excellence and Community Leadership. Our 2015 results are keeping the credit union aligned and on track to achieve its long-term strategy and goals. The CEO has successfully achieved corporate and individual performance metrics.

### Components of CEO Compensation and Summary

For the fiscal year ending December 31, 2015, our CEO position earned the following total cash compensation.

|                         | Year | Base Salary<br>Earnings | Short-term<br>(Annual)<br>Incentive | Long-term<br>Incentive<br>(Grant<br>Estimate) | Total Cash<br>Compensation |
|-------------------------|------|-------------------------|-------------------------------------|---|----------------------------|
| Chief Executive Officer | 2015 | \$ 440,308              | \$ 255,973                          | \$ 84,479                                     | \$ 780,760                 |

#### Base Salary

Base salary for the CEO takes into consideration scope of responsibilities, experience and past performance, as well as comparison to the targeted primary comparator group. The CEO salary is reviewed annually and, if appropriate, adjusted accordingly. Base Salary Earnings, per IFRS, reflect the number of days' pay earned over the course of the fiscal year.

#### Short-term Incentive Program ("STIP")

The annual incentive plan links compensation to the achievement of performance objectives set in our annual business plan. Effective 2015 we set the target 2015 CEO STIP at 50 per cent (formerly 60 per cent) of base salary (weighted at 30 per cent for individual performance and 70 per cent for corporate performance), with an opportunity to earn up to a maximum of 75 per cent of base salary for exceptional performance. The reduction in target STIP is offset with an eventual increase in LTIP to balance the focus on short-term and long-term efforts for our members. If the CEO does not meet threshold performance, we do not make a payout. The 2015 CEO corporate STIP measures, notated to the right, are to create a balance between supporting members and providing prudent fiscal and operational management.

#### Measures

##### Financial

- Normalized Operating Income
- Cost/Income Ratio

##### Member

- Products per Retail Member
- Net Promoter Score

##### Employees

- Employee Engagement

##### Risk Management

- Commercial Asset Quality
- Retail Asset Quality
- Core Liquidity

## Corporate Governance – Board of Directors

### Long-term Incentive Plan (LTIP)

The long-term incentive plan links eligible compensation to the actual achievement of performance objectives that support our long-term strategy and vision and create value for members. We provide the LTIP to the CEO and senior executives to serve as an attraction and retention tool. The goals of the LTIP are to:

- Ensure Coast Capital's long-term health and growth so we can continue to serve our members.
- Increase the depth of member relationships through innovative products and services.
- Build upon our community contributions with a goal of building a richer future for youth in our communities.

We measure the LTIP over a three-year performance period. At the start of each year, we establish specific metrics and targets for the new three-year performance period with an established target payout ("grant") percentage of current base salary if these metrics are successfully achieved. The LTIP is a variable pay program, with target payout at 40 per cent of base salary and maximum 80 per cent. Effective LTIP performance period 2015–2017, the LTIP target payout will increase to 50 per cent to a maximum of 100 per cent for exceptional performance, thus providing equal balance between short-term and long-term focus for our members. If threshold performance targets are not met, there is no payout. 2015 performance is measured within three rolling LTIP performance periods: 2013–2015, 2014–2016, and 2015–2017. The payment for 2013–2015 would not be made until July 2016. To allow for transparent comparison to peer credit unions, the LTIP amount reported in the Compensation Summary is the 2013–2015 grant level. LTIP paid in 2015 for the 2012–2014 performance period was \$89,801. The CEO 2013–2015 LTIP measures are:

#### Measures

##### Financial

- Return on Risk-Weighted Assets

##### Member

- Revenue Per Member

##### Community

- Community Brand Awareness

### Benefits and Perquisites

We believe in investing in the health and well-being of our employees. As such, a competitive flexible benefit program protects employees and their families through the following components: health, dental, disability, life, critical illness and accidental death and dismemberment insurance, employee and family assistance, vacation and personal leave, and tuition and educational assistance. In addition, an annual physical (optional) is provided to the CEO and executives. Total contributions towards the CEO's benefits for 2015 were 4.1 per cent of base salary. The CEO is also provided a perquisite allowance of 9.1 per cent of base salary to cover costs for out-of-pocket expenses such as car allowances and memberships.

### Retirement Income Programs

We provide a Defined Benefit Pension (DBP) plan or a Group RRSP program to all employees who meet the eligibility criteria. The CEO has elected to participate in the Group RRSP program and also participates in a Supplemental Executive Retirement Plan (SERP). Both programs are based on salary and STIP paid in 2015. Coast Capital contributed 16.5 per cent of base salary for 2015 towards the CEO's retirement savings.

### Termination and Change in Control Benefits

The CEO has an employment agreement that includes provisions covering position, term, duties, obligations, compensation (including base salary and variable pay), pension, benefits, vacation, and provisions covering termination for cause and without cause. If the CEO's employment is terminated without cause, 24 months of severance continuance will be payable (including salary, bonus, and benefits). If employment at another financial institution commences within the 24 months, any amount owing is payable at 50 per cent.

## Corporate Governance – Board of Directors

### Compensation Policies and Practices

Eligible employees, like the CEO, participate in comprehensive compensation and benefits programs.

In addition to a compensation philosophy for executive roles, we have a non-executive employee-specific compensation philosophy that includes the following guiding principles:

- Market Competitive
- Fair
- Performance Linked
- Easily Understood by Employees
- Cost Conscious
- Scalable

### Base Salary

We believe in providing wages that are not only market-competitive, but also ensure a reasonable standard of living for all employees. Nationally recognized compensation surveys are used to evaluate the competitiveness of our salary ranges. We target above the median for base salary ranges, with individual differences based on performance and tenure. In addition to market comparison, we obtain cost of living data to ensure our starting salary ranges are sufficient to provide a reasonable standard of living to employees.

### Variable Incentive Pay

Eligible front-line, administrative, and management staff also participate in an annual short-term incentive program based on a combination of overall achievement against predefined corporate metrics, team metrics, and individual metrics; executives are measured on predefined corporate and individual metrics. Payout potential varies per level of role and payments are contingent on board approval, which is based on the results achieved, overall financial health and stability of the organization.

### Benefits – Health & Wellness

We provide the same competitive flexible benefit program to all our benefit-eligible employees that we provide to the executive team and CEO. Employees select their benefit coverage level, within allocated credit amounts, according to personal need. The program, named FlexWise, is flexible and encourages wise decisions by the employees in choice of coverage and in usage. FlexWise components include: health, dental, disability, life, critical illness and accidental death & dismemberment insurance, employee and family assistance, and sick and personal leave. Employees also receive vacation to support work-life balance and tuition and educational assistance to help grow their skills and careers with us.

### Retirement Savings Programs

We provide pension plan programs to all employees who meet the eligibility criteria to support their retirement savings goals. Under the DBP, both the employee and employer contribute as per a predefined age-graded table. The DBP is administered by Morneau Shepell as a multi-employer plan with oversight by the Pension and Benefits Trustees. Under the Group RRSP program effective July 1, 2014, employees are not required to contribute to the plan but if they wish to make voluntary contributions, we will make further contributions, as a match to a maximum.

### Perquisites

Employees are offered additional perquisites that include an employee loan program and on-site fitness centres at the administrative offices. We also provide paid volunteer time through our Good Karma Crew program, and charitable donations of up to \$1,000 per year on behalf of individual employees through our Coast Volunteer Fund program.



## Corporate Governance – Board of Directors

### Nomination of Directors

Each year, three or four vacancies occur on Coast Capital's 10-member Board for three-year terms. Immediately after the Annual General Meeting (the "AGM"), the Board appoints a Nominations Committee (the "Committee") whose responsibility is to recommend qualified candidates in the following year for election to the Board. The Committee reports directly to the membership, not to the Board. The composition of the Committee is restricted to directors who will not be standing for re-election in the ensuing year. The Committee seeks qualified candidates from the membership and retains the services of an expert governance consultant to assist in seeking out and screening for highly qualified nominees. In keeping with its charter and adhering to corporate governance best practices, the Committee carries out a due diligence review of all nominees, including a structured full-committee interview of new nominees whose stated skills and experience most closely match the current year's Ideal Director Candidate Description.

Following the interviews and at the completion of all the due diligence reviews, the Committee determines those candidates it will recommend for election to the Board. The Committee is responsible for:

- Approving an updated Ideal Director Candidate Description for the current year based on a gap analysis of the required skills and experience required within the Board to guide and oversee the implementation of Coast Capital's strategic plan
- Sourcing candidates for election to the Board who best match the skills and experience set out in the Ideal Director Candidate Description
- Recommending qualified candidates for election to the Board equal to the number of upcoming vacancies
- Providing information to all Coast Capital members in a standard format for all candidates seeking election to the Board to ensure fairness
- Recommending to the Board the appointment of an independent returning officer to supervise the election
- Receiving certified election results from the returning officer

The results of each year's Directors election are announced at the AGM by the Chair of the Nominations Committee.

### Ethical Business Conduct

The Board embraces and promotes a culture of ethical behaviour at Coast Capital and is accountable for ensuring Coast Capital meets public, regulatory, member, and member expectations in complying with existing laws. The Board has a Code of Conduct and Conflict of Interest (the "Director's Code") that establishes the standards that govern the manner in which directors conduct themselves and in particular how they consider the interests of members, employees, and other stakeholders. Annually, each director is required to formally adopt and agree to the Director's Code. Coast Capital also has a Code of Conduct and Business Ethics Corporate Policy ("The Code") that applies to the Board, officers, and employees. The Code states the values upheld by Coast Capital and the standards of behaviour expected. Every director, officer, and employee at Coast Capital is required to acknowledge and sign The Code each year. The Board's Human Resources Committee is responsible for reviewing The Code and the Director's Code at least annually, reviewing any incidents of non-compliance and the resulting consequences, and reporting to the Board.

More information regarding governance is available at [www.coastcapitalsavings.com/governance](http://www.coastcapitalsavings.com/governance).

## *Notes*

## Glossary

**Actuarial gains (or losses) on defined benefit plans:** gains (or losses) resulting from differences between the assumptions used to value defined benefit pension plans and what actually occurred and the effects of changes in the assumptions.

**Allowance for credit losses:** equals the difference between outstanding loan balances and their estimated net realizable value, and consists of a specific allowance and a collective allowance. The allowances are increased by the provision for credit losses and decreased by writeoffs, net of recoveries. The allowance for credit losses is maintained at a level that management considers adequate to absorb all credit-related losses in its loan portfolio.

**Amortized cost:** amount at which a financial instrument is measured at initial recognition, minus principal payments, plus or minus cumulative amortization of any difference between the initial amount recognized and the maturity amount, minus any reduction for impairment.

**Assets under administration:** total assets plus financial assets that are managed by a third party on behalf of members and clients. The credit union provides administrative services such as placing trades on behalf of members and clients.

**Available for sale (AFS) financial instruments:** designated non-derivative financial instruments that are not designated or classified as financial instruments at fair value through profit or loss, loans and receivables, or held to maturity financial instruments.

**Carrying value:** amount at which an asset or liability is recognized on the Consolidated Balance Sheet.

**Cash flow hedges:** derivatives used to hedge exposure to variability in cash flows that are attributable to a particular risk associated with a recognized asset or liability that could affect profit or loss.

- **Effective portion of cash flow hedges:** degree to which a cash flow hedge is effective in achieving offsetting changes in cash flows attributable to the hedged risk.

**Central 1 Credit Union ("Central 1"):** the financial facility and trade association for the B.C. and Ontario credit union systems. Owned and funded by the credit unions, Central 1 represents member-owned retail financial institutions that serve 3.3 million members and collectively hold \$106.3 billion in assets.

**Credit risk:** risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

**Deferred tax assets:** amounts of income taxes payable or recoverable in future periods as a result of temporary differences between the carrying amount of an asset or liability in the financial statements and its carrying amount for tax purposes.

**Derivative financial instruments:** financial contracts whose value is derived from interest rates, foreign exchange rates, or other financial indices.

**Effective interest rate:** rate that exactly discounts estimated future cash payments or receipts through the expected life of a financial instrument to the net carrying amount of the financial instrument.

**Fair value:** amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's-length transaction. Adjusting to fair value is referred to as "mark-to-market".

**Financial assets or liabilities at fair value through profit or loss (FVTPL):** non-derivative financial instruments that are acquired principally for the purpose of selling in the near term or for which there is evidence of a recent actual pattern of short-term profit-taking. Financial instruments may also be designated as FVTPL when the designation eliminates or significantly reduces measurement or recognition inconsistencies that would otherwise arise from measuring financial assets, or from recognizing gains and losses on them, on different bases.

**Financial Institutions Commission of British Columbia (FICOM):** regulatory agency of the provincial Ministry of Finance responsible for regulating B.C. credit unions under the *Financial Institutions Act* and the *Credit Union Incorporation Act*.

**Forward contracts:** contracts that oblige one party to the contract to buy and the other party to sell an asset for a fixed price at a future date.

**Hedging:** risk management strategy used to manage exposures to interest rate fluctuations, foreign currency risk, and other market factors as part of its asset/liability management program.

## Glossary

**Held to maturity (HTM) financial instruments:** designated non-derivative financial instruments with fixed or determinable payments and a fixed maturity, other than loans and receivables, which an entity has the positive intention and ability to hold to maturity.

**Impairment:** where the present value of estimated future cash flows of a financial instrument is less than its carrying amount as a result of the occurrence of a loss event.

**Net interest income:** difference between revenues generated by interest-bearing assets, primarily loans, and the cost of servicing interest-bearing liabilities, primarily deposits.

**Net interest margin:** net interest income expressed as a percentage of average total assets.

**Non-interest expenses:** operating expenses incurred by a financial institution that are not related to deposit costs or financing expenses.

**Notional amount:** amount on which payments for derivative financial instruments are based.

**Operating efficiency:** ratio that shows the organization's efficiency by comparing non-interest expenses to revenues, which for a financial institution is comprised of net interest income, fees and commission and other income.

**Options:** contracts in which one party grants the other party the future right to buy or to sell an exchange rate, interest rate, financial instrument or commodity at a predetermined price at or by a specified future date.

**Other comprehensive income (OCI):** fair value adjustments of financial instruments that in accordance with International Financial Reporting Standards are not recognized in the Consolidated Statement of Income but affect Members' Equity directly.

**Provision for credit losses:** amount added to or subtracted from the allowance for credit losses in a reporting period to bring it to a level that management considers adequate to absorb all credit-related losses in its loan portfolio.

**Provisions:** liabilities of uncertain timing or amount that are unrelated to credit issues.

**Return on average assets:** indicator used to assess the profitability of the organization and to evaluate how efficiently it is utilizing its assets in comparison to peers in the same industry. The ratio is calculated by taking net income and dividing by average total assets.

**Return on average equity:** indicator used to assess the profitability of the organization by evaluating how much profit it generates with the funds retained in the organization by members. The ratio is calculated by taking net income and dividing by average total equity.

**Risk-weighted assets:** total assets adjusted by applying regulatory predetermined risk-weight factors ranging from zero per cent to 200 per cent to on- and off-balance sheet exposures. The risk-weight factors are regulated by FICOM.

**Securitization:** arrangement where loans are sold to unrelated third parties to raise liquidity or fund additional mortgage growth.

**Swaps:** contracts that involve the exchange of fixed and/or floating interest rate payment obligations and/or currencies for a specified period of time.

**Tier 1 capital:** permanent capital comprised primarily of retained earnings but also voting shares, qualifying investment shares and contributed surplus. It is offset by deferred income tax assets and various capital deductions such as goodwill as prescribed by FICOM.

**Tier 2 capital:** secondary capital, which includes subordinated debentures, other investment shares and 50 per cent of a credit union's portion of retained earnings in the Credit Union Deposit Insurance Corporation, Central 1 and Stabilization Central Credit Union.

**Total capital:** comprises both Tier 1 (primary) and Tier 2 (secondary) capital. Capital requirements are regulated by FICOM and a minimum capital standard based on a ratio of capital to risk-weighted assets of 8.0 per cent is required. At least 50 per cent of the capital base must consist of Tier 1 capital.

**Trailer fee revenues:** revenues earned from mutual fund managers for selling their fund(s) and providing advice to investors. The fee is applied to the market value of the assets held by investors.

# Corporate Information

## Board of Directors (as of December 31, 2015)

**Bill Cooke**, *Board Chair*

**Doug Brownridge**, *Chair, Human Resources Committee*

**Robin Chakrabarti**

**Christian Findlay**, *Chair, Risk Review Committee*

**Mary Jordan**, *Chair, Nominations Committee*

**Chris Trumpy**, *Chair, Audit and Finance Committee*

**Shauna Turner**

**Bill Wellburn**

**Faye Wightman**

**Glenn Wong**, *Chair, Governance and Member Relations Committee*

## Executive Committee (As of March 28, 2016)

**Don Coulter**  
*President and  
Chief Executive Officer*

**Wayne Berg**  
*Chief Commercial Officer*

**Helen Blackburn**  
*Chief Strategy and  
Innovation Officer*

**Lawrie Ferguson**  
*Chief Marketing Officer*

**David Gaskin**  
*Chief Financial Officer*

**Kathy McGarrigle**  
*Chief Operating Officer*

**Bruce Schouten**  
*Chief Risk Officer*

**Jeff Wong**  
*Chief Business  
Transformation Officer*

Biographies of our Board of Directors and Executive Committee are available at [coastcapitalsavings.com/governance](http://coastcapitalsavings.com/governance).

## Contact Information

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1.888.517.7000 (Toll-free)

**Victoria Administration Office**  
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Victoria, B.C. V9A 6X5

**Website**  
[coastcapitalsavings.com](http://coastcapitalsavings.com)

**Twitter**  
[@Coast\\_Capital](https://twitter.com/Coast_Capital)

**Facebook**  
[facebook.com/coastcapitalsavings](https://facebook.com/coastcapitalsavings)

## Annual General Meeting

Thursday, May 5, 2016 at 5:00 pm (PT)  
Coast Capital Savings' Help Headquarters  
9900 King George Blvd., Surrey

The meeting will also be available by webcast  
at [coastcapitalsavings.com/AGM](http://coastcapitalsavings.com/AGM).

